

## **Develop and Manage Relationships with External Organisations in Food Manufacture**

#### **Unit Summary**

This Unit is about managing the interface with external organisations such as customers and consumers and those which inspect, audit, regulate, provide consultancy, advice and guidance. You will be expected to develop productive and mutually beneficial relationships based on balancing your business needs with the requirements of the external organisation. The relationships could range from a one-off visit to an on-going regular audit, inspection or visit.

In order to be assessed as competent you must demonstrate to your assessor that you can consistently perform to the requirements set out below. Your performance evidence must include at least one observation by your assessor.

Achievement of this Unit will provide you with opportunities to develop the following SQA Core Skills:

#### Communication Higher

- Produce and respond to oral communication on a complex topic.
- Produce well-structured written communication on complex topics.

#### Working With Others Higher

• Work with others in a group to analyse, plan and complete a complex activity.

I have completed the requirements of this Uni	<i>t</i> .
Candidate name:	Date:
Candidate signature:	Date:
I can confirm the candidate has completed all	requirements of this Unit.
Assessor signature:	Date:
IV signature:	Date:
Assessment centre:	

		<b>Evidence Requirements</b>	
You must be able to		In order to be assessed as competent you must demonstrate to your assessor that you can consistently perform to the requirements set out below. Your performance evidence must include at least one observation by your assessor.  Your evidence must be work-based, simulation alone is only allowed where shown in <i>bold italics</i>	Evidence/ Activity Ref No.
	Deal effectively with initial contact	Evidence of dealing effectively with	
	This means you:	initial contact in accordance with workplace procedures.	
1	(a) Deal effectively with the initial enquiry by ensuring you understand what the external organisation requires.		
	(b) Communicate clearly your remit within the business and are open about the scope and level of your responsibilities.		
	(c) Ensure you are clear about what is required of you and your organisation and use appropriate methods to verify this with the external organisation.		
	(d) Communicate to colleagues and relevant people the outcomes of the enquiry and agree an action plan as appropriate.		
	Plan and manage a visit effectively	Evidence of establishing effective	
	This means you:	working relationships with external organisations.	
2	(a) Plan visits where possible to maximise preparation time and availability of colleagues.		
	(b) Inform colleagues of visit arrangements and provide opportunities to discuss visit details and supporting requirements.		
	(c) Prepare for the availability of facilities, resources, colleagues and materials in good time for the proposed visits.		
	(d) Notify colleagues of any changes to visit schedules and resulting implications for the proposed visits.		

			Evidence Requirements (cont)	
2 (cont)	(e) (f) (g)	Make visitors welcome at the start of their visit. Facilitate and support the visit. Minimise any delay and arrange additional resource support where this is required to maintain the schedule.		
	(h) (i)	Consult with colleagues to agree follow up and actions in response to a visit and produce the appropriate reports or documentation.  Correspond with visitors and provide the necessary follow up documentation in response to the visit.		
	relat orga	blish effective working ionships with external nisations	Evidence of establishing effective working relationships with external organisations.	
3	This (a)	Establish mutually beneficial working relationships with the relevant people in external organisations by opening up clear		
	(b)	lines of communication.  Develop mechanisms for exchanging information and ensure these are maintained.  Keep records of communications made and agreements reached and share these with colleagues as appropriate.		
	(c)	Agree action plans and outcomes and monitor these in light of your and the external organisations requirements. Communicate these to colleagues.		
	(d) (e)	Deal effectively with enquiries, questions and requests for additional material or resource support.  Balance the priorities and		
		expectations of external organisations with the requirements of your business and communicate these openly to the relevant people.		

			Evidence Requirements (cont)	
3	(f)	Identify and tackle actual and		
(cont)		potential conflicts of interest with		
		the external organisation and take		
		action to resolve these		
		expeditiously.		
	(g)	Advise promptly the external		
		organisation as well as		
		appropriate colleagues of any		
		difficulties fulfilling agreements		
		or agreed actions.		

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#### **Evidence of Performance**

Evidence of performance may employ examples of the following assessment:

- ♦ observation
- ♦ written and oral questioning
- evidence from company systems (eg Food Safety Management System)
- reviewing the outcomes of work
- checking any records of documents completed
- checking accounts of work that the candidate or others have written

Candidate name:		Assessor
No	Activity	initials/date
1		
2		
3		
3		

You n	eed to know and understand	
perform	nce of knowledge and understanding should be collected during observation of mance in the workplace. Where it cannot be collected by observing performance, assessment methods should be used.	Evidence
	ral knowledge and understanding	
K1	How to deal with enquiries effectively.	
K2	The benefits of developing productive working relationships with external organisations.	
K3	Principles of clear and effective communication and how to apply them.	
K4	How to identify conflicts of interest and how to resolve these effectively.	
K5	K5 Why it is important to plan and prepare for visits.	
K6	What constitutes a productive relationship with an external organisation.	
Know	ledge and understanding in the context of your business	
K7	Your rights and responsibilities in respect of inspection and regulatory authorities.	
K8	How you agree terms of business with advice and guidance consultancies.	
K9	The policies, procedures and codes of practice for equality of opportunity, health and safety, food safety, quality systems etc.	
Indust	try or sector specific knowledge and understanding	
K10	Project management techniques commonly used in the industry or sector.	
K11	Risks and contingencies common to the industry/sector.	
K12	Industry/sector specific legislation, regulations, guidelines and codes of practice.	

practice.	
Notes/Comments	
1 (Otes) Comments	
Assessor signature:	Date: