

# SQA Leadership and Management qualifications



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# SQA qualifications in Leadership and Management

Effective managers are essential to the success of any business in today's competitive economy. Good management skills are a must.

SQA has developed a wide range of leadership and management qualifications to develop the skills and knowledge to support your business needs.

There are qualifications for people with no management experience; for people looking at development or CPD; or for people looking for recognition of their competence in the workplace.

## Awards in Management

Awards in Leadership at SCQF levels 5 and 6 are designed for school pupils in S5 or S6, trainees participating in preparation for entering employment, adult returners etc.

## HNs in Management and Leadership

The HNC and Diploma in Management and Leadership are for existing managers or people aspiring to management positions, and are normally offered part-time in colleges.

Many students progress to relevant degree programmes.

## PDA's in Management

SQA has a range of Professional Development Awards (PDAs) available to support managers and aspiring managers in developing and enhancing their leadership and management skills and practices. The PDAs are short, focused awards and can be delivered in the workplace or through colleges and training providers. The PDAs are available from SCQF level 6 to 11.

## SVQs in Management

SVQs in Management are available at four levels: SVQ in Team Leading at SCQF level 6; SVQ in Management at SCQF level 7; SVQ in Management at SCQF level 9 and SVQ in Management at SCQF level 11.



These are for people currently in managerial positions. Achieving an SVQ is evidence that someone is competent in their job – to national standards.

## Support

A wide range of support materials is available, including interactive activities which help learners gain management and leadership skills.

## SQA and CMI

SQA and Chartered Management Institute (CMI) jointly certificate all these awards. CMI have special membership arrangements for those achieving particular SQA/CMI awards.

## Progression

Achievement of different SQA management qualifications can help with progression. For example, the SVQ in Management at SCQF level 9 and the Diploma in Management and Leadership can lead to a one year parttime degree programme.

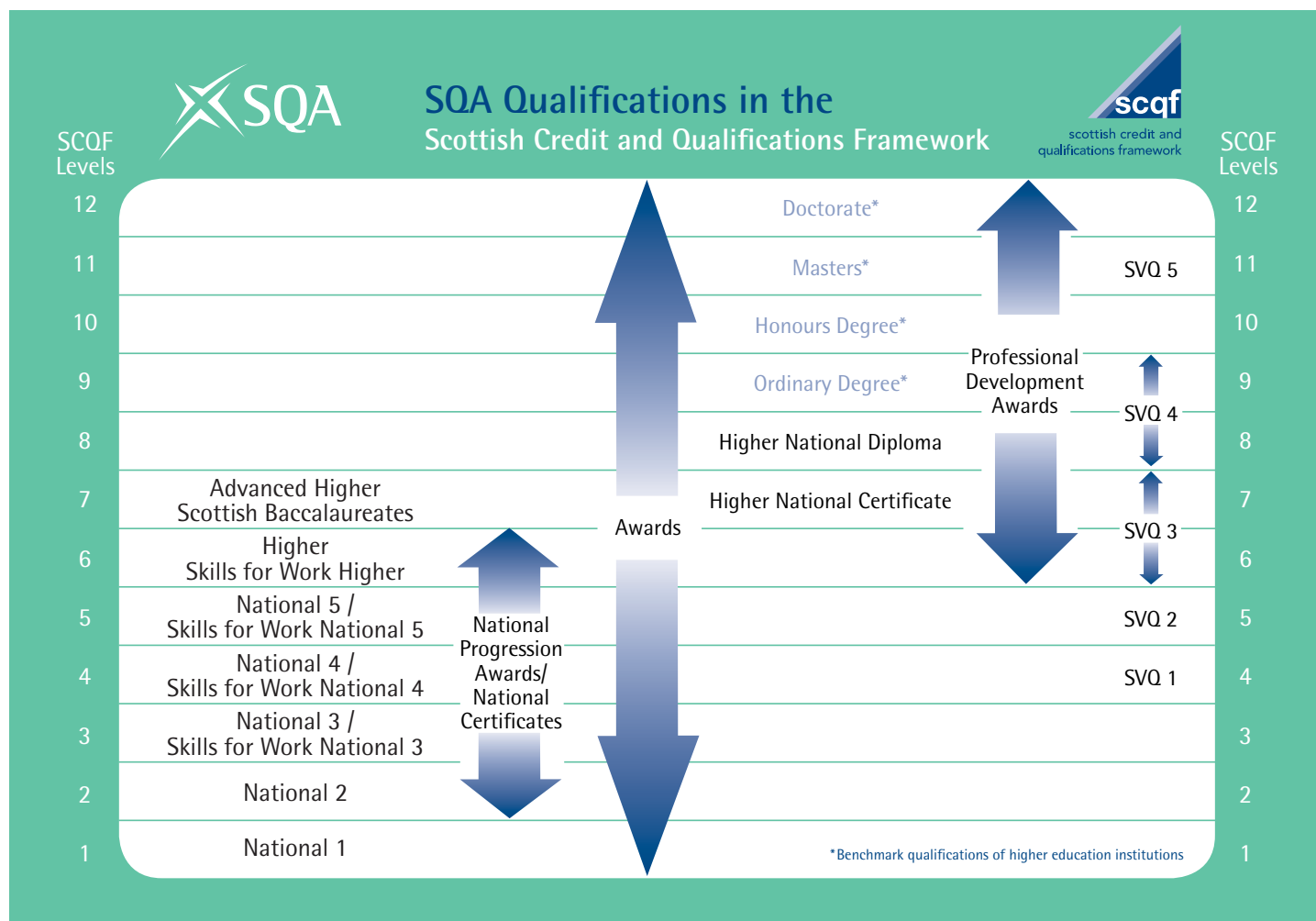
The following grid shows how the management qualifications relate to each other on the Scottish Credit and Qualifications Framework (SCQF). The SCQF is a useful means of comparing different types of qualifications and helps to highlight progression opportunities.

## Progression Chart

SCQF	Awards	HNC/ Diploma	PDAs	SVQs
Level 11			PDA in Organisational Ethics and Decision Making PDA in Strategic Leadership	SVQ in Management
Level 9			PDA in Decision Making and Innovation PDA in Leading Change PDA in Managing Projects and Business Processes PDA in Organisational Leadership PDA in Planning and Implementing Change PDA in Strategic Leadership and Management	SVQ in Management
Level 8		Diploma in Management and Leadership	PDA in Leadership and Change PDA in Leadership PDA in Managing Finances PDA in Managing Self and Others PDA in Operational Leadership and Management PDA in Project Management PDA in Strategic Management	
Level 7		HNC In Management and Leadership	PDA in Leadership and Management of the Work of Others PDA in Managing Resources and Quality PDA in Managing Self and Others PDA in Managing Self and the Work of Others PDA in Team Leadership and Management	SVQ in Management
Level 6	Award in Leadership		PDA in Introductory Leadership and Management PDA in Management	SVQ in Team Leading
Level 5	Award in Leadership			

# SQA Leadership and Management qualifications

The SCQF helps to make the relationships between qualifications clearer. Qualifications in the SCQF are compared using two measures: level and credit. The level of a qualification shows how difficult the learning is, and the amount of credit shows the size of the qualification (how much learning is involved, or how long it will take).



Find out more.

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We look forward to working with you.



SQA's Management Qualifications are offered in partnership with the Chartered Management Institute (CMI)

