



Higher National Unit Specification

General information

Unit title: Eyebrow Artistry (SCQF level 7)

Unit code: HW17 34

Superclass: HL

Publication date: November 2017

Source: Scottish Qualifications Authority

Version: 02

Unit purpose

Learners will have the opportunity to research current eyebrow trends using a variety of sources and will learn practical skills in eyebrow styling and design by tinting, colouring and shaping the eyebrows. This unit will give Learners an opportunity to gain a comprehensive knowledge of the subject including identifying consultation, contra-indications, general effects and maintenance requirements of eyebrow treatments as well as identifying face shapes and eyebrow shapes. Emphasis will be placed on client objectives, selection and use of correct products and equipment throughout.

Learners will participate in a number of activities which will help them to develop the skills contained within this unit. They will also evaluate their own performance in relation to practical skills learned.

This unit is suitable for those who have no previous qualifications or experience.

Outcomes

On successful completion of the unit the learner will be able to:

- 1 Research current eyebrow artistry treatments.
- 2 Plan, prepare and perform eyebrow artistry shape and design treatments.
- 3 Plan, prepare and perform eyebrow artistry colouring treatments.
- 4 Evaluate the treatment.

Higher National unit Specification: General information (cont)

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Credit points and level

1 Higher National Unit credits at SCQF level 7: (8 SCQF credit points at SCQF level 7)

Recommended entry to the unit

Entry is at the discretion of the centre

Core Skills

Achievement of this Unit gives automatic certification of the following:

Complete Core Skill Problem Solving at SCQF level 5

Core Skill component None

Opportunities to develop aspects of Core Skills are highlighted in the Support Notes for this Unit specification.

Context for delivery

If this unit is delivered as part of a group award, it is recommended that it should be taught and assessed within the subject area of the group award to which it contributes.

Equality and inclusion

This unit specification has been designed to ensure that there are no unnecessary barriers to learning or assessment. The individual needs of learners should be taken into account when planning learning experiences, selecting assessment methods or considering alternative evidence.

Further advice can be found on our website www.sqa.org.uk/assessmentarrangements.

Higher National Unit Specification: Statement of standards

Unit title: Eyebrow Artistry (SCQF level 7)

Acceptable performance in this unit will be the satisfactory achievement of the standards set out in this part of the unit specification. All sections of the statement of standards are mandatory and cannot be altered without reference to SQA.

Where evidence for Outcomes is assessed on a sample basis, the whole of the content listed in the Knowledge and/or Skills section must be taught and available for assessment. Learners should not know in advance the items on which they will be assessed and different items should be sampled on each assessment occasion.

Outcome 1

Research current eyebrow artistry treatments.

Knowledge and/or skills

- ◆ Research current eyebrow trends and treatments from a variety of sources
- ◆ Identify contra-indications and special care conditions
- ◆ Describe general effects and maintenance requirements

Outcome 2

Plan, prepare and perform eyebrow artistry shape and design treatments.

Knowledge and/or skills

- ◆ Consult with client to determine treatment requirements
- ◆ Identify eyebrow shape and style in accordance with client objectives
- ◆ Prepare client for identified treatment
- ◆ Select correct products and resources to be used according to treatment requirement
- ◆ Demonstrate confidence and knowledge of how to create a balanced and symmetrical shape
- ◆ Perform the treatment
- ◆ Provide relevant homecare and aftercare advice

Outcome 3

Plan, prepare and perform eyebrow artistry colouring treatments.

Knowledge and/or skills

- ◆ Consult with client to determine treatment requirements
- ◆ Select the appropriate eyebrow artistry resources to suit the client treatment objectives and coloring characteristics
- ◆ Prepare client for identified treatment
- ◆ Select correct products and resources to be used according to treatment requirements
- ◆ Perform the treatment
- ◆ Give advice on how to maintain the look
- ◆ Provide relevant homecare and aftercare advice

Higher National Unit Specification: Statement of standards (cont)

Unit title: Eyebrow Artistry (SCQF level 7)

Outcome 4

Evaluate the treatment.

Knowledge and/or skills

- ◆ Identify strengths and weaknesses
- ◆ Feedback from client
- ◆ Feedback from assessor
- ◆ Self-reflection

Evidence requirements for this unit

The assessment of Outcomes 2 and 3 may be assessed holistically.

Learners will need to provide evidence to demonstrate their knowledge and/or skills across all outcomes by showing that they can:

Outcome 1 — written assignment

Research current eyebrow artistry treatments from a variety of sources, then produce in open-book conditions, a written assignment which describes current eyebrow artistry techniques. An assignment must include contraindications, special care conditions, treatment processes, maintenance requirements, duration and cost of treatments. The assignment should include treatments included in the assessment process. The research should be based on current eyebrow artistry treatments used within the beauty industry.

Outcome 2 — practical activity

Demonstrate by observed practical activity on a minimum of four occasions that they are able to:

- ◆ consult with the client to determine eyebrow design and shape of the eyebrow.
- ◆ check the contra-indications and special care requirements.
- ◆ identify shape requirements to meet the clients objectives.
- ◆ prepare client for identified eyebrow shaping treatment.
- ◆ select a variety of products and resources to be used according to eyebrow shaping treatment requirements.
- ◆ follow manufacturer's instructions.
- ◆ perform the treatment in line with current industry practice.
- ◆ ensure finished result is to the clients satisfaction and record eyebrow artistry treatment and product selection on client record.
- ◆ follow manufacturer's instructions.
- ◆ provide appropriate homecare and aftercare advice.

Application should be even and allowed to develop for the required time.

Higher National Unit Specification: Statement of standards (cont)

Unit title: Eyebrow Artistry (SCQF level 7)

Eyebrow artistry treatments assessed should be a full eyebrow reshape and a maintenance treatment.

An assessor observation checklist and completed client record which accurately records all treatments specified, aftercare, homecare, and product recommendations must be used to provide evidence of performance for Outcomes 2 and 3.

Outcome 3 — practical activity

Demonstrate by observed practical activity on a minimum of four occasions that they are able to:

- ◆ consulting with the client to determine the desired eyebrow design, offering a variety of eyebrow artistry techniques.
- ◆ check for contra-indications and special care requirements.
- ◆ selecting and the correct colour in accordance with the clients colour characteristics.
- ◆ following manufacturer's instructions.
- ◆ preparing the client for the identified eye artistry treatment.
- ◆ performing the treatment using the correct process.
- ◆ ensuring finished result is to clients satisfaction.
- ◆ recording eye artistry treatment.
- ◆ following manufacturer's instructions.
- ◆ provide appropriate homecare and aftercare advice.

Outcome 4 — evaluation

Learners will provide evidence to demonstrate that their skills and/or knowledge by showing that they can evaluate the treatment effectiveness and self-reflect on their performance.

- ◆ clearly evaluate and review the effectiveness of the treatment.
- ◆ identify strengths and weaknesses in relation to skills learned.
- ◆ record client feedback.
- ◆ self-reflect on performance and assessor feedback.

A completed client record which accurately records evaluation must be used to provide evidence.



Higher National Unit Support Notes

Unit title: Eyebrow Artistry (SCQF level 7)

Unit support notes are offered as guidance and are not mandatory.

Guidance on the content and context for this unit

Learners will have the opportunity to research current eyebrow artistry trends and techniques using a variety of sources, eg internet, social media, magazines, companies, and will learn practical skills in eyebrow artistry to shape and colour the eyebrows using a variety of resources : tweezers, threading, waxing, tint, powder, pencil. The unit content will give learners an opportunity to gain a comprehensive knowledge of the subject including identifying contra-indications, special care, general effects and maintenance requirements of eye enhancement treatments. Emphasis will be placed on the selection and use of correct products and equipment throughout the unit. Learners will also consider health and safety requirements while carrying out eyebrow artistry treatments.

Learners will participate in a number of activities which will help them to develop the skills contained within this unit. They will also evaluate their own performance in relation to practical skills learned. Outcomes 2 and 3 can be combined.

This unit could be taught in conjunction with *Beauty Therapy: Eyelash Enhancements*.

It is essential that relevant aspects of current health and safety legislation are explained and adhered to as part of the work of this unit.

Key areas of knowledge in this unit are:

Prepare for and perform eyebrow artistry treatments:

- ◆ Contra-indications — hypersensitivity, infections, conjunctivitis, styes, herpes simplex, cuts, abrasions, bruising, inflammation or swelling, general allergies, allergies to cosmetics, positive patch test result (tint)
- ◆ Contractions — excessive reddening, lifting of skin, bruising
- ◆ Special care — highly nervous client, semi-permanent make up (tattoo/micro blading)
- ◆ Research project: all assessed treatments and leading aesthetic eyebrow treatments: types of semi-permanent make up for eyebrow, including micro blading, eyebrow tattooing, eyebrow extensions, cost, process, maintenance
- ◆ Types and effects of all eyebrow artistry treatments
- ◆ Eyebrow shaping and styling — consultation, client aims, objectives, treatment recommendation, realistic treatment plan, processes, monitoring and feedback
- ◆ Advising the client on the most appropriate and current design and style

Higher National Unit Support Notes (cont)

Unit title: Eyebrow Artistry (SCQF level 7)

- ◆ Advising the client on achieving eyebrow artistry objectives based on facial features, existing brow volume and quality, colour characteristics
- ◆ Factors affecting choice of product
- ◆ Eyebrow shaping treatment skills: waxing, tweezing (automatic and manual) & threading, confidence, posture, view of eyebrows from differing angles, measuring techniques, problem solving, client interaction to achieve the correct result
- ◆ Eyebrow shaping practical skills: timing, client care, comfort, communication, skin stretching, accuracy of tweezer angle, direction of hair growth
- ◆ Full eyebrow reshape, maintenance treatment, transition treatment
- ◆ Adapting and modifying the plan where necessary
- ◆ Degrees of skin reaction to eyebrow shaping treatments: prior to treatment, during treatment skin reaction reduction, end of treatment soothing agents
- ◆ Maintenance requirements for all eyebrow artistry treatments
- ◆ Eyebrow artistry color treatments: tint, powder, pencil
- ◆ Eyebrow artistry products: stencils, finishing products
- ◆ Eyebrow artistry products, resources and procedures
- ◆ Expected costs of all eyebrow artistry treatments and maintenance treatments, learners should fully understand the process including selection, mixing, even and concise application, timing, maintenance and removal
- ◆ Hair colour characteristic: fair, white, dark, red, grey
- ◆ Availability of all eyebrow artistry treatments and resources: powder, tint, pencil
- ◆ Prevention of infection
- ◆ Dealing sensitively with clients
- ◆ Accurate record card recording
- ◆ Meaningful client feedback throughout
- ◆ Return visit advice and rebook
- ◆ Professional/ethical behavior, encourage students to work practically on a diverse range of clients including male and female clients and clients with varying hair types
- ◆ understanding importance of all current health and safety aspects in relation eye enhancement treatments
- ◆ Health and growth rate of eyebrows
- ◆ How to respond appropriately to clients
- ◆ Customer service
- ◆ Patch testing
- ◆ Product knowledge
- ◆ Effective communication
- ◆ Hygiene procedures
- ◆ Working safely in the salon
- ◆ Knowledge of and the importance of adhering to appropriate current legislation and where to find further information on:
 - Health and Safety at Work Act
 - Control of Substances Hazardous to Health [COSHH] Regulations
 - Electricity at Work Regulations
 - Personal Protective Equipment [PPE] at Work Regulations
 - Data Protection Act
 - Provision and Use of Work Equipment Regulations

Higher National Unit Support Notes (cont)

Unit title: Eyebrow Artistry (SCQF level 7)

Guidance on approaches to delivery of this unit

Learners must have the opportunity to learn and develop practical skills in a salon environment where they will experience workplace conditions. Learners will be shown how to carry out eyebrow shaping and design, eyebrow colouring and maintenance following correct sequence, time and application method.

Guidance on approaches to assessment of this unit

The evidence requirements are fully expressed in the mandatory section of this unit specification.

Evidence can be generated using different types of assessment. The following are suggestions only. There may be other methods that would be more suitable to learners.

Centres are reminded that prior verification of centre-devised assessments would help to ensure that the national standard is being met. Where learners experience a range of assessment methods, this helps them to develop different skills that should be transferable to work or further and higher education.

Opportunities for e-assessment

E-assessment may be appropriate for some assessments in this unit. By e-assessment we mean assessment which is supported by Information and Communication Technology (ICT), such as e-testing or the use of e-portfolios or social software. Centres which wish to use e-assessment must ensure that the national standard is applied to all learner evidence and that conditions of assessment as specified in the evidence Requirements are met, regardless of the mode of gathering evidence. The most up-to-date guidance on the use of e-assessment to support SQA's qualifications is available at www.sqa.org.uk/e-assessment.

Opportunities for developing Core and other essential skills

This Unit has the Core Skill of Problem Solving embedded in it. This means that when learners achieve the Unit, their Core Skills profile will also be updated to show they have achieved Problem Solving at SCQF level 5

The Aspects of the Core Skill of *Problem Solving* will be naturally developed as the Eyebrow treatment is planned and safely undertaken. In planning the treatment learners will identify and analyse a range of factors including suitable products, equipment and techniques to ensure the treatment meets the needs of each individual client. The treatment application must ensure client comfort and safety. Taking account of timing sequence and duration will require good planning and organising skills. Compliance with health and safety legislation is integral to achievement. Analytical evaluation of the effectiveness of treatments in relation to identified aims could be enhanced by formative group discussion.

Higher National Unit Support Notes (cont)

Unit title: Eyebrow Artistry (SCQF level 7)

Communication skills are not formally assessed however learners will be expected to present oral and written communication to an acceptable professional standard. Skills in accessing and analysing information on Electrotherapy treatments should be developed to provide underpinning knowledge on professional issues and resources. Evaluation of information accessed should be encouraged in order to assure that information is accurate and current.

Oral communication skills will be developed in practical work with clients when interaction must be professional, sensitive and empathic. Communicating appropriate information to clients, explaining and reassuring during treatment sessions and giving aftercare advice and specific relevant lifestyle advice will be an essential aspect of competence. Learners should be fully aware of a range of active listening techniques in order to relate and respond to others in the most appropriate and effective way, adapting language, register and style to suit their purpose and clientele.

In addition to the specific vocational skills developed and assessed learners will have the opportunity to develop generic skills which will enhance their employability skills profile, eg customer care skills, communication skills, time management.

History of changes to unit

Version	Description of change	Date
02	Core Skill of Problem Solving at SCQF level 5 embedded.	24/11/2017

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General information for learners

Unit title: Eyebrow Artistry (SCQF level 7)

This section will help you decide whether this is the unit for you by explaining what the unit is about, what you should know or be able to do before you start, what you will need to do during the unit and opportunities for further learning and employment.

The unit is about the application of eyebrow artistry contexts, requiring you to carry out research and to plan for eyebrow artistry shape and styling treatments. You will be required to carry out consultation with a variety of clients and to prepare a comprehensive treatment plan, outlining client requirements and how you intend to meet them. Your assessor will observe you carrying out this activity, ensuring that you maintain professional standards when dealing with clients.

You will be observed carrying out the preparation requirements for the application of eyebrow treatments and you should ensure that this is done to the highest possible standard in line with industry codes of practice and to comply with relevant health and safety legislation. You should be aware of all relevant legislation and your responsibilities under this. All legislation requirements must be adhered to at all times throughout the treatment. Your personal presentation should also be of the highest possible standard, to ensure a professional image is presented to the client.

You will be required to provide evidence of research and planning for each of the current eyebrow artistry techniques and trends as detailed in the evidence requirements. Your research should be in the form of magazine extracts, newspaper cuttings, information from the internet, or any other reliable source. You will be required to provide an outline the sources of your research.

Before carrying out any eyebrow artistry you will be required to produce a plan, which should include an element of design to show that you have taken into account all the factors that will influence the current make up. This could be in the form of sketches or diagrams to illustrate your plan. A worksheet should be completed on each occasion to support this.

Your assessor will observe you carrying out eyebrow artistry treatments.

Key areas of knowledge will be:

- ◆ Contra-indications — hypersensitivity, infections, conjunctivitis, styes, herpes simplex, cuts, abrasions, bruising, inflammation or swelling, general allergies, allergies to cosmetics, positive patch test result (tint)
- ◆ Contractions — excessive reddening, lifting of skin, bruising
- ◆ Special care — highly nervous client, semi-permanent make up (tattoo/micro blading)
- ◆ Research project: all assessed treatments and leading aesthetic eyebrow treatments: types of semi-permanent make up for eyebrow, including micro blading, eyebrow tattooing, eyebrow extensions, cost, process, maintenance
- ◆ Types and effects of all eyebrow artistry treatments
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- ◆ Advising the client on the most appropriate and current design and style
- ◆ Advising the client on achieving eyebrow artistry objectives based on facial features, existing brow volume and quality, colour characteristics

General information for learners (cont)

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- ◆ Factors affecting choice of product
- ◆ Eyebrow shaping treatment skills: waxing, tweezing (automatic and manual) & threading, confidence, posture, view of eyebrows from differing angles, measuring techniques, problem solving, client interaction to achieve the correct result
- ◆ Eyebrow shaping practical skills: timing, client care, comfort, communication, skin stretching, accuracy of tweezer angle, direction of hair growth
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General information for learners (cont)

Unit title: Eyebrow Artistry (SCQF level 7)

This Unit has the Core Skill of Problem Solving embedded in it, so when you achieve this Unit your Core Skills profile will be updated to show that you have achieved Problem Solving at SCQF level 5

Problem Solving will be naturally developed as the eyebrow treatment is planned and safely undertaken. In planning the treatment you will identify and analyse a range of factors including suitable products, equipment and techniques to ensure the treatment meets the needs of each individual client. The treatment application must ensure client comfort and safety. Taking account of timing sequence and duration will require good planning and organising skills. Compliance with health and safety legislation is integral to achievement. Analytical evaluation of the effectiveness of treatments in relation to identified aims could be enhanced by formative group

You will be expected to present oral and written communication to an acceptable professional standard. Skills in accessing and analysing information on eyebrow artistry treatments will be developed to provide underpinning knowledge on professional issues and resources. Evaluation of information accessed should be encouraged in order to assure that information is accurate and current.

Interaction must be professional, sensitive and empathic. Communicating appropriate information to clients, explaining and reassuring during treatment sessions and giving aftercare advice and specific relevant lifestyle advice will be an essential aspect of competence. You should be fully aware of a range of active listening techniques in order to relate and respond to others in the most appropriate and effective way, adapting language, register and style to suit your purpose and clientele.

In addition you will have the opportunity to develop generic skills which will enhance your employability skills profile, eg customer care skills, communication skills, time management.