

#### Overview

This standard identifies the requirement when you provide direct care for babies when their birth parents are unable to do so. This includes feeding, clothing and keeping babies clean and ensuring babies are safe, secure and free from danger, harm and abuse.

Performance criteria You must be able to:	Feed the	baby
Tou must be able to.	P1	clean and dry your hands before and after handling the <b>baby</b> and
	P2	preparing their food use the correct methods to prepare and store equipment and feeds and to dispose of left over food
	P3	use the correct methods and any sterilisation procedures to make the feed
	P4	make up feeds to the required quantities
	P5	when the baby indicates that they are hungry or when feeding is required for nutritional purposes, feed them in a suitable place and position to encourage digestion and satisfaction
	P6	record the baby's progress and feeds accurately, seeking support and advice if problems occur
	Keep the	baby clean and suitably clothed
You must be able to:	P7	prepare the environment and equipment for bathing and changing the baby prior to undressing them
	P8	handle the baby safely while bathing, washing, drying, changing and dressing the baby
	P9	relate to the baby in ways that promote interaction and stimulation when bathing and dressing them
	P10	check for dryness or sores on the baby's skin
	P11	treat any dryness or sores appropriately
	P12	dress the baby in suitable clothes for the environmental temperature and conditions
	P13	clean and store equipment and materials safely and ready for re- use
	P14	follow work setting <b>policies and procedures</b> when disposing of soiled nappies
	P15	report to the appropriate people anything you have observed during bathing and dressing which causes concern, within confidentiality agreements and according to legal and work setting requirements
	P16	update any records that are required
	Ensure t	he baby is safe, secure and free from danger, harm and abuse
You must be able to:	P17	check the identity of anyone wanting to handle the baby
	P18	pass the baby only to someone who has permission to handle and care for them
	P19	ensure the baby is only placed in environments that are safe and secure

- P20 interact with the baby in ways that help them feel safe and secure
- P21 take appropriate steps to ensure that there is no item of equipment or furniture within the baby's environment that could put the baby at risk of **danger**
- P22 take appropriate steps to ensure that there is no person within the baby's environment who could put the baby at risk of **harm** or **abuse**
- P23 complete accurate records according to legal and work setting requirements
- P24 store records within confidentiality agreements and according to legal and work setting requirements

Knowledge and understanding	Rights	
You need to know and understand:	K1	legal and work setting requirements on equality, diversity, discrimination and rights
	Your pra	ctice
You need to know and understand:	K2	legislation, codes of practice, standards, frameworks and guidance relevant to your work, your work setting and the content of this standard
	K3	your own background, experiences and beliefs that may have an impact on your practice
	K4	your own roles, responsibilities and accountabilities with their limits and boundaries
	K5	the roles, responsibilities and accountabilities of others with whom you work
	K6	how to access and work to procedures and agreed ways of working
	K7	the prime importance of the interests and well-being of children and young people
	K8	how to work in partnership with children, young people, key people and others
	K9	how to manage ethical conflicts and dilemmas in your work
	K10	how to challenge poor practice
	K11	how and when to seek support in situations beyond your experience and expertise
	Theory	
You need to know and understand:	K12	the nature and impact of <b>factors that may affect the health,</b> wellbeing and development of children and young people you care for or support
	K13	theories underpinning our understanding of child development and factors that affect it
	K14	theories about attachment and its impact on children and young
		people
	Commur	nication
You need to know and understand:	K15	factors that can have a positive or negative effect on communication and language skills and their development in children and young people

	Persona	l and professional development
You need to know and understand:	K16	principles of reflective practice and why it is important
	Health a	nd Safety
You need to know and understand:	K17 K18	your work setting policies and practices for monitoring and maintaining health, safety and security in the work environment practices for the prevention and control of infection in the context of this standard
	Safegua	
	g	
You need to know and understand:	K19 K20	the responsibility that everyone has to raise concerns about possible harm or abuse, poor or discriminatory practices indicators of potential or actual harm or abuse
	K21 K22	how and when to report any concerns about abuse, poor or discriminatory practice, resources or operational difficulties what to do if you have reported concerns but no action is taken to address them
	Handling	g information
You need to know and understand:	K23	legal requirements, policies and procedures for the security and confidentiality of information
	K24	legal and work setting requirements for recording information and producing reports including the use of electronic communication
	K25	principles of confidentiality and when to pass on otherwise confidential information
	Specific	to this NOS
You need to know and understand:	K26	how and where to access information and support that can inform your practice about working with babies
	K27	theories relevant to the babies with whom you work about early communication and verbal and non-verbal behaviour and cues
	K28	theories relevant to the babies with whom you work about pre-birth development and growth and external influences which can affect foetal growth and a baby's brain development
	K29	the ways in which babies develop during the first ten days of life
	K30	the ways in which babies develop relationships with their carers in their early days of life
	K31	factors and conditions that can benefit or inhibit babies' development
	K32	the ways in which babies' development can be stimulated

- K33 methods of effective engagement with babies
- K34 type of support for babies and parents with additional requirements
- K35 how and why you need to report feeding problems and anything unusual with babies you care for
- K36 the normal state of and changes in urine, stools, vaginal discharge, cry, skin, state of cord, eyes, general muscle tone and movement of babies
- K37 safest ways of positioning and handling babies for their health and safety and to encourage interaction
- K38 positioning, comfort, environment, winding and the correct processes for feeding babies and why these may vary according to the parent's personal beliefs and preferences
- K39 why the environment in which the babies are fed should be suitable and why this should be close to the mother where possible
- K40 why each step of the preparation of equipment and feeds and the timing of these is necessary and must be carried out correctly
- K41 how and why you need to report babies' first stools and urine
- K42 why different parts of babies' bodies are bathed differently and why particular attention should be paid to creases
- K43 the reasons for informing the mother about the baby's feed and progress
- K44 the difference between sterilisation and social cleanliness
- K45 the importance of consistency and continuity of care provided to babies
- K46 the effects of environmental conditions and temperatures on babies

Care for a newly born baby when the birth parents are unable to do so

### **Additional Information**

Scope/range related to performance criteria

The details in this field are explanatory statements of scope and/or examples of possible contexts in which the NOS may apply; they are not to be regarded as range statements required for achievement of the NOS.

Note: Where there are language differences within the work setting, achievement of this standard may require the involvement of interpreters or translation services.

Throughout this standard the term 'baby' is used, but you may be supporting more than one baby in the event of multiple births.

Abuse is causing physical, emotional and/or sexual harm to an individual and/or failing or neglecting to protect them from harm
A baby is from birth to two years of age
Danger is the possibility of harm or abuse happening
Harm is the effect of a baby being physically or mentally injured or abused
Policies and procedures are formally agreed and binding ways of working that apply in many settings. Where policies and procedures do not exist, the term includes other agreed ways of working.

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#### Scope/range related to kowledge and understanding

The details in this field are explanatory statements of scope and/or examples of possible contexts in which the NOS may apply; they are not to be regarded as range statements required for achievement of the NOS.

# All knowledge statements must be applied in the context of this standard.

Factors that may affect the health, wellbeing and development may include adverse circumstances or trauma before or during birth; autistic spectrum conditions; discrimination; domestic violence; family circumstances; foetal alcohol syndrome; harm or abuse; injury; learning disability; medical conditions (chronic or acute); mental health; physical disability; physical ill health; poverty; profound or complex needs; sensory needs; social deprivation; substance misuse

#### Values

Adherence to codes of practice or conduct where applicable to your role and the principles and values that underpin your work setting including the rights of children and adults. These include the rights: To be treated as an individual

- To be treated equally and not be discriminated against
- To be respected
- To have privacy
- To be treated in a dignified way
- To be protected from danger and harm
- To be supported and cared for in a way that meets their needs, takes account of their choices and also protects them
- To communicate using their preferred methods of communication and language
- To access information about themselves

The candidate and assessor must only sign below when all Performance Criteria and Knowledge points have been met.

#### Unit assessed as being complete

Candidate's Name:	
Candidate's Signature:	
Date submitted to assessor as complete:	

Assessor's Name:	
Assessor's Signature:	
Date assessed as complete:	

### Internal Verification —

to be completed in accordance with centre's IV strategy

Evidence for this Unit was sampled on the following date/s:	IV's Signature	IV's Name

This Unit has been subject to an admin check in keeping with the centre's IV strategy.

Date of admin check	IV's Signature	IV's Name

### Unit completion confirmed

IV's Name:	
IV's Signature:	
Date complete:	