

## **The Aims of the Award**

The general aims of the HNC are:

- To meet client demand and provide the industry with well qualified and competent second line managers, who are qualified in the identified core management principles required by the Fire Industry occupational standards;
- To further develop the skills and knowledge delivered via the PDA qualification;
- To enhance the skills of candidates by further developing practical, communication, problem solving and management skills;
- To further develop transferable skills, including core skills via the use of a 'themed topic' approach to delivery and assessment;
- To underpin career advancement within the Fire Service;
- To provide candidates with the pathways to access other advanced awards, eg HND, Diploma in Management, Degree programmes.

## **Specific Aims**

Achievement of the general aims listed above will be underpinned by achievement of the following more specific aims of the award as follows:

- To develop independent study and research skills gained at PDA level as evidenced by successful completion of the graded unit research project;
- To provide knowledge of required management theory (as identified by the Fire Industry National Occupational Standards) at a more advanced.