## Undertake work in a business environment



### **Overview**

This standard is about undertaking the requirements for delivering sustainability; respecting diversity and protecting security and confidentiality in line with organisational and legal requirements. It is for administrators who undertake work in a business environment.

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# Performance criteria

### Support sustainability

### You must be able to:

- P1 keep waste to a minimum
- P2 follow procedures for the recycling and disposal of waste materials
- P3 follow procedures for maintenance of equipment
- P4 make best use of available technology

### **Support diversity**

### You must be able to:

- P5 interact with other people in a way that is sensitive to their individual needs and respects their background, abilities, values, customs and beliefs
- P6 learn from other people and use this to improve own way of working and interacting with others
- P7 follow organisational procedures and legal requirements in relation to discrimination legislation

### Maintain security and confidentiality

#### You must be able to:

- P8 maintain the security of property in a way that is consistent with organisational procedures and legal requirements
- P9 maintain the security and confidentiality of information in line with organisational procedures and legal requirements
- P10 report any concerns about security and confidentiality to an appropriate person

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# Knowledge and understanding

### Support sustainability

# You need to know and understand:

- K1 the main causes of waste in a business administration environment and how to minimise this waste
- K2 the organisational procedures for recycling and disposal of waste materials
- K3 how regular maintenance of equipment can help to minimise waste
- K4 how to use technology to work more efficiently

### **Support diversity**

# You need to know and understand:

- K5 what is meant by diversity and why it should be valued
- K6 how to be sensitive to people's individual needs and respect their abilities, background, values, customs and beliefs
- K7 the ways in which it is possible to learn from others

### Maintain security and confidentiality

# You need to know and understand:

- K8 the purpose and benefits of maintaining security and confidentiality
- K9 the legal and organisational requirements in relation to security and confidentiality
- K10 the procedures to follow if there are any concerns about security and confidentiality

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## **Additional Information**

### **Skills**

- 1. communicating
- 2. interpersonal skills
- 3. planning
- 4. reading

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Developed by	Skills CFA
Version number	2
Date approved	January 2013
Indicative review date	December 2016
Validity	Current
Status	Original
Originating organisation	Skills CFA
Original URN	CFABAF172
Relevant occupations	Business, Administration and Law; Administration; Administration and Secretarial Occupations
Suite	Business and Administration (2013)
Key words	Business; administration; diversity