



limelight careers

Limelight Careers

Developing Successful Business Partnerships



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- Information
- Involvement
- Flexibility in assessment practice
- Added value
- Continuing Professional Development
- Achievement

Information

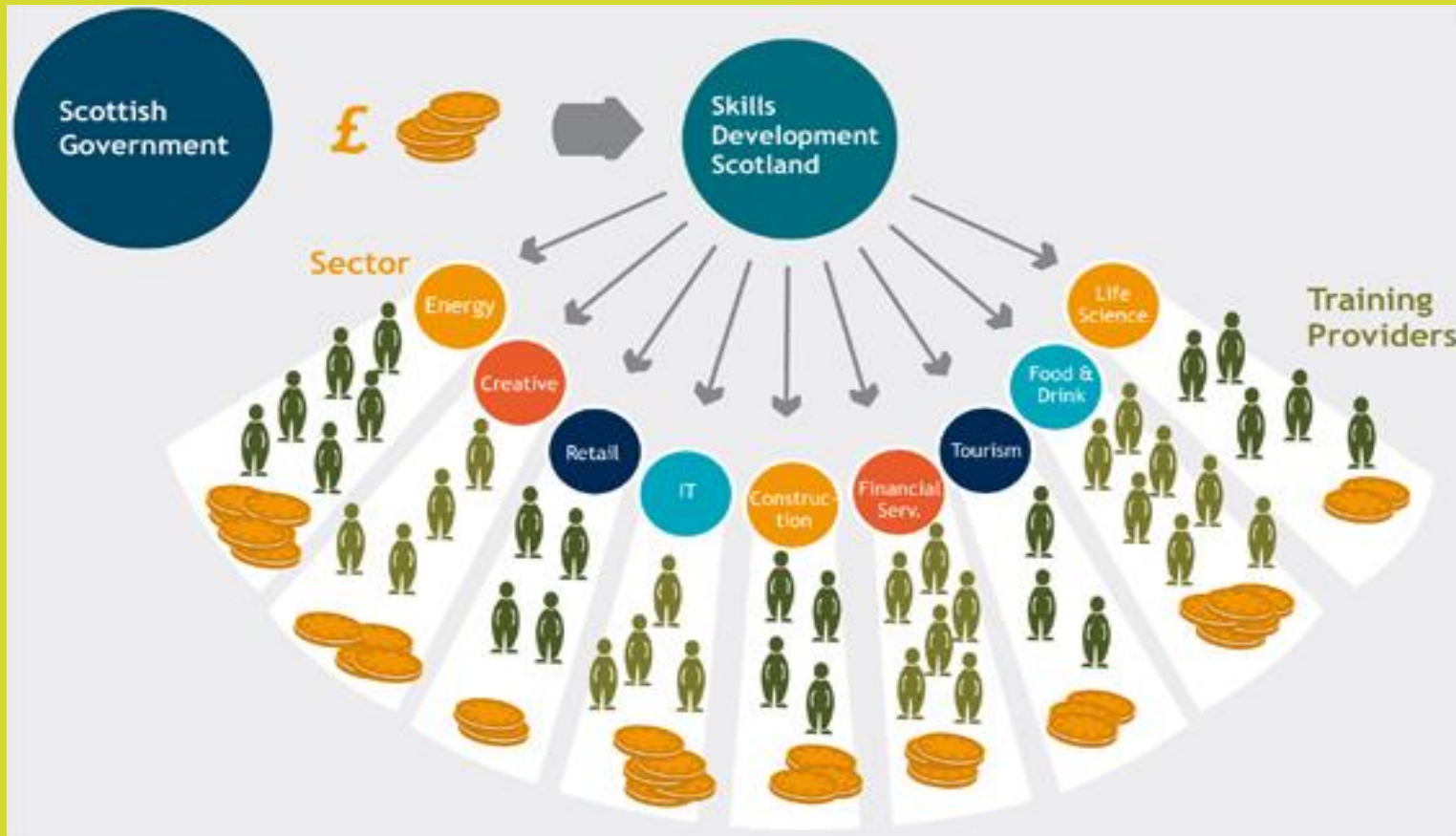


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Explaining the key stakeholders

- **Developed by**
 - Financial and Legal Skills Partnership
- **Accredited by**
 - Scottish Qualifications Authority
- **Funded by**
 - Skills Development Scotland
- **Delivered by**
 - Limelight Careers

Modern Apprenticeships



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- Anticipate demand
- Apply for funding
- Work with employers to ensure the Scottish Government targets of 25000 Modern Apprenticeships per year are met
- Helping equip the next generation of Scottish economy



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THE SCOTTISH CREDIT AND QUALIFICATIONS FRAMEWORK

This Framework diagram has been produced to show the mainstream Scottish qualifications already credit rated by SQA and HEIs. However, there are a diverse number of learning programmes on the Framework, which, due to the limitations of this format, cannot be represented here. For more information, please visit the SCQF website at www.scqf.org.uk to view the interactive version of the Framework or search the Database. N.B. MA Frameworks have a notional level on the SCQF, but all component parts are credit rated



SCQF Levels	SQA Qualifications		Qualifications of Higher Education Institutions	SVQs/MAs
12	Some SQA qualifications are changing between 2013-2016. See www.sqa.org.uk/readyreckoner		Professional Development Award	Professional Apprenticeship SVQ 5
11			Professional Development Award	Professional Apprenticeship SVQ 5
10			Professional Development Award	Professional Apprenticeship SVQ 5
9			Professional Development Award	Professional Apprenticeship SVQ 4
8	Higher National Diploma		Diploma Of Higher Education	Technical Apprenticeship SVQ 4
7	Advanced Higher Scottish Baccalaureate	Higher National Certificate	Certificate Of Higher Education	Modern Apprenticeship SVQ 3
6	Higher			Modern Apprenticeship SVQ 3
5	National 5 Intermediate 2			Modern Apprenticeship SVQ 2
4	National 4 Intermediate 1	National Certificate	National Progression Award	SVQ 1
3	National 3 Access 3			
2	National 2 Access 2			
1	National 1 Access 1			

Involvement

- Setting programs up for success
 - Induction with candidates AND managers
 - Roles and responsibilities
 - Support



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Flexibility



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- Assessment visits to meet business demands
- Assessment methods to offer variety and choice to learners
- Holistic assessment practice
- Group planning sessions

Added Value

- Learning and development solutions to complement K & U
 - Presentation Skills
 - Teamwork
 - Communication



Continuing Professional Development

- Working with the employers
 - New systems
 - New processes
 - Common language
- Relationship with FLSP
- Relationship with SQA/EV



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Achievement

- Standard Life
- BNYM
- Santander
- BlackRock
- Killermont
- Smith Williamson



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Partnership with Standard Life



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- Working together since 2010
- SDS approved bidder
- Outsource entire MA program to Limelight Careers
- MA Program includes
 - Providing Financial Services
 - Customer Service
 - Business Administration
 - Management and Leadership
- Achievements to Date
 - 400 + modern apprenticeships

Partnership with BNYM



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- Working together since 2011
- School Leaver program seeing progression from level 2 to level 3
- Adult apprentice program
- Continued roll out planned for 2015

Track Record

- Performance rate of 94%
- Scottish Training Federation Awards 2014
 - Success in Partnership (with Registers of Scotland)
- Skills Development Scotland Awards 2014
 - Finalist for Macro Employer (Standard Life)
- SQA Awards 2014
 - 2 candidates in the Training Provider Candidate of the Year
- Scottish Training Federation Awards 2013
 - Innovation in Training
 - Training Provider of the Year
 - Modern Apprentice of the Year



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