

## **ACCREDITATION COMMITTEE**

### **Accreditation Committee Members**

#### **Accreditation Committee Convenor**

##### ***Carole Wilkinson***

Carole is a social worker by profession and spent over 30 years working in the public sector in England and in Scotland. Her career has included social work practice, managing a range of social services, teaching social workers and social care staff in higher education and most recently overseeing the establishment of the Scottish Social Services Council the body that regulates social service workers and their education and training. She has contributed to the development of workforce strategies for the care sector at the request of Scottish Government, participated in the Social Work Review set up by Scottish Ministers and undertook lead roles in examining the workforce needs of staff in older peoples services and residential child care. She has a particular commitment to the development of front line staff and ensuring the qualifications for this group of staff are flexible and equip them to do their jobs in challenging times.

#### **Committee Members**

##### ***Martin Hunter***

Martin represents the Federation of Small Businesses on the Accreditation Committee. Martin retired from a management position at BT in December 2000, after 26 years with the company. He is currently the owner of MH Training and recruitment and CEO of HH Contact Services Ltd, contact centre in Prestwick.

Martin is involved with a number of committees: he is as a member of the FSB Scottish Policy Committee, Chairman of FSB Ayrshire, Vice Chairman of West of Scotland Regional FSB Committee, member of the Ayrshire Tourism Partnership and also of the Ayrshire Economic Forum.

##### ***Valerie Mann***

Val originally joined Bank of Scotland, in the Mortgage Department in 1983. After a move to England for a short period, Val returned to Edinburgh in 1989 to begin a career as a Scottish Law Accountant working in a series of large Edinburgh law firms. This was followed by a move to the Legal Office of the NHS in Scotland to run the Law Accountants and IT department in 1993.

Val joined Lloyds Banking Group as the Resource Manager for the Intelligent Finance, IT Department in 2001, progressing to the Group Change Management department, the core Change function for the Bank, as the Head of Operations in 2006.

As Head of Operations Val oversees, operationalises and embeds key risk and regulatory policies, HR related strategies, business performance measurement and colleague communications.

During her time with Group Change Management Val has piloted the Go4IT initiative which is designed to encourage young females into a career in IT and also led an internal programme to recycle and re-use unused IT hardware. This programme has generated savings of £2-3m per annum for the Bank.

### ***Steve Brodie***

Steve joined Rolls-Royce in 1989 as an Apprentice Engineer. Since then he has completed various positions within the company and is currently responsible for the delivery of Modern Apprenticeships at Rolls-Royce's new facility at Inchinnan, Renfrewshire. Steve is committed to self development. He has achieved National Certificates in Engineering, Higher National Certificates, a Diploma in Management and a BA in Human Resources. He is also a member of the Careers Scotland - College School Collaboration National Steering Group and the Scottish Committee for LifeLong Learning in Engineering.

### ***Paul Campbell***

Paul began his career as an apprentice in the water industry in 1993 where he worked in water industry operations sector for seven years before he moved on to become a technical skills trainer and SVQ Assessor in 2000. Paul then moved into Organisational Development (OD) in 2002 as an internal OD Consultant within Scottish Water and is now Scottish Water's Skills Development Manager.

Paul also represents the Scottish Water Industry on the Water Industry Skills Steering Group (WISSG) with responsibilities for identifying national skills priorities, projects and policy arrangements for the UK Water Industry.

### ***Karen Adams***

Karen Adams is an Educational Projects Manager with NHS Education for Scotland (NES) and has worked in educational development for adults for more than 25 years. She began her career as a language teacher and teacher educator, working in the UK, Eastern Europe and North Africa, before moving into educational management and consultancy. Prior to joining NES in 2006, Karen was Head of Professional Development for MRS, the UK's professional body for market, social and opinion researchers. During this time, she was responsible for establishing MRS's suite of professional qualifications for researchers, and developing the organisation's training portfolio. In her current role, Karen leads on the development of an Education Framework for Administrative & Support Services for NHSScotland. She is also involved in NES's work to help embed the Scottish Credit & Qualifications Framework (SCQF) within learning for NHSScotland staff.

### ***Janet Brown***

Janet took up post as Chief Executive of SQA in 2007. Since then she has worked closely with the Executive Team and Board of Management to refocus the activities of SQA as it plays its part in ensuring that Scotland has a high quality, flexible, forward looking qualifications system able to adapt to the ever changing needs of its society and economy.

Prior to this, Janet was Managing Director of Industries at Scottish Enterprise. She joined Scottish Enterprise in January 2000 after 19 years working in the private sector in the United States. Janet has extensive experience in science research &

technology as well as business management acquired in her previous positions with Motorola, SEMATECH and AT&T Bell Laboratories.

Born in Sheffield, Janet holds a BSc in Physics and a PhD in Physical Metallurgy & Materials Science, both awarded by the University of Birmingham. She is a Fellow of the Royal Society of Edinburgh and a Governor of the Glasgow School of Art.

At every stage of her career she has been involved with and committed to Education/Industry Links from a Management Training initiative for teachers through Enterprise Awareness for teachers to the successful Schools Industry Challenges covering both Secondary and Primary. She has also built strong links with Further and Higher Education. She has also had the privilege to study with the Walt Disney Corporation.

She is currently Chairperson of the Scotland Food & Drink Skills Academy; a member of the Scottish Funding Council/Skills Development Scotland Joint Skills Committee; Scottish Qualifications Authority's Advisory Council and Accreditation Committee; Aberdeen and Grampian Chamber of Commerce Policy Council; and a Board member of the cancer charity support organisation – CLAN.

She was a founding director of Improve Ltd, Sector Skills Council for the Food & Drink Sector and an Advisory Board member of the Scottish Manufacturing Advisory Service and a member of the Court of the University of Abertay.

She was awarded a Director of the Year Award from the Institute of Directors Scotland and an award for her "Outstanding Contribution to Business" from the Association of Scottish Businesswomen. More recently she was made a Burgess of the City of Aberdeen. In June 2012 she was the first recipient of the prestigious "Top Cherry" award at the cHeRries awards – for her outstanding contribution in the field of Human Resources.

### **David Abernethy**

David has been with the Scottish Prison Service since 1986. He started as a Prison Officer and has since held senior management positions in Barlinnie, with HM Chief Inspector of Prisons and in SPS HQ. He has also been the Governor of Inverness and Shotts prisons. Since January 2012 David has been Head of Training and Development for the SPS. He oversees the design, development, delivery and evaluation of all training for SPS personnel and some partner agencies and other organisations. This consists of recruit training, role transition training, technical training and leadership and management development. This includes the SVQ Level III in Custodial Care for all new Prison Officers and the current pilot of the SVQ Level IV in Managing In the Custodial Environment for Residential Prison Officers. As a middle manager in SPS in the mid 1990's David successfully completed an SVQ Level V in Management. He is based at SPS College, Brightons, Falkirk and the SPS Operational Training Centre, Fauldhouse where he manages more than 50 staff.

## **Roger Stewart**

Roger Stewart is a change delivery and organisational development consultant, having recently retired from the Army. During his thirty seven years military service he deployed on operations and delivered civil engineering projects throughout the world. More recently he commanded a recruit training unit and as a staff officer he contributed to: improvements in Army talent management and succession planning; defence personnel strategy; and skills development arrangements for reserve service personnel and their civilian employers. He was involved heavily in developing Army leadership and skills development strategy.

Roger has extensive experience of organisational development and the management of change in the public sector. In 2013 he was honoured with OBE for his contribution to Army restructuring. He continues to conduct reviews of large public sector change programmes on behalf of UK and Scottish Governments and to work with the Ministry of Defence in restructuring its arrangements to integrate the management and development of its military and civilian workforce.

Throughout his military career Roger studied part time: for an Honours Degree in Computing and Information Technology; a Masters in Business Administration; and to progress within the Chartered Institute of Personnel and Development, of which he is a Chartered Fellow. He is also a Fellow of the Chartered Management Institute, a Member of the Institute of Business Consulting and of the Institute of Royal Engineers.

As a father of five Roger remains fully engaged with a number of skills development and qualification case studies! In his spare time he is a keen walker and wildlife photographer.

## **Ken Thomson**

Dr Ken Thomson was appointed Principal of Forth Valley College on 1st August 2013. He has a degree in Zoology from Nottingham University and received his PhD in Veterinary Entomology from Edinburgh University in 1986. Following eight years in the Countryside Ranger Service, the latter as Senior Ranger with the Livingston Development Corporation, Ken then moved to Falkirk College in 1994 as a Lecturer in Countryside Management before becoming Senior Lecturer in Life Sciences where he led a four college consortium in developing a £1.5 million technical training project for bio-technology. He became Head of Science (2001), then Director of Learning Services (2003) before becoming Associate Principal (2005) at Forth Valley College and Depute Principal from 2007 with strategic responsibility for the College's future curriculum, school/college partnership, quality assurance and learning innovation. From 2000 to 2006 Ken was HMIE Associate Assessor for Science. He is a member of the College Leadership CPD Group, a former Board Member of Learning and Teaching Scotland and continues to be involved in Stirling's Community Planning Partnership leading on Employability and Skills. Ken is a fellow of the Institute of Directors.

**Dr Jenny Rees**

Jenny is developing a second career in interim management and consultancy having previously served as Vice-Principal (Academic Quality and Customer Service) at Edinburgh Napier University in from 2006 to 2011. Before that she worked at Glasgow Caledonian University and prior to that at Bell College, the Scottish College of Textiles and the University of Edinburgh. Her early career was in the brewing industry. In the early 1990s she was a member of the Howie Committee, established by the Secretary of State for Scotland to consider the curriculum and examinations in the fifth and sixth years of Scottish secondary schools. She has been a moderator and verifier with SCOTVEC and served on the SQA's HN Key Partners Group. From 2003 to 2005 she was a member of the Scottish Further Education Funding Council and from 2005 to 2007 of the Scottish Funding Council for Further and Higher Education. She has been a member of the Quality Committee of the Scottish Credit & Qualifications Framework Partnership. Recent roles in England have developed her understanding of differing education policy and practice within the UK.