

## **Delivery**

You will commence and conclude the programme by completing an overarching unit: Developing Skills for Personal Effectiveness. The remaining units are completed sequentially within a framework of 4 modules titled:

- Policing in Scotland
- Managing Dilemmas
- Achieving Success Through Management
- Leading People

It should take approximately 18 months to complete the award. For those officers on the Accelerated Promotion Scheme for Graduates (APSG), it is expected that you will complete the award in a 12 month period.

The award has been designed to be developmental in nature and as such should provide you with many of the skills, both general and specific, that are required of a supervisor within the Scottish Police Service.

The course will be delivered by distance learning and supported jointly by the Scottish Police College and your force/agency. Assessment will be a mix of formal examination, essay, case study and reflective report.