

# COSVR212 - SQA Unit Code F7AC 04

## Implement and maintain health, safety and welfare



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### Overview

This standard is about

- 1 interpreting information
- 2 adopting safe and healthy working practices
- 3 promoting and encouraging a health, safety and welfare culture
- 4 implementing and monitoring health, safety and welfare within the operational work environment
- 5 performing a supervisory role within craft and operative work areas as associated with work carried out in the built environment

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### Performance criteria

- You must be able to:*
- P1 allocate and maintain health, safety and welfare equipment and resources which meet the project and statutory requirements
  - P2 encourage a positive culture of health, safety and welfare and identify opportunities for improving the health and safety of the work environment
  - P3 ensure your team are inducted and check that they are suitably competent and monitored whilst at the workplace
  - P4 monitor health, safety and welfare in accordance with statutory requirements

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### Knowledge and understanding

*You need to know and understand:*

#### Performance Criteria 1

##### Health, safety and welfare

- K1 how to allocate **health, safety and welfare equipment and resources**

#### Performance Criteria 2

##### Improving health, safety and welfare

*You need to know and understand:*

- K2 how to identify what opportunities there are for improving the health and safety of the work environment
- K3 how to encourage a positive culture of health, safety and welfare in the workplace
- K4 how to recommend opportunities for improving the health and safety of the work environment
- K5 how to give work briefings that seek and encourage feedback

#### Performance Criteria 3

##### Induction to health and safety

*You need to know and understand:*

- K6 how to **induct** people and check authorisation and competence
- K7 how to monitor operational performance
- K8 how to communicate and report performance issues

#### Performance Criteria 4

##### Monitoring health, safety and welfare

*You need to know and understand:*

- K9 how to check health, safety and welfare systems regularly in accordance with **statutory requirements** and record any special workplace conditions and examples which do not comply with regulations
- K10 how to identify what special workplace conditions and examples there are which do not comply with regulations
- K11 how to check that **people** are authorised
- K12 how to deal with unauthorised **people**

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### Additional Information

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#### Scope/range related to performance criteria

##### **Performance Criteria 1**

- 1 arrangements for health, safety and welfare which include allocation of responsibilities, posting and maintaining statutory notices and hazard warnings, allocation of equipment and resources

##### **Performance Criteria 2**

- 2 promotion and encouragement of a positive health, safety and welfare culture within the operational environment
  - 2.1 work briefings
  - 2.2 seek and encourage feedback
  - 2.3 leading by example

##### **Performance Criteria 3**

- 3 records of induction and health and safety updates given to your team
- 4 determine and monitor operational competence
- 5 communicate and report performance issues

##### **Performance Criteria 4**

- 6 records(s) of implementation and maintenance of health, safety and welfare
- 7 take action for changing circumstances

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### Scope/range related to knowledge and understanding

#### Health, safety and welfare equipment and resources

- 1 protective clothing
- 2 protective equipment
- 3 first-aid facilities and arrangements
- 4 welfare facilities
- 5 storage and security of materials and equipment
- 6 accident and incident reporting
- 7 fire-fighting equipment
- 8 statutory notices and hazard warning signs
- 9 provision of health, safety and welfare training

#### Induct

- 10 health and safety responsibilities
- 11 workplace operations
- 12 health, safety and welfare equipment and resources
- 13 risk control procedures
- 14 first-aid arrangements

#### People

- 15 workforce
- 16 suppliers
- 17 visitors
- 18 customers
- 19 public
- 20 trespassers

#### Statutory requirements

- 21 workplace specific health, safety and welfare regulations
- 22 general health, safety and welfare legislation
- 23 recognised industry codes of practice
- 24 prescribed notices
- 25 safety signs

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**Developed by** ConstructionSkills

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**Version number** 2

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**Date approved** January 2011

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**Indicative review date** February 2016

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**Validity** Current

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**Status** Original

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**Originating organisation** ConstructionSkills

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**Original URN** VR212

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**Relevant occupations** Construction and Building Trades Supervisors

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**Suite** Occupational Work Supervision (Construction); Supervising Hire and Rental Operations (Construction)

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**Key words** Supervisory; Welfare-facilities; First-aid; Risk-control; Security; Induction