

### **Higher National Unit Specification**

### **General information**

Unit title:	Developing ESOL	Tutoring Skills (	(SCQF level 6)

Unit code: F43W 33

Superclass: GC

Publication date:September 2020

Source: Scottish Qualifications Authority

Version: 02

### Unit purpose

This unit is designed for people who are tutoring, or intend to tutor, ESOL (English for Speakers of Other Languages) learners as volunteers or assistants. Candidates may have no prior ESOL teaching/tutoring qualifications. It provides an introduction to the core knowledge required to work with ESOL learners in a supported context.

While the unit is expected to be undertaken by those new to the field of ESOL, it might also be appropriate for teachers of other subjects who have ESOL learners in their classes and, therefore, wish to develop a broader understanding of issues related to English language development and how this might impact on their own teaching/tutoring contexts. It might also be appropriate for those working in community learning and development who have an added ESOL responsibility.

This unit is intended to assess candidates' ability in relating planning to delivery and is not intended to assess their skills of teaching.

This is the second of two units which make up the *PDA: Introduction to Tutoring* ESOL. The first unit, *Language and Learning in* ESOL (F43X 33) provides essential underpinning knowledge for this unit.

### Outcomes

On successful completion of the unit the candidate will be able to:

- 1 Describe strategies for managing an effective learning environment.
- 2 Plan ESOL tutoring sessions.
- 3 Select appropriate learning resources and design appropriate tasks.
- 4 Review the planning and delivery of ESOL tutoring sessions.

## Higher National Unit Specification: General information (cont)

### **Unit title:** Developing ESOL Tutoring Skills (SCQF level 6)

### **Credit points and level**

1 Higher National Unit credit at Scottish Credit and Qualifications Framework (SCQF) level 6: (8 SCQF credit points at SCQF level 6)

### Recommended entry to the unit

Access to the qualification is at the discretion of the centre and it is strongly recommended that centres use selection criteria, including interview and a written statement from potential candidates, to ensure candidates will be able to cope with the language competences necessary to achieve the qualification.

Although there are no formal entry requirements for this award, it is recommended that candidates should have, or should be working towards, an SCQF level 5 qualification or equivalent in Communication/English. Candidates whose first language is not English should have English language competence at least at SCQF level 6 across the four linguistic skills of listening, speaking, reading and writing, for example, C827 76 Higher ESOL.

In addition, candidates should have an interest in, and commitment to, the development of ESOL nationally and locally and confidence in their own literacy skills. It is also recommended that candidates have basic Information and Communication Technology (ICT) skills or are willing to learn. The previous educational experience of potential candidates is likely to vary considerably.

This qualification is likely to attract a wide range of candidates from different backgrounds and experience. Therefore, centres are encouraged to consider experience, life skills and potential ability. Formal academic qualifications are not, by themselves, indicators of suitability to this award.

This is the second of two units which make up the *PDA: Introduction to Tutoring* ESOL. The first unit, *Language and Learning in ESOL* (F43X 33) provides essential underpinning knowledge for this unit. Before embarking on this unit, candidates should have completed the first unit, or be able to demonstrate convincingly that they are aware of and understand the knowledge and skills covered in it.

## **Core Skills**

Achievement of this unit gives automatic certification of the following Core Skills component:

Core Skill component Problem Solving at SCQF level 6

# Higher National Unit Specification: General information (cont)

### **Unit title:** Developing ESOL Tutoring Skills (SCQF level 6)

## **Context for delivery**

If this unit is delivered as part of a group award, it is recommended that it should be taught and assessed within the subject area of the group award to which it contributes.

This unit is the second of two units which make up the *PDA: Introduction to Tutoring ESOL*. The PDA is intended for candidates who:

- are new to the field of ESOL delivery
- are following a training programme for ESOL volunteer tutors or tutor assistants
- are already involved in the delivery of ESOL and seek recognition through national certification
- are teachers/tutors of other subjects with ESOL learners in their classes
- have an added ESOL responsibility in their work.

It is intended for candidates who will deliver ESOL in a supported context.

It should be delivered in the context of a suitable training programme, which aims to enable candidates to contribute to tutoring in ESOL.

The candidate must have access to ESOL learner(s) in a tutoring context to achieve this unit. This unit, and the PDA within which it lies, is designed for those who will be mainly working in 1–1 or small group settings. Therefore, it is strongly recommended that the learning/teaching and assessment reflects this wherever possible.

## **Equality and inclusion**

This unit specification has been designed to ensure that there are no unnecessary barriers to learning or assessment. The individual needs of learners should be taken into account when planning learning experiences, selecting assessment methods or considering alternative evidence.

Further advice can be found on our website www.sqa.org.uk/assessmentarrangements.

# **Higher National Unit Specification: Statement of standards**

## **Unit title:** Developing ESOL Tutoring Skills (SCQF level 6)

Acceptable performance in this unit will be the satisfactory achievement of the standards set out in this part of the unit specification. All sections of the statement of standards are mandatory and cannot be altered without reference to SQA.

Where evidence for outcomes is assessed on a sample basis, the whole of the content listed in the knowledge and/or skills section must be taught and available for assessment.

It is recommended that this unit is assessed by production of a portfolio/e-portfolio, which will include:

- a record of the candidate's observation of two ESOL tutoring sessions (outcome 1)
- a series of three ESOL tutoring session plans (outcome 2)
- two resources and tasks selected for ESOL tutoring sessions (outcome 3)
- a review of the candidate's ESOL tutoring experience. (outcome 4)

The portfolio/e-portfolio may be presented in any suitable way but should ensure that all aspects of the evidence requirements are covered.

### Outcome 1

Describe strategies for managing an effective learning environment.

#### Knowledge and/or skills

- Managing the learning environment
- Setting up tasks
- Giving feedback
- Maintaining interaction
- Building rapport
- Using teaching aids

### Outcome 2

Plan ESOL tutoring sessions.

#### Knowledge and/or skills

- Describing ESOL learning needs
- Describing aims and rationale
- Selecting topics/theme
- Selecting and sequencing activities
- Introducing and clarifying language
- Checking understanding
- Anticipating problems and identifying solutions

# Higher National Unit Specification: Statement of standards (cont)

Unit title: Developing ESOL Tutoring Skills (SCQF level 6)

## Outcome 3

Select appropriate learning resources and design appropriate tasks.

### Knowledge and/or skills

- Selecting published resources
- Selecting authentic resources
- Awareness of task types
- Producing appropriate tasks

### Outcome 4

Review the planning and delivery of ESOL tutoring sessions.

### Knowledge and/or skills

- Recording progress
- Obtaining learner feedback
- Identifying own tutoring strengths and weaknesses
- Identifying personal tutoring aims

### Evidence requirements for this unit

Candidates will need to provide evidence to demonstrate their knowledge and/or skills across all outcomes.

#### Outcome 1

Evidence for this outcome must be submitted together with outcomes 2, 3 and 4.

Candidates will need to provide evidence of their knowledge and/or skills by describing strategies for managing an effective learning environment. This will be evidenced through two observations of at least 45 minutes of qualified ESOL tutors (holding at least a CELTA/Certificate in TESOL or equivalent qualification) in two different contexts, one of which must be of a group of four or more learners. Candidates must observe at least one live tutoring session which can be classroom based or a live on-line session. Over the two descriptions the candidate must:

- use specialist vocabulary where appropriate
- demonstrate an adequate understanding of the following: managing the learning environment face to face and if appropriate on-line, setting up tasks, giving feedback, maintaining interaction, building rapport, and using teaching aids

It is recommended that the maximum word count for both descriptions is 500 words.

# Higher National Unit Specification: Statement of standards (cont)

### **Unit title:** Developing ESOL Tutoring Skills (SCQF level 6)

### Outcome 2

Evidence for this outcome must be submitted together with outcomes 1, 3 and 4.

Candidates will need to provide evidence to demonstrate their knowledge and/or skills by producing a short profile of their learner(s) and their learning needs, plus plans for three tutoring sessions, each of 45–60 minutes, to be used with the same learner(s). These plans will form the basis of the delivery of the three tutoring sessions which will be reviewed in outcome 4.

- The plans must be appropriate for the ESOL learner(s) described.
- The plans must include, aims and rationale, topic and theme, appropriately sequenced activities, introduction and clarification of language, checking of understanding, anticipated problems and their solutions.
- The plans must have an appropriate layout and sufficient detail to allow an experienced ESOL practitioner to have an overview of the planned sessions.

Time for producing the plans must be allowed for, with appropriate guidance as part of the process.

#### Outcome 3

Evidence for this outcome must be submitted together with outcomes 1, 2 and 4.

Candidates will need to provide evidence to demonstrate their knowledge and/or skills by selecting two resources. These resources will be used during the delivery of the three ESOL tutoring sessions which will be reviewed in outcome 4. Each of the resources must be used in separate tutoring sessions.

- The resources must be selected from one published and one authentic source, which can include on-line sources.
- An appropriate task must be submitted with each resource.
- Each resource and task must focus on a different skill or language area (vocabulary or grammar).
- The resources and task(s) designed must be appropriate to the needs and levels of the ESOL learner(s) and the learning environment.
- For the published resource, the existing task may be used if appropriate.

Time for selecting the resources and producing the tasks must be allowed for, with appropriate guidance as part of the process.

# Higher National Unit Specification: Statement of standards (cont)

### **Unit title:** Developing ESOL Tutoring Skills (SCQF level 6)

### Outcome 4

Evidence for this outcome must be submitted together with outcomes 1, 2 and 3.

Candidates will need to provide evidence to demonstrate their knowledge and/or skills by producing reviews of three of their own ESOL tutoring sessions.

One of the reviews must include an audio/audio visual recording of one tutoring session covering at least one complete activity from set-up to feedback, lasting a minimum of 15 minutes.

The reviews must be completed after each tutoring session and must reflect the plans developed in outcome 2 and the resources selected in outcome 3. Each review must be between 200 and 300 words. Each review must include the following:

- a brief record of learner progress, including learner feedback
- identification of learner(s) future learning needs
- a brief account of the effectiveness and appropriacy of the plan
- a brief account of the effectiveness of the resources and tasks
- identification of tutoring strengths and weaknesses
- identification of personal tutoring aims



### **Unit title:** Developing ESOL Tutoring Skills (SCQF level 6)

Unit support notes are offered as guidance and are not mandatory.

While the exact time allocated to this unit is at the discretion of the centre, the notional design length is 40 hours.

### Guidance on the content and context for this unit

This unit is the second of two units which make up the *PDA: Introduction to Tutoring ESOL*. It is intended for people who are tutoring, or intend to tutor ESOL learners, as volunteers or assistants, are interested in ESOL tutoring or those who, in their work, have an added ESOL responsibility. It should be delivered in the context of a suitable training programme, which aims to enable candidates to contribute to tutoring in ESOL.

The outcomes have been arranged so that there is a logical progression from observation of qualified teachers, to planning and selection of resources, delivery of tutoring sessions, one of which must be audio or video recorded, and finally review of planning and delivery.

Refer also to guidance on delivery and assessment below.

Candidates should recognise the importance of using the learners' own life experiences in this unit. They should apply the learner centred 'social practice' approach in their ESOL tutoring programme to encourage the development of the learners' skills of listening, speaking, reading, and writing, along with lexis and grammar, in a context which is meaningful and relevant.

### Outcome 1

There should be input on the following before candidates observe TESOL qualified tutors:

- Learning environment this includes access to ICT, seating arrangements, lighting, heating and décor.
- Setting up tasks this includes grouping students, giving and checking instructions and organisation of resources, including on-line resources, if applicable.
- Giving feedback this includes monitoring, praise and encouragement, error correction, checking answers and approaches to peer error correction and checking answers.
- Interaction this includes balance of tutor talking time to learner talking time and variety of activities.
- Rapport this includes building and maintaining good relationships between tutor and learner(s) and group dynamic.
- Using teaching aids this includes flipcharts, realia, whiteboard, internet, smart board, VLE, mobile technology and audio and video devices for playing to and recording learners.

## **Unit title:** Developing ESOL Tutoring Skills (SCQF level 6)

One observation must be of a group of four or more learners. Observed lessons must be at least 45 minutes in length. Candidates must observe at least one live tutoring session which could be online, if necessary. Every effort should be made to ensure that candidates observe differing tutoring scenarios for example, varying levels, different tutors, different session types.

### Outcome 2

The range of knowledge/skills in this outcome is very wide; centres should take care not to overload candidates with too much information above the level of the unit; the aim is to raise awareness rather than expect in-depth understanding. The input should be broken down into stages:

- ESOL learner needs this includes levels, strengths and weaknesses (literacy and communication skills, lexis, grammar, pronunciation), reasons for learning English and future plans/goals.
- Describing aims and rationale this includes what the tutor hopes the learner(s) will achieve by the end of the session, why the tutor has chosen these areas to focus on and how this session is developed in the light of previous sessions.
- Selecting topics and theme this includes the content of the session and the situation in which it is placed.
- Selecting and sequencing activities this includes the staging of the session and choice of tasks appropriate to aims.
- Introducing and clarifying language this includes an overview of presentation techniques and eliciting.
- Checking understanding this includes ways of concept checking.
- Anticipating problems and identifying solutions this includes an awareness of the learners, their levels and practical considerations, such as room size, seating and access to equipment, etc.

Centres should be aware that this is an introductory level qualification and, as such, they should limit their input for this outcome accordingly.

#### Outcome 3

It is very practical, involving candidates being introduced to a range of published ESOL and authentic resources, which could be on-line and are suitable for use with 1–1 or groups at different levels and for different age groups.

Candidates should be introduced to visual, audio and paper-based resources, including the wide range that the internet can provide. The purpose for which each resource can be used should be explored, such as for skills practice (individual and integrated), for vocabulary or grammar practice. It is, however, important to remember that candidates are not being asked to evaluate resources per se; but rather to identify resources appropriate to their learner(s).

Candidates also need to be introduced to the range of task types which can be used to exploit the resource such as, drilling, pronunciation checks, role play, matching, information gap and questions appropriate for gist and detail, etc.

## **Unit title:** Developing ESOL Tutoring Skills (SCQF level 6)

### Outcome 4

It is very practical and is underpinned by outcomes 2 and 3. Candidates will require access to ESOL learner(s) in a tutoring context and it is expected that centres will organise access to learners where necessary.

This can be 1–1 or a small group. Centres will need to give guidance to candidates on how to:

- frame the review process by means of guided review tasks
- record progress, for example through samples of learner work, recording tutoring sessions
- get learner feedback, for example by interview, written questionnaire

This process should encourage candidates to reflect on learner feedback and progress, their own tutoring skills (strengths and weaknesses), the appropriacy and effectiveness of the plans and the suitability of the resources. These reflections should help candidates to determine future personal tutoring aims and set targets. The audio or audio-visual recording can help candidates focus on particular elements of their tutoring which need to be developed, such as giving instructions, language grading and error correction. Candidates should be encouraged to focus on the positive aspects of their sessions, as well as to critically review them.

### Guidance on approaches to delivery of this unit

Centres must be aware of the timing of delivery necessary for the achievement of the outcomes, which are closely interlinked and integrated. As an example:

Outcome 1 necessitates observation of qualified ESOL tutors (holding at least CELTA/Certificate in TESOL or equivalent), and it is suggested that arrangements for these are made early in the course since the knowledge and skills gained from these observations and related input will underpin the candidates' own delivery of tutoring sessions.

Outcomes 2, 3 and 4 are all related to the delivery of ESOL tutoring sessions by candidates and as such the knowledge and skills involved in planning, resources and review (outcomes 2, 3 and 4) need to be integrated rather than presented sequentially. It is hoped that candidates will have access to learners throughout their course and that formative assessment and high levels of candidate support will be ongoing throughout.

It is suggested that centres use a wide range of delivery methods appropriate to a training environment. This includes approaches to both face to face and online learning; lectures, webinars, groupwork, blogs, discussion forums, workshops, loop input and peer teaching.

Use of a wide variety of resources appropriate to both face to face and online learning, such as mobile technology, audio and video recorders, smart boards and realia may help familiarise candidates to the kinds of resources they might encounter in a tutoring situation.

# **Unit title:** Developing ESOL Tutoring Skills (SCQF level 6)

Centres should take care to develop and deliver courses appropriate to the learners which candidates encounter. Learners may be adults and/or primary and secondary pupils. It is particularly important that you take account of the context in which candidates are or will be delivering ESOL and that the course content specifically addresses this.

With reference to candidates' written English, centres should ensure that candidates can produce writing which is at SCQF level 6. The general skill for the component Written Communication of the Core Skill *Communication* at SCQF level 6 is 'Produce well-structured written communication on complex topics'. Further guidance on this can be found in the Core Skills Framework, but, as a general guide, candidates must:

- present all essential ideas/information and supporting detail in a logical and effective order
- use a format, layout and word choice which are appropriate to the content and context, adapted to meet the needs of the target audience and effective in meeting the purpose
- where a prescribed format is used, it should be used consistently and effectively
- use spelling, punctuation and sentence structures which are consistently accurate (a few errors may be present but will not be significant)
- use some specialist vocabulary where appropriate.

#### Outcome 1 — Describe strategies for managing an effective learning environment

It is expected that centres will provide candidates with appropriate and accessible times for observation. It is also expected that centres will develop their own observation tasks or use existing proformas to assist candidates in meaningful observation. These tasks could be in any format and are to be included in the portfolio/e-portfolio. Candidates should be made aware that the focus of this outcome is observation and not participation in the tutoring sessions observed. Centres should ensure that the tasks cover all mandatory elements as detailed in the evidence requirements.

Although reflection is not assessed in this outcome it is a natural part of the observation experience, and efforts should be made to encourage candidates to reflect on what they have observed. One way to do this is to encourage candidates to keep an observation journal for their own benefit.

#### Outcome 2 — Plan ESOL tutoring sessions

It is expected that centres will develop a session plan pro forma for candidates to use. Centres should ensure that the plans cover all mandatory elements as detailed in the evidence requirements. However, these elements only need to provide a basic guide to the tutoring sessions and do not need to be overly detailed or ambitious. It is expected that centres will provide a high level of support and guidance when planning and setting up tutoring sessions.

Some candidates may be tutoring throughout the course whereas others may have less frequent access to learners, and it is expected that centres will provide considerable support for candidates throughout their tutoring. Insights gained from observations in outcome 1 should prove useful in this outcome.

## **Unit title:** Developing ESOL Tutoring Skills (SCQF level 6)

#### Outcome 3 — Select appropriate learning resources and design appropriate tasks

Areas to consider when devising training sessions:

It is important that centres are aware of the tutoring situations of their candidates so that they can select appropriate resources at a range of levels for use in input sessions. Resources and tasks selected/produced by candidates do not need to be overly detailed and ambitious. It is expected that centres will provide a high level of support and guidance.

Centres should note that although candidates may wish to adapt resources this is not part of their assessment; selection of resources and creation of a task is what is required.

#### Outcome 4 — Review the planning and delivery of ESOL tutoring sessions

It is important to note that candidates will not be observed while tutoring. The achievement of the outcome depends on the review of tutoring and not the tutoring itself. Therefore, the audio or audio-visual recording which makes up part of the evidence requirements is a tool for review and reflection and is not an assessed component. You should make candidates aware of the fact that the recording will be used for development rather than assessment purposes.

Since each review must be submitted after each of the tutoring sessions around which outcomes 2 and 3 are based, centres need to remember that the knowledge and skills for this outcome need to be introduced earlier rather than later in the course.

Feedback to the candidate after each review is submitted will be an important part of the development of candidate's knowledge and skills for this outcome.

Pro formas and/or questionnaires for recording progress, obtaining learner feedback and for other elements of this outcome could be provided by centres and could be valuable tools for candidates. Centres may also wish to encourage candidates to keep a personal diary or log (not to be included in the portfolio) of their experiences throughout the course, and this may prove very helpful when candidates are producing their reviews.

If a candidate does not deliver a prepared session because of the immediate needs/goals of their learner(s), it is expected that the candidate will deliver the prepared session at another time so that it can form part of the assessment.

Within ESOL it is acknowledged that learner attendance can sometimes be irregular. This is of particular significance where a candidate is using 1–1 tutoring as evidence for assessment, since, if the learner drops out of tutoring sessions, another learner will need to be found. If this happens late in the course, it could complicate assessment. In the exceptional circumstances of the learner withdrawing before the assessment is completed, the candidate may evidence work with another learner. However, the candidate will need to complete a profile for this 'new' learner.

# **Unit title:** Developing ESOL Tutoring Skills (SCQF level 6)

Whatever the situation is regarding access to their learner, centres must ensure that at least two of the lessons planned for and reviewed in the assessment of outcomes 2 and 4 are with the same learner in order to maintain sufficient continuity and development opportunities. Where a candidate is tutoring a group of learners there must be some continuity within the group (ie some of the learners must remain the same) for the lessons planned for and reviewed.

Although outcomes 2–4 can be undertaken at any time, it is envisaged that outcome 1 will be completed first to ensure candidates have opportunities to observe experienced tutors before planning and delivering their own tutoring sessions. It is also recommended that tutoring takes place near the end of the course.

### Guidance on approaches to assessment of this unit

Evidence can be generated using different types of assessment. The following are suggestions only. There may be other methods that would be more suitable for candidates.

Centres are reminded that prior verification of centre-devised assessments would help to ensure that the national standard is being met. Where candidates experience a range of assessment methods, this helps them to develop different skills that should be transferable to work or further and higher education.

#### Outcome 1

It is expected that centres will provide an appropriate level of guidance and proformas for observation throughout this outcome. It is also expected that centres will provide feedback to candidates which encourages reflection on the observed sessions.

### Outcome 2

It is expected that centres will provide an appropriate level of guidance throughout this outcome. It is also expected that centres will provide feedback throughout the planning and review process, and on any draft plans submitted. The plans may be presented in any suitable format and proformas designed by the centre would be acceptable.

#### Outcome 3

It is expected that centres will provide an appropriate level of guidance for candidates when selecting resources and designing tasks. It is also expected that centres will provide feedback throughout. The resources and tasks may be presented in any suitable format.

#### Outcome 4

It is recommended that assessment takes the form of a written record based on tutoring sessions. The record may be presented in any suitable way, for example bullet points or continuous prose, and proformas designed by the centre would be acceptable. Centres should encourage candidates to reflect as well as describe. The review may be presented in any suitable format but must include at least one audio or audio-visual recording of at least part of one of the candidate's tutoring sessions.

# **Unit title:** Developing ESOL Tutoring Skills (SCQF level 6)

It is recommended that this recording takes place in either the first or second tutoring session so that candidates can use this as part of the review and development process.

It is important for you to provide feedback **after each review**, and that you provide feedback before the planning of the subsequent session(s). It is recommended that centres use the learner feedback and the audio or audio visual recording when helping candidates identify strengths and weaknesses and set targets for future sessions.

### **Opportunities for e-assessment**

E-assessment may be appropriate for some assessments in this unit. By e-assessment we mean assessment which is supported by Information and Communication Technology (ICT), such as e-testing or the use of e-portfolios or social software. Centres which wish to use e-assessment must ensure that the national standard is applied to all learner evidence and that conditions of assessment as specified in the evidence requirements are met, regardless of the mode of gathering evidence. The most up-to-date guidance on the use of e-assessment to support SQA's qualifications is available at **www.sqa.org.uk/e-assessment**.

### **Opportunities for developing Core and other essential skills**

*Problem Solving* is embedded within this unit. Therefore, candidates who successfully achieve this unit will also achieve the Core Skill of *Problem Solving* at SCQF level 6.

Opportunities exist to develop aspects of the Core Skill of *Communication* at SCQF level 6 while undertaking this unit through talking, negotiating and working with their learner(s) and support tutor. Written communication will also be developed in planning, giving written feedback to learners and writing evaluations of delivery.

There are also opportunities to develop aspects of the Core Skill of *Information and Communication Technology (ICT)* at SCQF level 4 through the selection and creation of learning resources and tasks, recording of work and reflective accounts.

*Working with Others* at SCQF level 4 can be developed through a learner-centred approach to delivery which takes account of goals, aspirations and linguistic competence of the learner(s). Planning which is negotiated with the learner and guided by the tutor is encouraged. Centres should highlight collaborative learning as good practice in the ESOL learning environment through peer group activities and review. Evidence could be gathered in a portfolio and used for certification purposes through the discrete Core Skills units.

## History of changes to unit

Version	Description of change	Date
02	Transferred to new shell document with some updating carried out.	25/09/2020

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## **General information for candidates**

## **Unit title:** Developing ESOL Tutoring Skills (SCQF level 6)

This section will help you decide whether this is the unit for you by explaining what the unit is about, what you should know or be able to do before you start, what you will need to do during the unit and opportunities for further learning and employment.

This is the second of two units in the *Professional Development Award: Introduction to Tutoring English to Speakers of Other Languages.* The unit has a credit value of 1 HN credit at SCQF level 6: (8 SCQF credit points at SCQF level 6).

This unit provides the opportunity to practise and develop the theory, skills and knowledge you have acquired in this and the previous unit *Language and Learning in ESOL*.

This unit introduces you to notions and exemplification of good practice in delivering ESOL. The unit addresses appropriate methods and techniques for delivery of ESOL tutoring and looks at how delivery can integrate a range of aims related to language development. You will observe experienced ESOL practitioners and carry out observation tasks which provide opportunities to identify factors which need to be considered when managing the ESOL learning environment.

You will develop your knowledge of how to plan an ESOL tutoring session and select and design resources and tasks appropriate to your learners' language needs and how to incorporate these resources/tasks into your tutoring.

You will be introduced to the cycle of planning, delivering and reviewing. You will undertake a placement in an ESOL learning environment with the support and guidance of an experienced, qualified ESOL practitioner. This practice could entail either working with an individual ESOL learner or a small group. If you are already working in such an environment, the learner(s) may already be known to you. If not, the centre will provide you with an appropriate learner/ group of learners to undertake your placement with. You will plan, deliver and evaluate a series of lessons to support their learning.

### Assessment

There are four outcomes for this unit. The outcomes have been arranged so that there is a logical progression from:

- 1 observation of qualified teachers (outcome 1), to
- 2 planning and selection of resources (outcomes 2 and 3), to
- 3 review of planning and delivery (outcome 4).

Assessment for this unit is through explanatory accounts, which detail the observations and placement you have undertaken. The assessment will be evidenced through a portfolio, which must contain:

- a record of your observations of two tutoring sessions with completed observation tasks (outcome 1).
- a series of three ESOL tutoring session plans (outcome 2).
- two resources and tasks selected for and used during the ESOL tutoring sessions (outcome 3).
- a record of the work undertaken to include an evaluation and review of each of the tutoring sessions (outcomes 2, 3 and 4).

# General information for candidates (cont)

## **Unit title:** Developing ESOL Tutoring Skills (SCQF level 6)

You will not be observed during the sessions you deliver but will be given guidance and feedback on selection of tasks and delivery before and after each session. You are, therefore, not assessed on the delivery of the tutoring sessions, but rather on your ability to use a reflective, evaluative approach in your tutoring.

### **Core Skills**

The Core Skill of Problem Solving at SCQF level 6 is embedded in this unit.

#### **Progression opportunities**

This unit is the second of two units in the *Professional Development Award: Introduction to Tutoring ESOL*.

The award is designed as a first stage, introductory qualification for ESOL practitioners. It is anticipated that this award will facilitate progression onto other qualifications within a Professional Development framework for ESOL practitioners in Scotland.

It facilitates progression to other qualifications such as Certificate in TESOL (Trinity College, London) and CELTA (Cambridge ESOL), although there is no automatic guarantee of progression onto a course leading to these qualifications as the relevant awarding bodies and course providers may have specific selection criteria.