

HN Management and Leadership — awards for 21st century managers

Working in partnership with Scottish colleges, SQA has updated the HNC and Diploma in Management and Leadership. These qualifications retain the existing proven content which can be presented in a practical way enabling learners to apply it to their own situation.

The HNC gives a comprehensive introduction to management principles for those gaining their first experience of management or for those who aspire to become managers in the near future. Key management and leadership areas covered are:

- ◆ Self-development
- ◆ Management and leadership
- ◆ Managing and working with others
- ◆ Planning and implementing change
- ◆ Managing operational resources
- ◆ Creating a culture of customer care

The Diploma builds on these principles and provides strategic competences for future career and personal development in managerial and leadership activities.

Assessment

Innovative assessment arrangements allow learners to use emerging information and communications technology (ICT) which allows the assessment burden to be reduced. As learners work through their qualifications, they can provide evidence using a wide variety of Web 2.0 techniques such as blogs, wikis, podcasts, social bookmarking sites and presentation software.

Also, assessment is flexible with learners choosing which tools and techniques to use depending on their own situation.

Support available from SQA

SQA has developed a wide range of assessment exemplars which not only illustrate how these Web 2.0 techniques can be used but also include more traditional assessment methods as an alternative. In addition, high quality interactive learning packages are available.

The exemplars and learning packages are available from SQA's secure website.

Progression

This HNC and Diploma are jointly awarded by SQA and the Chartered Management Institute (CMI). To help build careers in Management, CMI offers fast-track membership on the achievement of the HNC/Diploma in Management and Leadership.

In addition, many universities recognise the value of these qualifications and can offer successful learners opportunities. Achievement of the Diploma in Management and Leadership can lead to a place on the one year part-time BA in Business and Enterprise at Edinburgh Napier University or, with relevant work experience, third year entry to the BA (Hons) Management at Glasgow Caledonian University.

Contact us

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