

SVQs in the Meat Industry



SVQs in the Meat Industry



SVQs are qualifications which prove that people can do their jobs to national standards – having one (or the fact that your staff members have them) is a sign that the services and products you provide are produced to the highest standard, using up-to-date skills and the best working practices. SVQs in the meat industry reflect the real skills needed at all levels in both the red and white meat sectors.

Because they are made up of Units, SVQs can be taken in any order and at the individual's own pace. This, and the fact that they can be done in the workplace with little or no disruption to normal working practices, means they are ideal qualifications for meeting training needs.

These SVQs are accredited by SQA and are open to people of all ages at any stage of their careers. People don't need formal qualifications to start an SVQ, but they do have to be working in a relevant job-role.

SVQ

What SVQs are there for the meat industry?

There are SVQs to cover nearly every aspect of the industry. Traditional areas linked to apprenticeship, such as butchery, plant operations, processing and manufacturing operations are covered; and there are qualifications for abattoirs, despatch, production and retail.

For those working at higher levels, there are also qualifications in supervision and management.

The SVQs

SOA offers the following Meat and Poultry SVQs in partnership with the Scottish Federation of Meat Traders Association.

Level 2

- Food Manufacture: Meat and Poultry Processing Skills
- Food Manufacture: Butchery Retail Skills
- Food Manufacture: Livestock Droving Skills

Level 3

- Food Manufacture: Specialist Meat and Poultry Skills





What are the benefits of SVQs?

Offering SVQs has great benefits for employers:

- By offering SVQs, you can demonstrate your commitment to your employees. SVQs provide opportunities for both career and personal development, improving motivation and enhancing performance.
- They can help you ensure your workforce is well trained and has the up-to-date skills it needs for excellent performance.
- SVQs are recognised world-wide. This makes recruitment so much easier, and means that your staff can be seen as competent to the widest possible audience.
- SVQs represent a cost-efficient, structured and measurable system of staff development, offering increased efficiency, higher productivity and improved staff morale.
- SVQs do not specify any kind of training programme or mode of study. This flexibility means that they are suitable for virtually all companies, whatever their current training arrangements.
- Because they are assessed in the workplace, SVQs can minimise the time people need to spend away from their work.

Doing an SVQ could have major benefits for your staff

- SVQs offer recognition of the skills they already possess and use in their day-to-day work.
- SVQs are available no matter what age the candidate is, or at what stage of their career. There are no entry qualifications.
- SVQs offer opportunities for personal as well as career development. They can help to improve confidence and self-esteem.
- SVQs provide a guarantee of a person's ability to do a job. They also provide transferable skills valued by many employers. Because of this, having an SVQ improves a person's employability and career prospects.
- SVQs have been developed in some areas where no qualifications were previously available, enabling people to gain formal recognition for previously unrecognised skills.
- SVQs are especially suitable for employees undertaking on-the-job training in their place of work, but they can also be taken at college or with other training providers.



For more information

If you're an employee, and you're keen to improve your skills and your prospects, ask your employer about SVQs.

Call SQA's Customer Contact Centre for advice:
0845 279 1000

Or visit the website:
www.sqa.org.uk/SVQ

Scottish Federation of Meat Trades Association
8-10 Needless Road
Perth
PH2 OJW
Tel: 01738 637 472



improve
food & drink sector skills council



Customer Contact Centre
T: 0845 279 1000 E: customer@sqa.org.uk W: www.sqa.org.uk
DD5304 February 2010