

Meet Your Candidates

Look at a specific piece of legislation and consider how you would expect the following candidates to apply their knowledge of this to their practice. Think about their specific job role and responsibilities. It may be that the response you have for the level 2 and level 3 candidates is similar and that is OK. The level 4 and LMC candidate are likely to have similar, if not the same, responsibilities under the legislation (as often level 4 candidates need the LMC as well - so their job role for the two qualifications is the same)

What do we expect at level 2?

Your candidate, Meg, is a Home care worker and is working towards an SVQ Health and Social Care Level 2. She visits people in their own homes and carries out personal care tasks as part of a care plan, that is drawn up by a senior carer. Meg has to follow this plan of care and write notes in the service user's file after each visit. When arriving and leaving a service user's home Meg must always check that the home is secure.

What do we expect at level 3?

Your candidate, Josh, is a Project worker in a hostel for adults who are homeless and who have been assessed as being vulnerable and in need of support. As part of Josh's job role he has to draw up care plans with hostel residents and as part of this he completes risk assessments based on the resident's mental health, physical health and substance misuse. The hostel has a curfew of midnight and if a resident returns after this time then they are denied access until 6am the next morning. The doors are locked to prevent people getting access to the building who are not authorised to do so but residents are always able to leave the building whenever they want to. Residents are allowed to enter the building under the influence of substances but must go to their room rather than remain in communal areas. Josh supports candidates get to their rooms safely, if they do come in under the influence of unknown substances, and checks on them regularly throughout the shift to make sure they are OK. Josh writes updates in the residents' files on a daily basis.

What do we expect at level 4?

Your candidate, Florence, is a Team Leader in a Day centre for adults who have autism. As team leader she manages a staff team of 10-day centre officers and carries out supervision with them. She is responsible for the day to day running of the service and managing the staff on duty to ensure things run smoothly. This includes making sure the centre users are collected from their homes and arrive safely at the centre and then return home again safely at the end of the day, with the appropriate staff support on the minibus in accordance with their care plan.

What do we expect at LMC level 4?

Your candidate, Dan, is the Registered Manager of a Nursing Home for people who have dementia. As the registered manager he must ensure the smooth running of the nursing home. This includes making sure there are enough staff on shift so that the service users get the right level of support each day. Dan is also responsible for carrying out supervision with the deputy manager and assistant manager. Dan collates a monthly report on the service delivery, which is submitted to the management committee of the Nursing home. This covers how the budget is going, any staffing issues, how the service has been running and areas for development with recommendations for improvements. Dan runs a weekly staff team meeting where risk assessments and care plans are discussed, reviewed and updated.