

#### **Overview**

This standard is about using a range of styling techniques to dry men's hair to create a variety of finished looks. The ability to work with a high degree of manual dexterity, taking into account many factors, will be required. Working with a wide range of styling and finishing products is also included.

To carry out this standard, you will need to maintain a high level of health, safety and hygiene throughout your work. You will also need to maintain a professional personal appearance and demonstrate effective communication skills.

The main outcomes of this standard are:

- 1 maintain effective and safe methods of working when drying and finishing hair
- 2 dry and finish hair



### Performance criteria

### Maintain effective and safe methods of working when drying and finishing hair

criteria		
You must be able to:	P1	maintain you responsibilities for health and safety throughout the service
	P2	prepare your client to meet salon's requirements
	P3	protect your client's clothing throughout the service
	P4	position your client to meet the needs of the service without causing them
		discomfort
	P5	ensure your own posture and position whilst working minimises fatigue and
		the risk of injury
	P6	keep your work area clean and tidy throughout the service
	P7	use working methods that
		P7.1 minimise wastage of styling and finishing products
		P7.2 minimise the risk of damage to tools
		P7.3 minimise the risk of cross-infection
		P7.4 make effective use of your working time
		P7.5 ensure the use of clean resources
		P7.6 minimise the risk of harm or injury to yourself and others
		P7.7 promote environmental and sustainable working practices
	P8	ensure your personal hygiene, protection and appearance meets accepted
		industry and organisational requirements
	P9	follow workplace and suppliers or manufacturers' instructions for the safe use
		of equipment, materials and products
	P10	dispose of waste materials
	P11	complete the service within a commercially viable time

### Dry and finish hair

You must be able to:	P12	confirm with your client the look agreed at consultation and during the service
	P13	control your use of styling tools and equipment to minimise the risk of
		damage to the hair and scalp, client discomfort and to achieve the desired
		look
	P14	apply suitable styling and finishing products, when used, following
		manufacturers' instructions



P15	control your client's hair during the styling process taking account of <b>factors</b>
	influencing the service
P16	use and adapt drying techniques to achieve the desired look
P17	check the temperature of heated styling equipment throughout the service
P18	ensure the <b>finished look</b> takes into account relevant <b>factors</b> influencing the
	service
P19	achieve the finished look which meets the intended shape, direction and
	volume agreed with your client
P20	confirm your client's satisfaction with the finished look
P21	give your client advice and recommendations on the service provided



### Knowledge and understanding

### Maintain effective and safe methods of working when drying and finishing hair

### You need to know and understand:

- K1 your responsibilities for health and safety as defined by any specific legislation covering your job role
- K2 your salon's requirements for client preparation
- K3 the range of protective clothing that should be available for clients
- K4 how the position of your client and yourself can affect the desired outcome and reduce fatigue and the risk of injury
- K5 why it is important to keep your work area clean and tidy
- K6 the correct use and maintenance of cutting tools
- K7 methods of cleaning, disinfecting and or sterilisation used in salons
- K8 the importance of working safely and hygienically and which minimise the risk of cross-infection and cross-infestation
- K9 the hazards and risks which exist in your workplace and the safe working practices which you must follow
- K10 the different types of working methods that promote **environmental and** sustainable working practices
- K11 the importance of personal hygiene and presentation in maintaining health and safety in your workplace
- K12 contact dermatitis and how to avoid developing it when carrying out drying and finishing services
- K13 suppliers and manufacturers instructions for the safe use of equipment, materials and products which you must follow
- K14 the correct methods of waste disposal
- K15 your salon's expected service times for drying and finishing

#### Dry and finish hair

### You need to know and understand:

- K16 the importance of confirming with your client the look agreed at consultation and during the service
- K17 the range of drying and finishing products, tools and equipment available for drying and finishing men's hair
- K18 when and why the types of drying and finishing products should be used



- K19 the manufacturers' instructions for the use of the specific styling and finishing products in your salon
- K20 why and how to use the different types styling tools and equipment
- K21 current techniques for drying and finishing hair
- K22 how different factors impact on drying and finishing services
- K23 why the direction of the air flow when drying is important to achieve the desired look
- K24 the importance of using a nozzle when carrying out drying techniques
- K25 how the size of the section and the angle at which the hair is held during drying influences the volume and direction of the hair movement
- K26 methods of controlling hair sections during the drying process
- K27 the importance of achieving a finished look which meets the intended shape, direction and volume agreed with your client
- K28 the effects of humidity on hair
- K29 the physical effects of heated styling equipment on the hair structure
- K30 how the incorrect application of heat can affect the hair and scalp
- K31 why hair should be allowed to cool prior to finishing
- K32 why hair should be kept damp before drying
- K33 how heat protectors act to protect the hair
- K34 the importance of providing **advice and recommendations** on the products and services provided in the salon



### **Additional information**

# Scope/range related to performance criteria

### 1. Styling and finishing products

- 1.1 sprays
- 1.2 creams
- 1.3 gels
- 1.4 wax
- 1.5 tonics
- 1.6 oils
- 1.7 styling powders

### 2. Tools and equipment

- 2.1 flat brush
- 2.2 round brush
- 2.3 electrical equipment

#### 3. Factors

- 3.1 hair characteristics
- 3.2 hair classifications
- 3.3 hair cut
- 3.4 hair growth patterns
- 3.5 head and face shape

### 4. Drying techniques

- 4.1 Brush drying
- 4.2 finger drying

### 5. Finished looks

- 5.1 straightening
- 5.2 smoothing
- 5.3 creating volume
- 5.4 creating movement
- 5.5 creating texture



### 6. Advice and recommendations

- 6.1 how to maintain their look
- 6.2 time interval between services
- 6.3 present and future products and services



# Scope/range related to knowledge and understanding

### 1. Health and safety

your responsibilities for health and safety as defined by any specific legislation covering your job role

- 1.1 Health and Safety at Work Act
- 1.2 The Reporting of Injuries, Diseases and Dangerous Occurrence Regulations (RIDDOR)
- 1.3 The Health and Safety (First Aid) Regulations
- 1.4 The Regulatory Reform (Fire Safety) Order
- 1.5 The Manual Handling Operations Regulations
- 1.6 The Control of Substances Hazardous to Health Regulations (COSHH)
- 1.7 The Electricity at Work Regulations
- 1.8 The Environmental Protection Act
- 1.9 The Management of Health and Safety at Work Regulations
- 1.10 The Health and Safety (Information for Employees) Regulations

#### 2. Environmental and sustainable working practices

the different types of working methods that promote environmental and sustainable working practices

- 2.1 reducing waste and managing waste (recycle, reuse, safe disposal)
- 2.2 reducing energy usage (energy efficiency hairdryers, low energy lighting, utilising solar panels)
- 2.3 reducing water usage and other resources
- 2.4 preventing pollution
- 2.5 using disposable items (easy dry towels)
- 2.6 using recycled, eco friendly furniture
- 2.7 using low chemical paint
- 2.8 using organic and allergy free hair products
- 2.9 using ultra-low ammonia hair colourants
- 2.10 using environmentally friendly product packaging
- 2.11 choosing responsible domestic products (fairtrade tea and coffee)



### 2.12 encouraging carbon reducing journeys to walk

#### 3. Factors

how different factors impact on drying and finishing services

- 3.1 hair characteristics
- 3.2 hair classifications
- 3.3 hair cut
- 3.4 hair growth patterns
- 3.5 head and face shape

#### 4. Advice and recommendations

- 4.1 additional services
- 4.2 additional products



#### **Values**

- 1. The following **Key Values** underpin the delivery of services in the hair and beauty sector:
- 1.1 a willingness to learn
- 1.2 the completion of services in a commercially viable time
- 1.3 meeting both organisational and industry standards of appearance
- 1.4 ensuring personal hygiene and protection meets accepted industry and organisational requirements
- 1.5 a flexible working attitude
- 1.6 a team worker
- 1.7 maintaining customer care
- 1.8 a positive attitude
- 1.9 personal and professional ethics
- 1.10 the ability to self manage
- 1.11 creativity skills
- 1.12 excellent verbal and non-verbal communication skills
- 1.13 the maintenance of effective, hygienic and safe working methods
- 1.14 adherence to workplace, suppliers or manufacturers' instructions for the safe use of equipment, materials and product



#### **Behaviours**

- The following behaviours underpin the delivery of services in the hair and barbering sector. These behaviours ensure that clients receive a positive impression of both the salon and the individual
- 1.1 meeting the salon's standards of behaviour
- 1.2 greeting the client respectfully and in a friendly manner
- 1.3 communicating with the client in a way that makes them feel valued and respected
- 1.4 identifying and confirming the client's expectations
- 1.5 treating the client courteously and helpfully at all times
- 1.6 keeping the client informed and reassured
- 1.7 adapting the behaviour to respond effectively to different client behaviour
- 1.8 responding promptly to a client seeking assistance
- 1.9 selecting the most appropriate way of communicating with the client
- 1.10 checking with the client that you have fully understood their expectations
- 1.11 responding promptly and positively to the clients' questions and comments
- 1.12 allowing the client time to consider the response and give further explanation when appropriate
- 1.13 quickly locating information that will help the client
- 1.14 giving the client the information they need about the services or products offered by the salon
- 1.15 recognising information that the client might find complicated and checking whether they fully understand
- 1.16 explaining clearly to the clients any reasons why their needs or expectations cannot be met



#### **Glossary**

### **1. Hair classification** (this is a guideline only)

#### Type 1 – Straight Hair

- 1.1 Fine/Thin Hair tends to be very soft, shiny, difficult to hold a curl, hair also tends to be oily.
- 1.2 Medium Hair has lots of volume and body
- 1.3 Course Hair is normally extremely straight and difficult to curl.

#### Type 2 – Wavy Hair

- 2.1 Fine/Thin Hair has a definite "S" pattern. Normally can accomplish various styles
- 2.2 Medium Hair tends to be frizzy and a little resistant to styling
- 2.3 Coarse Hair is also resistant to styling and normally very frizzy; tends to have thicker waves.

### Type 3 - Curly Hair

- 3.1 Loose curls Hair tends to have a combination texture. It can be thick and full with lots of body, with a definite "S" pattern. It also tends to be frizzy
- 3.2 Tight curls Also tends to have a combination texture, with a medium amount of curl.

#### Type 4 – Very Curly Hair

- 4.1 Soft Hair tends to be very fragile, tightly coiled and has a more define curly pattern
- 4.2 Wiry Also very fragile and tightly coiled; however with a less defined curly pattern has more of a "Z" pattern shape.

#### **2. Hair characteristics** includes the following:

- 2.1 hair density
- 2.2 hair texture
- 2.3 hair elasticity
- 2.4 hair porosity
- 2.5 hair condition
- 2.6 hair growth patterns



Developed by	SkillsActive
Version number	2
Date approved	February 2014
Indicative review date	April 2018
Validity	Current
Status	Original
Originating organisation	SkillsActive
Original URN	SKAGB5
Relevant	Retail and commercial enterprise; Service enterprises; Personal Service
occupations	Occupations; Hairdressers and Related Occupations
Suite	Barbering
Key words	Drying; finishing; men; barbering