

LANAnC40 - SQA Unit Code HA7Y 04

Plan, manage and evaluate the health and welfare of animals



Overview

This standard covers the planning, management and evaluation of the health and welfare of animals.

It includes the development of plans to maintain animal health and welfare, including routines and the resources required. It also covers managing and evaluating the implementation of the plans and taking appropriate action.

You will have knowledge and understanding of the promotion of animal health and welfare, including diet, accommodation and exercise.

You need to be aware of your own limitations and ensure that you meet the legal responsibilities for your duty of care under animal health and welfare legislation.

This standard is suitable for those working with animals who have responsibility for planning and managing the approach to health and welfare of animals within the organisation.

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Performance criteria

You must be able to:

- P1 maintain a high level of professional competence and ethics, including an awareness of your own limitations
- P2 comply with relevant animal health and welfare and other animal-related legislation and associated codes of practice at all times
- P3 ensure that environmental and health and safety policies and risk assessment requirements are put into practice across your area of responsibility
- P4 select and implement appropriate hygiene and bio-security measures and ensure they are maintained
- P5 develop a health and welfare management plan with clearly defined policies and procedures
- P6 define contingency plans for dealing with problems that might arise
- P7 establish routines that allow for the effective implementation of the plan
- P8 ensure facilities, supplies, equipment and any other resources required, including staffing, are available for the successful implementation of the plan
- P9 calculate the cost implications of the health and welfare plan
- P10 communicate the requirements of the plan to those who will be involved in its implementation
- P11 specify recording and reporting arrangements
- P12 ensure that everyone involved in the implementation of the plan has the skills and knowledge required to carry out the activities
- P13 manage the implementation of the plan and maintain effective communication with those implementing the plan
- P14 monitor and evaluate the implementation of the plan, taking appropriate action and making changes to the plan where required
- P15 ensure appropriate records are maintained and stored as required by relevant legislation and the organisation

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Knowledge and understanding

You need to know and understand:

- K1 your professional responsibilities and the need to maintain professional competence
- K2 your responsibilities under relevant animal health and welfare and other animal-related legislation and codes of practice
- K3 your responsibilities under relevant environmental and health and safety legislation, codes of practice and company policies
- K4 the importance of implementing appropriate hygiene and bio-security measures and how these can be achieved
- K5 **what should be considered when planning the management of animal health and welfare**
- K6 where and when to seek professional advice and guidance
- K7 how to develop a health and welfare management plan with clearly defined policies and procedures
- K8 the types of problems that may arise and their consideration in the plan e.g. health issues, notifiable diseases, isolation, emergencies, animal escapes, disposal of animals in the event of closure
- K9 the process of establishing routines to allow effective implementation of the plan
- K10 the resources, including staffing, required for successful implementation of the plan
- K11 the importance of assessing the cost-effectiveness of the plan
- K12 the recording and reporting arrangements that are necessary under legislation and codes of practice and that enable animal health and welfare to be effectively monitored
- K13 how to manage implementation of the plan and the importance of briefing and maintaining communications with those involved in the implementation
- K14 how to minimise the impact of an ethical decision
- K15 how to monitor and evaluate animal health and welfare effectively
- K16 the importance of reviewing and revising the health and welfare plan to ensure it continues to meet objectives

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Scope/range

What should be considered when planning the management of animal health and welfare:

- 1 purpose of keeping each animal or group of animals
- 2 sourcing of animals
- 3 needs assessment of the welfare requirements for the animals kept
- 4 accommodation requirements
- 5 dietary requirements
- 6 access and handling by humans
- 7 training and appropriate humane methods to be used
- 8 exercise requirements and appropriate methods to be used
- 9 health monitoring appropriate to species
- 10 requirements for prophylactic treatments
- 11 breeding status, including neutering
- 12 veterinary attention
- 13 re-homing
- 14 euthanasia
- 15 culling
- 16 introduction of new animals (including testing, quarantine)
- 17 transportation requirements
- 18 legal considerations
- 19 bio-security considerations
- 20 management of waste

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Glossary

Current animal welfare legislation:

- England and Wales, Animal Welfare Act 2006
- Scotland, Animal Health and Welfare Act 2006
- Northern Ireland, Welfare of Animals Act (Northern Ireland) 2011

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