Skills Development Scotland

Skills Development Scotland

Funding Models

for

Modern Apprenticeships

2013-14

Skills Development Scotland

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1. INTRODUCTION

This paper sets out the 2013/14 funding model for Modern Apprenticeships.

Please note that funding rates are subject to budget availability for 2013/14 and therefore Skills Development Scotland reserves the right to change the funding models at any time.

2. FUNDING MODEL – MODERN APPRENTICESHIPS

SDS administers the Scottish Government's public funding contribution towards the cost of training for employees that employers wish to support through an approved Modern Apprenticeship framework[1]

The priorities for SDS funding decisions for 2013/14 are in line with Scottish Government policy imperatives, and at the time of publication are as follows:

1. Maximising jobs with training opportunities for young people by providing a contribution to meeting employer demand for 16-24 year olds;

2. Maximising opportunities for the wider availability of higher level Modern Apprenticeships including those delivered at SCQF Levels 8 (VQ 4), 9 (VQ 5, and Level 10 (VQ6) as these are approved;

3. For 25+ supporting the Scottish Government's key sectors and other Frameworks such as construction and related; engineering; automotive; and traditional craft occupations e.g. bakery;

4. Addressing occupational segregation issues.

Age groups eligible for Modern Apprenticeship support

Individuals aged 16 - 24 who are following an MA framework currently approved by the Modern Apprenticeship Group in Scotland are eligible to be funded.

Individuals aged 25+ Government support for individuals in this age group is targeted towards specific sectors and thus only the MA frameworks listed in the table MA frameworks will be eligible for funding.

In keeping with the policy aims of funding for Modern Apprenticeships, Government contributions towards the costs of training and or assessment will only be approved for apprentices following the type and level of framework which has been devised for, and in consultation with, the sector in question.

For example, whilst a Customer Service MA framework would be eligible for funding for 16 -24 year olds, it would not qualify for support for those Apprentices working in a retail or hospitality environment.

Funding for the Public Sector

Government funding for individuals aged 16-19 who work within the Public Sector is for **any MA framework**, no restriction on period of being in employment

Government funding for individuals aged 20-24 who work within the Public Sector is **only for new starts in a job not greater than 3 months.**

Government support for individuals aged 25+ who work within the Public Sector is **restricted to Construction sector only**. There is no restriction on the period of being in employment

Funding Rates

Funding rates by age group and framework for 2013/14 are published on the Public Contracts Scotland website.

1. MA frameworks are devised by Sector Skills Councils in consultation with relevant employers and are based on National Occupational Standards. They are approved for delivery in Scotland by the Modern Apprenticeship Group.

Key Sectors and MA frameworks eligible for support aged 25+

SECTOR	Supported MA frameworks for those aged 25+ (levels 2 to 5)
Financial Services	Providing Financial Services Customer Service Management Information & Communication Technologies Professional Accounting
Hospitality & Tourism	Hospitality Management Active Leisure, Learning and Wellbeing
Food and Drink	Food Manufacture Agriculture Aquaculture Management Maritime occupations
Energy	Oil and Gas Extraction Gas Industry Customer Service Contact Centres Management Information & Communication Technologies Professional Power Distribution Water Industries Wind Turbine Operation and Maintenance
Life Sciences	Life Sciences Process Manufacturing Management Information & Communication Technologies Professional
Creative Industries	Creative Creative and Digital Media

	Fashion & Textiles Heritage Management Information & Communication Technologies Professional
Construction	Construction (includes: Civil Engineering & Specialist Sector, Craft and Technical Occupations) Electrical Plumbing Glass Industry Occupations Heat & Vent Engineering Construction Extractive and Mineral processing Management/Supervisory Sign making
Automotive	Automotive Glass Industry Occupations Management
Engineering	Engineering Land Based Engineering Information & Communication Technologies Professional Management Security Systems
Transport & Logistics	Aviation Aviation Operations on the ground Bus and Coach Engineering Maintenance Freight Logistics Management Information & Communication Technologies Professional PCV Driving (Bus and Coach) Supply Chain Management