

## **Aims of the Award**

### **General Aims**

The general aims of the PDA award are:

- To meet client demand and provide the industry with well qualified and competent first line managers, who are qualified in the identified core management principles required by the Fire Industry;
- To provide each candidate with an accurate and realistic insight into the first line management discipline within the Fire Industry occupational standards;
- To enhance candidates' skills by developing practical communication, problem solving and management skills;
- To develop transferable skills, including core skills, via the use of a 'themed topic' approach to delivery and assessment;
- To underpin career advancement within the Fire Service;
- To provide candidates with the pathways to access the HNC in Watch Management (Fire & Rescue Service).

### **Specific Aims**

Achievement of the general aims listed above will be underpinned by achievement of the following more specific aims of the qualifications as follows:

- To develop independent study and research skills within the PDA Certificate via a requirement to undertake self study and research both academically and professionally in support of their programme of study;
- To provide knowledge of required management theory (as identified by the Fire Industry National Occupational Standards) at introductory level.