SQA qualifications in **Management**

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Effective managers are essential to the success of any business in today's competitive economy. Good management skills are a must.

SQA has developed a wide range of management and leadership qualifications to develop the skills and knowledge to support your business needs.

There are qualifications for people with no management experience; others can be used by for development purposes or CPD; others are designed to recognise competence in the workplace.

Awards in Management

Awards in Leadership at SCQF levels 5 and 6 are designed for school pupils in S5 or S6, trainees participating in preparation for entering employment, adult returners etc.

HNs in Management and Leadership

The HNC and Diploma in Management and Leadership are for existing managers or people aspiring to management positions, and are normally offered part-time in colleges. Many students progress to relevant degree programmes.

PDAs in Management

SQA has two suites of short, focused Management Professional Development Awards (PDAs).

The first suite, based on HN Units, develops knowledge and understanding of the principles of management and is normally delivered by colleges. It is relevant to employees already in management and those aspiring to a managerial role. It can also support people not currently in employment to develop management skills to help them return to the workplace. These PDAs are available from SCQF level 6 to level 11.

The other suite is made up of SVQ Units designed for managers who wish to develop particular skills or gain recognition for existing skills. They are assessed in the workplace, which reduces time spent away from work. They are intended for those who need development in a specific area or who do not wish to commit to a full SVQ. This suite ranges from SCQF level 7 to level 11.

SVQs in Management

SVQs in Management are available at four levels: SVQ 2 in Team Leading at SCQF level 5; SVQ 3 in Management at SCQF level 7; SVQ 4 in Management at SCQF level 9 and SVQ 5 in Management at SCQF level 11. There is also an SVQ 4 in Leadership and Management for Care Services at SCQF level 10.

These are for people currently in managerial positions. Achieving an SVQ is evidence that you are competent to do your job — to national standards.

Support

A wide range of support materials is available, including interactive activities which help learners gain management and leadership skills.

SQA and CMI

SQA and Chartered Management Institute (CMI) jointly certificate all these awards. CMI have special membership arrangements for those achieving particular SQA/CMI awards.

Progression

Achievement of different SQA management qualifications can help with progression. For example, the SVQ at level 4 and the Diploma in Management and Leadership can lead to a one year part-time degree programme.

The following grid shows how the management qualifications relate to each other on the Scottish Credit and Qualifications Framework (SCQF). The SCQF is a useful means of comparing different types of qualifications and helps to highlight progression opportunities.

PROGRESSION CHART

SCQF	Awards	HNC/ Diploma	PDAs	SVQs
Level 12				
Level 11			PDA in Organisational Ethics and Decision Making PDA in Strategic Leadership	SVQ 5 in Management
HONOURS DEGREE				
Level 10				SVQ in Leadership and Management for Care Services Level 4
ORDINARY DEGREE				
Level 9			PDA in Decision Making and Innovation PDA in Leading Change (SVQ Units) PDA in Managing Projects and Business Processes (SVQ Units) PDA in Organisational Leadership PDA in Planning and Implementing Change (SVQ Units) PDA in Strategic Management	SVQ 4 in Management
Level 8		Diploma in Management	PDA in Leadership and Change PDA in Leadership (SVQ Units) PDA in Managing Finances (SVQ Units) PDA in Managing Self and Others PDA in Project Management	
Level 7		HNC In Management	PDA in Managing Resources and Quality PDA in Managing Self and Others PDA in Managing Self and the Work of Others (SVQ Units)	SVQ 3 in Management
Level 6	Award in Leadership		PDA in Management	
Level 5	Award in Leadership			SVQ 2 in Team Leading

Contact **us now**

How to get in touch

Our Business Development team has someone who covers your geographical region. You can get in touch by:

Calling 0303 333 0330
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Website: www.sqa.org.uk/businessdevelopment

We look forward to working with you.

SQA's Management Qualifications are offered in partnership with the Chartered Management Institute (CMI)

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