



QCF Unit and Assessment Specification

Unit title	Understand Professional Management and Leadership in Health and Social Care or Children and Young People's Settings
Ofqual Unit code	F/504/2218
SQA Unit code	H4YM 85
SSC Ref	LM 507

History of changes

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Version number	Date	Description	Authorised by

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QCF Unit specification

Title	Understand Professional Management and Leadership in Health and Social Care or Children and Young People's Settings	
Level	5	
Credit value	6	
Learning Outcomes	Assessment Criteria	
The learner will:	The learner can:	
1 Understand theories of management and leadership and their application to health and social care or children and young people settings.	1.1	Research theories of management and leadership.
	1.2	Analyse how theoretical models of management and leadership can be applied to a range of situations in a work setting.
	1.3	Analyse how the values and cultural context of an organisation influence the application of management and leadership models.
2 Understand the relationship between professional management and leadership.	2.1	Evaluate the interdependencies between leadership and management.
	2.2	Analyse the conflicts between the application of management and leadership models.
	2.3	Describe how conflicts between management and leadership models can be addressed.
3 Understand the skills of professional management and leadership in health and social care or children and young people's settings.	3.1	Analyse the skills required to be an: <ul style="list-style-type: none"> ◆ effective manager ◆ effective leader
	3.2	Explain why managers in health and social care or children and young people's settings need both management and leadership skills.
	3.3	Analyse how leadership skills can influence the values of an organisation.
	3.4	Explain why leadership styles may need to be adapted to manage different situations.

Learning Outcomes	Assessment Criteria
The learner will:	The learner can:
<p>4 Understand the impact of policy drivers on professional management and leadership in health and social care or children and young people's services.</p>	<p>4.1 Identify factors that influence policy drivers.</p> <p>4.2 Analyse emerging themes and trends that impact on management and leadership of health and social care and children or young people's services.</p>

Additional information about the Unit
Unit purpose and aim(s)
The purpose of this Unit is to develop the learner's knowledge and understanding in management and leadership in health and social care or children and young people's settings.
Unit expiry date
N/A
Details of the relationship between the Unit and relevant national occupational standards (if appropriate)
N/A
Details of the relationship between the Unit and other standards or curricula (if appropriate)
N/A
Assessment requirements specified by a sector or regulatory body (if appropriate)
N/A
Endorsement of the Unit by a sector or other appropriate body (if required)
Skills for Care and Development
Location of the Unit within the subject/sector classification system
1.3 Health and Social Care
Name of the organisation submitting the Unit
Agored Cymru
Availability for use
Shared
Availability for delivery
N/A

Additional information about the Unit (cont)
Guided Learning Hours
50

QCF Assessment specification

Assessment (evidence) Requirements
This information is provided in the accredited Unit specification and should be incorporated in the assessment and/or assessment guidance related to this Unit'.
Guidance on Methods/Instruments of Assessment
More information on selecting instruments of assessment can be found in <i>Assessment: A Guide for Centres Offering Ofqual Accredited Qualifications</i> (Publication code: FA5465).