

Overview

This standard identifies the requirements when you support professional advice to help parents to interact with and take care of their newly born baby. This includes supporting parents by reinforcing actions and advice to help them keep their baby safe and secure, to help them feed and keep their baby clean and to help them to bond with and understand the needs of their baby.

Performance criteria		parents to keep their baby safe and secure by reinforcing onal advice
You must be able to:	P1	observe the parents with their baby
	P2	give appropriate support to ensure that the baby is safe, secure and free from danger, harm and abuse
	P3	support parents to communicate the level of assistance they require
	P4	seek other assistance where necessary
	P5	where parents raise issues about their baby's safety, protection and security, encourage them to take account of the advice they have been given and to take appropriate action
	P6	reinforce advice that parents have been given as you assist them to handle and position their baby
	P7	encourage the parents to check their baby is safe before leaving them unattended
	P8	encourage the parents to leave their baby only with people who are known to be safe and able to take care of the baby
	P9	reinforce advice given about changing the coverings, clothing and dressings for the baby when the conditions and temperature change
	P10	reinforce advice given about changing the coverings, clothing and dressings for the baby when they show signs that they are too hot or cold
	P11	where the parents wish, encourage relatives and friends to be actively involved in caring for the baby and their safety, protection and security and cleanliness
		parents to feed and keep their baby clean by reinforcing onal advice
You must be able to:	P12	discuss any difficulties the parents are having in caring for their baby
	P13	agree the level of assistance they require
	P14	seek other assistance where necessary
	P15	encourage the parents to wash and dry their hands before and after nappy changing and feeding
	P16	encourage the parents to monitor the baby's condition and the content of their nappy in order to recognise anything that is abnormal
	P17	encourage the parents to dispose of their baby's nappy and other waste in a safe, hygienic manner and place
	P18	support the parents to prepare themselves, the environment and the equipment prior to bathing their baby

	P19	assist parents to prepare feeds and feed their baby regularly and according to their own preferences and the advice they have been given
	P20	observe parents as they care for their baby
	P21	where necessary, support parents to address their baby's comfort, hygiene and well-being needs when handling, washing, nappy changing and dressing them
	P22	work in ways that promote active participation when supporting parents to care for their baby
	P23	complete records and reports on the parents' progress, anything unusual in the baby's condition and any concerns regarding the parents' handling of their baby, within confidentiality agreements and according to legal and work setting requirements
		parents to help them bond with, relate to and understand the their babies by reinforcing professional advice
You must be able to:	P24	give encouragement and support for parents to interact with and observe their baby before during and after feeding
	P25	give encouragement and support for parents to handle and interact with their baby at other times
	P26	give encouragement and support for parents to deal with their baby's needs when they cry
	P27	support parents to understand the reasons for interacting with and observing their baby and attending to their needs
	P28	reinforce the information and advice of others about how the parents should handle and interact with their baby, taking account of the parents' needs and circumstances
	P29	work with parents to help them accept their baby
	P30	support the parents to understand the importance of bonding with, relating to and understanding their baby
	P31	positively reinforce the actions of parents when they bond with, relate to and understand their baby

Knowledge and understanding	Rights	
You need to know and understand:	K1	legal and work setting requirements on equality, diversity, discrimination and rights
	K2	your role in promoting children and young people's rights, choices, wellbeing and active participation
	K3	your duty to report any acts or omissions that could infringe the rights of children and young people
	K4	how to deal with and challenge discrimination
	K5	the rights that children and young people have to make complaints and be supported to do so
	Your prace	ctice
You need to know and understand:	K6	legislation, codes of practice, standards, frameworks and guidance relevant to your work, your work setting and the content of this standard
	K7	your own background, experiences and beliefs that may have an
		impact on your practice
	K8	your own roles, responsibilities and accountabilities with their limits and boundaries
	K9	the roles, responsibilities and accountabilities of others with whom you work
	K10	how to access and work to procedures and agreed ways of working
	K11	the meaning of person centred/child centred working and the importance of knowing and respecting each child or young person as an individual
	K12	the prime importance of the interests and well-being of children and young people
	K13	the child or young person's cultural and language context
	K14	how to build trust and rapport in a relationship
	K15	how your power and influence as a worker can impact on relationships
	K16	how to work in ways that promote active participation and maintain children and young people's dignity, respect, personal beliefs and preferences
	K17	how to work in partnership with children, young people, key people and others
	K18	how to manage ethical conflicts and dilemmas in your work

	K19 K20	how to challenge poor practice how and when to seek support in situations beyond your experience and expertise	
	Theory		
You need to know and understand:	K21	the nature and impact of factors that may affect the health, wellbeing and development of children and young people you care for or support	
	K22	theories underpinning our understanding of child development and factors that affect it	
	K23	theories about attachment and its impact on children and young people	
	Commun	ication	
You need to know and understand:	K24 K25	factors that can have a positive or negative effect on communication and language skills and their development in children and young people methods and techniques to promote communication skills which	
		enable children and young people to express their needs, views and preferences	
	Personal	and professional development	
You need to know and understand:	K26	principles of reflective practice and why it is important	
undorotand.	Health and Safety		
You need to know and understand:		your work setting policies and practices for monitoring and maintaining health, safety and security in the work environment	
	K28	practices for the prevention and control of infection in the context of this standard	
	Safeguar	ding	
You need to know and understand:	K29 K30	the responsibility that everyone has to raise concerns about possible harm or abuse, poor or discriminatory practices indicators of potential or actual harm or abuse.	
	K30 K31	indicators of potential or actual harm or abuse how and when to report any concerns about abuse, poor or	
	K32	discriminatory practice, resources or operational difficulties what to do if you have reported concerns but no action is taken to address them	

	Handling	information
You need to know and understand:	K33	legal requirements, policies and procedures for the security and confidentiality of information
	K34	legal and work setting requirements for recording information and
	K35	producing reports including the use of electronic communication principles of confidentiality and when to pass on otherwise
	100	confidential information
	Specific	to this NOS
You need to know and understand:	K36	how to access records and information on the needs, views, wishes and preferences of babies, parents, families and carers
	K37	how and where to access information and support that can inform your practice about working with babies and parents
	K38	theories about pre-birth development and growth and external influences which can affect foetal growth and a baby's brain development
	K39	factors that cause risks and those that ensure safe and effective care for babies
	K40	types of support available for disabled babies and parents
	K41	the reasons for confirming the level of assistance with the parent
		and following this up with observation and support
	K42	normal and abnormal patterns of handling, positioning, caring, washing, changing, feeding and dressing a baby
	K43	the normal patterns of progress and the baby's normal condition, in order to report anything unusual
	K44	why parents should be encouraged to engage in active parenting and the long term effects which this may have for the parents and the baby
	K45	the impact which personal beliefs, preferences, including privacy, and previous experience may have on the handling, caring, washing, changing, dressing and feeding of babies
	K46	safest ways of positioning and handling babies for their health and safety and to encourage interaction
	K47	positioning, comfort, environment, winding and the correct processes for feeding babies and why these may vary according to the parent's personal beliefs and preferences
	K48	the effects of environmental conditions and temperatures on the baby
	K49	why the environment in which babies are fed should be suitable and why this should be close to the parents
	K50	why each step of the preparation of equipment and feeds and the

Support professional advice to help parents take care of their newly born baby

timing of these is necessary and must be carried out correctly

- K51 the reasons for and who to report feeding problems and anything unusual with the baby
- K52 the reasons for, and how to report babies' first stools and urine
- K53 the normal state, and changes in urine, stools, vaginal discharge, cry, skin, state of cord, eyes, general muscle tone and movement of babies
- K54 why different parts of babies bodies are bathed differently and why particular attention should be paid to creases
- K55 the parents' responsibilities to review the babies' feeding needs and adapt their actions accordingly
- K56 the differing varieties of feed and the relationship of feeding to personal beliefs and preferences
- K57 methods of ensuring the safety of babies from birth to 1 year
- K58 normal changes and common problems that can occur in the mother's breasts and nipples during the first week
- K59 how to help the mother express milk and when expressed milk should be used
- K60 the best methods of reinforcing practice with parents and carers to increase their effectiveness in terms of safety, protection, security and the effects of the environment on the baby
- K61 why parents should be encouraged to identify any person they hand their baby to and why they should not leave the baby unattended
- K62 why babies need to be identified by labels and where to place these
- K63 the ways in which babies can be stimulated
- K64 methods of effective engagement with babies
- K65 the ways in which babies develop during the first ten days of life
- K66 the ways in which babies develop relationships with their carers in their early days of life
- K67 how to maintain cleanliness, keep babies warm and keep records on babies' progress
- K68 how to advise parents to recognise, understand and take action on problems and concerns

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Additional Information

Scope/range related to performance criteria The details in this field are explanatory statements of scope and/or examples of possible contexts in which the NOS may apply; they are not to be regarded as range statements required for achievement of the NOS.

Note: Where a child or young person finds it difficult or impossible to express their own preferences and make decisions about their life, achievement of this standard may require the involvement of advocates or others who are able to represent the views and best interests of the child or young person.

Where there are language differences within the work setting, achievement of this standard may require the involvement of interpreters or translation services.

Throughout this standard the term 'baby' is used, but you may be supporting more than one baby in the event of multiple births. Also the term 'parents' is used, but you may be supporting only one parent.

Abuse is causing physical, emotional and/or sexual harm to an individual and/or failing/neglecting to protect them from harm

Active participation is a way of working that regards individuals as active partners in their own care or support rather than passive recipients. Active participation recognises each individual's right to participate in the activities and relationships of everyday life as independently as possible.

A **baby** is from birth to two years of age

To **communicate** may include using the individual's preferred spoken language, the use of signs, the use of symbols or pictures, writing, objects of reference, communication passports, other non verbal forms of communication, human and technological aids to communication

Danger is the possibility of harm or abuse happening

Harm is the effect of a baby being physically or mentally injured or abused **Others** are your colleagues and other professionals whose work contributes to the individual's well-being and who enable you to carry out your role. **Parents** are those with legal parental responsibility

A **risk** takes account of the likelihood of a hazard occurring and may include the possibility of danger and the possibility of injury and harm to the baby

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Scope/range related to knowledge and understanding

The details in this field are explanatory statements of scope and/or examples of possible contexts in which the NOS may apply; they are not to be regarded as range statements required for achievement of the NOS.

All knowledge statements must be applied in the context of this standard.

Factors that may affect the health, wellbeing and development may include adverse circumstances or trauma before or during birth; autistic spectrum conditions; discrimination; domestic violence; family circumstances; foetal alcohol syndrome; harm or abuse; injury; learning disability; medical conditions (chronic or acute); mental health; physical disability; physical ill health; poverty; profound or complex needs; sensory needs; social deprivation; substance misuse

Values

Adherence to codes of practice or conduct where applicable to your role and the principles and values that underpin your work setting, including the rights of children and adults. These include the rights:

To be treated as an individual To be treated equally and not be discriminated against To be respected To have privacy To be treated in a dignified way To be protected from danger and harm To be supported and cared for in a way that meets their needs, takes account of their choices and also protects them To communicate using their preferred methods of communication and language To access information about themselves The candidate and assessor must only sign below when all Performance Criteria and Knowledge points have been met.

Unit assessed as being complete

Candidate's Name:	
Candidate's Signature:	
Date submitted to assessor as complete:	

Assessor's Name:	
Assessor's Signature:	
Date assessed as complete:	

Internal Verification —

to be completed in accordance with centre's IV strategy

Evidence for this Unit was sampled on the following date/s:	IV's Signature	IV's Name

This Unit has been subject to an admin check in keeping with the centre's IV strategy.

Date of admin check	IV's Signature	IV's Name

Unit completion confirmed

IV's Name:	
IV's Signature:	
Date complete:	