



## **Group Award Specification for:**

**HNC in Wildlife and Conservation Management**

**HND in Wildlife and Conservation Management**

**Group Award Code: GR7L 15**

**Group Award Code: GR7N 16**

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# 1 Introduction

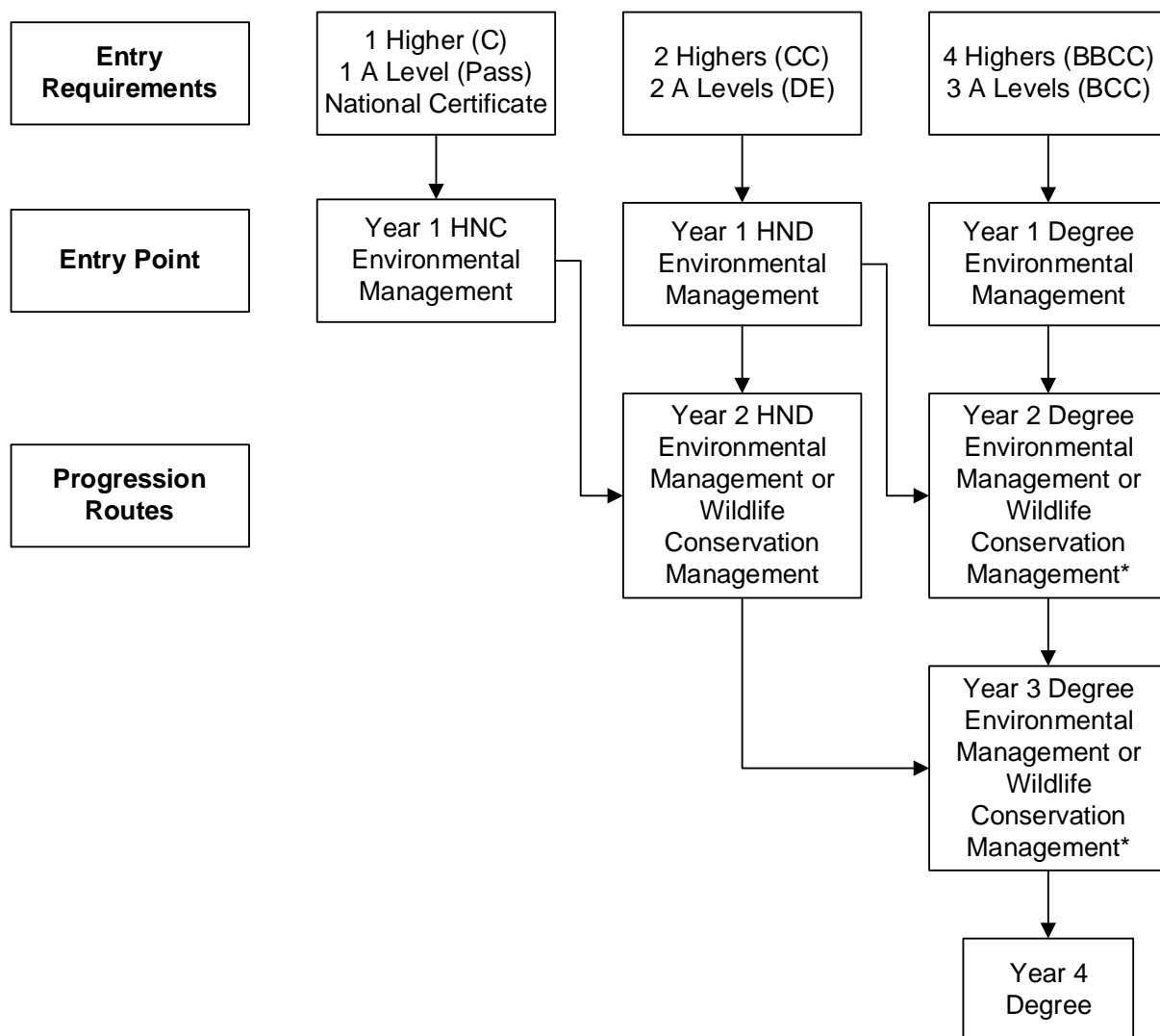
This document was previously known as the arrangements document. The purpose of this document is to:

- ◆ Assist centres to implement, deliver and manage the qualification.
- ◆ Provide a guide for new staff involved in offering the qualification.
- ◆ Inform course managers teaching staff, assessors, learners, employers and HEIs of the aims and purpose of the qualification.
- ◆ Provide details of the range of learners the qualification is suitable for and progression opportunities.

The HNC/D in Wildlife and Conservation Management (WCM) have been developed to provide an up to date and vocationally relevant replacement to the existing HNC in Countryside and Environmental Management. The change in both titles to Wildlife and Conservation Management (from Countryside and Environmental Management and Countryside Management) provides a more accurate reflection of the qualification's content and the range of contexts in which they be delivered.

Successful completion of the HNC and HND will provide learners with the opportunity to seek employment in the broader wildlife and conservation management sector, for example as Conservation Advisor, Environmental Field Centre Assistant, National Park Office, Countryside Ranger, Biodiversity Project Officer or Wildlife Conservation Assistant (ie SNH, RSPB). The HNC supports progression onto the WCM HND, onto the HND Environmental Management, or onto the linked degree programmes, and would also allow external transfer onto relevant HND/degree programmes. The HND provides a direct progression route to further study opportunities across a range of HE Institutes as well as the linked Degree programmes delivered within SRUC.

Application for accreditation is being considered for the Wildlife and Conservation Programme, with a focus on Chartered Institute of Ecology and Environmental Management (CIEEM).



\* Students who enroll for the degree at year 1/2 complete the HNC and HND alongside these students  
 \*\* Students progressing on to the Wildlife and Conservation Management HND/Degree will require provision of bridging learning materials.

Figure 1.1: Learner Entry and Exit Potential for the HNC/HND Wildlife and Conservation management. Progression within SRUC from HND could be onto the EM or WCM programme Frameworks with bridging learning provided as necessary to include modules; Resource Economics module, Global Climate Systems and Fundamentals of Geospatial Approaches and Data Analysis for Environmental Scientist

## 2 Qualifications structure

### 2.1 Structure

The HNC Wildlife and Conservation Management (HNC WCM) at SCQF level 7 requires the learner to achieve 96 SCQF Credit Points to gain the award (12 SQA credits). The Wildlife and Conservation Management (WCM) progression route to HND should consist of 48 SCQF credit points (6 SQA unit credits) from the mandatory units, and the remaining 48 SCQF credit points (6 SQA unit credits) from the optional units (Table 1). The mandatory section contains 48 SCQF credit points at SCQF level 7, and includes an 8 SCQF point, SCQF level 7, graded unit.

**Table 1: HNC Wildlife and Conservation Management Qualification Structure**

**Mandatory units: 48 SCQF credit points required (6 SQA unit credits)**

<b>4 code</b>	<b>2 code</b>	<b>Unit title</b>	<b>SQA credit</b>	<b>SCQF credit points</b>	<b>SCQF level</b>
J4R7	34	Biodiversity Conservation	1	8	7
J4RA	34	Ecology and Ecosystems	1	8	7
J4RD	34	Geology and Geomorphology	1	8	7
HV9V	34	Rural Land Use	1	8	7
J4RC	34	Environmental Awareness	1	8	7
J50C	34	Wildlife and Conservation Management Graded Unit 1	1	8	7

**Optional units: 48 SCQF credit points required (6 SQA unit credits)**

<b>4 code</b>	<b>2 code</b>	<b>Unit title</b>	<b>SQA credit</b>	<b>SCQF credit points</b>	<b>SCQF level</b>
J4RE	34	Interpretation and Visitor Management Techniques	2	16	7

<b>4 code</b>	<b>2 code</b>	<b>Unit title</b>	<b>SQA credit</b>	<b>SCQF credit points</b>	<b>SCQF level</b>
F3X2	34	Classification and Identification of Organisms	1	8	7
F437	34	Leadership of Countryside Activities	1	8	7
J4RF	34	Planning and Development: An Introduction	2	16	7
J4S0	35	Heritage Studies	1	8	8
J4R8	34	Biology: An Introduction	1	8	7
J4RK	34	Wildlife Management	1	8	7
D75X	34	Information Technology: Applications Software 1	1	8	7
J1BE	34	Animal Care: Wildlife	1	8	7
J2H2	34	Wildlife Husbandry and Rehabilitation	1	8	7
H9PY*	34	Game and Wildlife Management: Sustainable Deer Management	2	16	7
J1DL*	34	Forestry: Land Management	1	8	7
HJ4W*	34	Work Placement	1	8	7

\*Refer to History of Changes

For a learner to achieve the HND in Wildlife and Countryside Management they must successfully complete all of the mandatory units (Table 2), including one graded unit at SCQF level 7, and two graded units at SCQF level 8 (120 SCQF credit points/15 SQA credits). Learners must also achieve 120 SCQF credit points/15 SQA credits from the available optional units.

**Table 2: HND Wildlife and Conservation Management Qualification Structure****Mandatory units: 120 SCQF credit points required (15 SQA unit credits)**

<b>4 code</b>	<b>2 code</b>	<b>Unit title</b>	<b>SQA credit</b>	<b>SCQF credit points</b>	<b>SCQF level</b>
J4R7	34	Biodiversity Conservation	1	8	7
J4RA	34	Ecology and Ecosystems	1	8	7
J4RD	34	Geology and Geomorphology	1	8	7
HV9V	34	Rural Land Use	1	8	7
J4RC	34	Environmental Awareness	1	8	7
J50C	34	Wildlife and Conservation Management Graded Unit 1	1	8	7
J4RM	35	Ecological Surveying	1	8	8
J4RL	35	Data Collection and Handling Methods	1	8	8
J4RR	35	Education for Sustainability: Principles and Practice	1	8	8
J4S3	35	Sustainable Tourism and Rural Communities	1	8	8
F42Y	35	Applied Interpretation	1	8	8
J4S4	35	Terrestrial Ecology	1	8	8
J4RY	35	Habitat Management	1	8	8
J50D	35	Wildlife and Conservation Management Graded Unit 2	1	8	8
J50E	35	Wildlife and Conservation Management Graded Unit 3	1	8	8

**Optional Units 120 SCQF Credit Points Required (15 SQA Unit Credits)**

<b>4 code</b>	<b>2 code</b>	<b>Unit title</b>	<b>SQA credit</b>	<b>SCQF credit points</b>	<b>SCQF level</b>
J4RE	34	Interpretation and Visitor Management Techniques	2	16	7

<b>4 code</b>	<b>2 code</b>	<b>Unit title</b>	<b>SQA credit</b>	<b>SCQF credit points</b>	<b>SCQF level</b>
F3X2	34	Classification and Identification of Organisms	1	8	7
D75X	34	Information Technology: Applications Software 1	1	8	7
F437	34	Leadership of Countryside Activities	1	8	7
J4RF	34	Planning and Development: An Introduction	2	16	7
J4S0	35	Heritage Studies	1	8	8
J4R8	34	Biology: An Introduction	1	8	7
J4RK	34	Wildlife Management	1	8	7
J1BE	34	Animal Care: Wildlife	1	8	7
J2H2	34	Wildlife Husbandry and Rehabilitation	1	8	7
J1BV	34	Business Management: An Introduction	1	8	7
J4R9	34	Conservation Skills	1	8	7
J4RT	35	Freshwater Environments: Management and Protection	1	8	8
J4S1	35	Marine Environments: Management and Protection	1	8	8
DV5E	36	Personal Development Planning	3	24	9
J4RJ	34	Soil Management	1	8	7
HJ4W	34	Work Placement	1	8	7
F436	35	Geodiversity Conservation	1	8	8
F502	34	Geographic Information Systems	1	8	7
F402	35	Forestry: Woodland Conservation	1	8	8
FM44	34	Data Management for Ecological Surveying	1	8	7
H9PY*	34	Game and Wildlife Management: Sustainable Deer Management	2	16	7
J1DL*	34	Forestry: Land Measurement	1	8	7

\*Refer to History of Changes



### **3 Aims of the qualifications**

The principal aim of the HNC in Wildlife and Conservation Management at SCQF level 7 is to:

Develop learners with knowledge and skills in common areas of: ecological/conservation principles, wildlife management, sustainability, landscapes and land uses, and the connection to nature by society. Produce learners who are confident communicators, who have a good understanding of the issues in wildlife conservation and have the transferable skills to meet new challenges in the industry.

The principal aim of the HND in Wildlife and Conservation Management at SCQF level 8 is to:

Provide individuals with generic and specific knowledge and understanding, competencies, skills and abilities in wildlife and conservation management to enable them to progress into subject specific job roles which may have management responsibilities or to pursue independent careers or progress to higher academic levels.

#### **3.1 General aims of the qualifications**

- 1 To provide educational and industry relevant skills-based training for potential and current employees in the Wildlife and Conservation Management industries.
- 2 To enable an articulated progression route to higher level of learning from National Certificate to Honours degree.
- 3 To raise levels of awareness, skills and knowledge and encourage a holistic approach to wildlife and conservation management.
- 4 To develop transferable skills that enable learners to perform and communicate effectively in the workplace.
- 5 To promote adaptability in the learner's approach to wildlife and conservation management

### **3.2 Specific aims of the qualifications**

- 6 Develop knowledge of core ecological principles in order to undertake practical methodologies.
- 7 Respond to simulated conservation scenarios with a range of techniques and methods to manage human impacts on natural assets.
- 8 Investigate the current action within conservation, outdoor access and land management to assess the value of such action.
- 9 Develop knowledge of principles of data collection, analysis and display using statistical and mapping techniques.
- 10 Undertake group project work and understand the key skills required to successfully manage a project and recognise the strengths and weaknesses in team work
- 11 Develop knowledge of new processes, data, technology and management systems within conservation scenarios
- 12 Apply communication skills to a range of tasks aimed at communicating conservation topics to different audiences both simulated and real-world.

### **3.3 Graded units**

The three graded units were chosen to allow learners to demonstrate the knowledge and skills they have acquired during their studies and their ability to integrate the content from the different units. In Year 1 all the learners are asked to carry out a case study. For this they will be given some information relating to a either a countryside or urban green space site, and they will be asked to develop proposals based on this information plus any additional material that they are able to gather during a site visit or online. They are given clear written guidance on how to complete this task and will be supported through the assessment by means of workshop sessions and additional site visits as required. As this is the first time that they have been asked to carry out such a complex task, and complete a formal report, it is important that the requirements of the assessment are appropriate and clear.

For the HND there are two graded units with one being an investigation and the second an examination. The investigation follows similar lines to the first year unit but

requires much more of the learners in terms of gathering information and data, analysing this and drawing more in-depth conclusions. At this level they will be expected to utilise an even wider range of knowledge and to draw together information from the mandatory units from the first two years.

The examination in the second Year 2 graded unit will include both extended and essay type responses and will test their ability to produce well — structured work under the pressure of a time limit. The questions will require the learners to bring together the knowledge and skills that they have acquired and to demonstrate an understanding of a range of aspects of either wildlife and conservation management or environmental management dependent on the HND undertaken.

These graded units were chosen to reflect the abilities that would be expected of someone working in the wildlife and conservation and/or environmental management industry. Employees have to bring together a range of different subject areas in order to produce well thought out recommendations regarding both the management of countryside sites for wildlife and conservation, and the environmental management of these sites with regards environmental sustainability and sustainable resource use. They also have to demonstrate an ability to recognise the potential conflicts that arise between different users and to arrive at acceptable compromises. It is considered that the type of graded units chosen will fully test these abilities.

## **4 Recommended entry to the qualifications**

Entry to these qualifications is at the discretion of the centre. The following information on prior knowledge, skills, experience or qualifications that provide suitable preparation for this qualification has been provided by the Qualification Design Team as guidance only.

Learners would benefit from having attained the skills, knowledge and understanding required by one or more of the following or equivalent qualifications and/or experience:

- ◆ One Higher level pass at SCQF level 6 for HNC entry (see Section 1)
- ◆ Two Higher level passes at SCQF level 6 for HND entry (see Section 1)
- ◆ An appropriate group of National Units at SCQF level 5/6. These might include, for example, *Trees in the Environment*, *Investigating Animal Wildlife*, *Wildlife Conservation 1* and *The Physical Landscape of Scotland* among others
- ◆ Appropriate vocational qualification might include an SVQ at level 3 in a relevant subject

- ◆ Other combinations of National Qualifications, vocational Qualifications and qualifications from other awarding bodies may be acceptable at equivalent SCQF levels
- ◆ Learners with suitable paid or voluntary work experience may be accepted for entry provided that the enrolling centre is satisfied that they are able to cope with and likely to benefit from undertaking the award (interview/personal statement required).

Where English is not the first language of a prospective learner, it is recommended that the learner possess *English for Speakers of Other languages* at an appropriate level. If using a test such as IELTS or equivalent, an entry score of 5.5 or above would provide a sound linguistic basis for the learner to attempt this level of course. Learners would be asked to produce a certificate to verify this.

## 4.1 Core Skills entry profile

The Core Skill entry profile provides a summary of the associated assessment activities that exemplify why a particular level has been recommended for this qualification. The information would be used to identify if additional learning support needs to be put in place for learners whose Core Skills profile is below the recommended entry level or whether learners should be encouraged to do an alternative level or learning programme.

Core Skill	Recommended SCQF entry profile	Associated assessment activities
Communication	Level 5	Reports; extended response questions; posters, blogs, and presentations
Numeracy	Level 4	Descriptive statistics and data analysis; scientific calculations; graphical presentation of findings

Information and Communication Technology (ICT)	Level 5	Collecting, collating and presenting evidence/data; presentations/essays/reports
Problem Solving	Level 4	Practical activities in real life environments/project work
Working with Others	Level 4	Group working; practical group work

## 5 Additional benefits of the qualification in meeting employer needs

This qualification was designed to meet a specific purpose and what follows are details on how that purpose has been met through mapping of the units to the aims of the qualification. Through meeting the aims, additional value has been achieved by linking the unit standards with those defined in national occupational standards and/or trade/professional body requirements. In addition, significant opportunities exist for learners to develop the more generic skill, known as Core Skills through doing this qualification.

## 5.1 Mapping of qualification aims to units

	General aim	General aim	General aim	General aim	General aim	Specific aim	Specific aim	Specific aim	Specific aim	Specific aim	Specific aim	Specific aim
Unit title	1	2	3	4	5	6	7	8	9	10	11	12
Biodiversity Conservation	X	X	X	X	X		X	X			X	
Ecology and Ecosystems	X	X	X		X	X			X		X	
Geology and Geomorphology	X	X	X									
Rural Land Use	X	X	X		X			X				
Environmental Awareness	X	X	X		X							
Wildlife and Conservation Management Graded Unit 1	X	X	X		X	X	X	X	X	X	X	
Ecological Surveying	X	X	X	X	X	X			X		X	
Data Collection and Handling Methods	X	X			X	X			X		X	
Education for Sustainability: Principles and Practice	X	X	X	X	X					X		X
Sustainable Tourism and Rural Communities	X	X	X		X							
Applied Interpretation	X	X		X	X					X		X
Terrestrial Ecology	X	X	X		X	X	X	X	X		X	
Habitat Management	X	X	X		X	X	X	X	X		X	

	General aim	General aim	General aim	General aim	General aim	Specific aim	Specific aim	Specific aim	Specific aim	Specific aim	Specific aim	Specific aim
Unit title	1	2	3	4	5	6	7	8	9	10	11	12
Wildlife and Conservation Management Graded Unit 2	X	X	X		X	X	X	X	X	X	X	
Wildlife and Conservation Management Graded Unit 3	X	X	X		X			X	X			
Interpretation and Visitor Management Techniques	X	X	X	X	X		X	X	X	X	X	X
Classification and Identification of Living Organisms	X	X				X						
Leadership of Outdoor Activities	X	X		X	X	X	X			X		X
Planning and Development: An Introduction	X	X	X				X	X			X	
Heritage Studies	X	X					X	X				X
Biology: An Introduction	X	X									X	
Wildlife Management	X	X	X		X	X	X	X		X	X	
Information Technology: Applications Software	X	X		X	X				X		X	X
Animal Care: Wildlife	X	X				X						
Wildlife Husbandry and Rehabilitation	X	X				X						
Business Management: An Introduction	X	X										



	General aim	General aim	General aim	General aim	General aim	Specific aim	Specific aim	Specific aim	Specific aim	Specific aim	Specific aim	Specific aim
Unit title	1	2	3	4	5	6	7	8	9	10	11	12
Conservation Skills	X	X		X	X	X	X			X		X
Freshwater Environments: Management and Protection	X	X	X			X	X	X			X	
Marine Environments: Management and Protection	X	X	X			X	X	X		X	X	
Personal Development Planning	X	X		X	X					X		
Soil Management	X	X									X	
Work Placement	X	X		X	X							
Geodiversity Conservation	X	X						X				
Geographic Information Systems	X	X	X	X		X		X	X		X	
Forestry: Woodland Conservation	X	X	X			X	X	X			X	
Data Management for Ecological Surveying	X	X				X		X	X		X	

## 5.2 Mapping of National Occupational Standards (NOS)

Unit title	CS70	EnC33	EnC35	AnC36	AnC66	CS3	CS18	H69	CS45	EnC2	CS42	EnC4	EnC5	CS 36	EnC31	EnC7	EnC1
Biodiversity Conservation	X		X														X
Ecology and Ecosystems			X					X				X	X				
Geology and Geomorphology			X					X				X	X				
Rural Land Use	X		X							X							X
Environmental Awareness			X							X							
Wildlife and Conservation Management Graded Unit 1	X	X	X			X			X	X	X	X	X				X
Interpretation and Visitor Management Techniques	X		X			X			X			X	X		X		X

Unit title	CS70	EnC33	EnC35	AnC36	AnC66	CS3	CS18	H69	CS45	EnC2	CS42	EnC4	EnC5	CS 36	EnC31	EnC7	EnC1
Classification and Identification of Living Organisms		X		X								X	X				
Leadership of Outdoor Activities						X	X		X	X	X			X	X		X
Planning and Development: an introduction	X		X														X
Heritage Studies	X		X								X						
Biology: an introduction		X	X														
Wildlife Management	X	X	X	X	X						X	X	X				X
Information Technology: Applications Software																	
Animal Care: Wildlife		X															
Wildlife Husbandry and Rehabilitation				X		X											
Ecological Surveying		X	X		X	X		X				X	X				
Data Collection and Handling Methods			X									X	X				

Unit title	CS70	EnC33	EnC35	AnC36	AnC66	CS3	CS18	H69	CS45	EnC2	CS42	EnC4	EnC5	CS 36	EnC31	EnC7	EnC1
Education for Sustainability: principles and practice						X			X	X					X		X
Sustainable Tourism and Rural Communities	X		X							X							X
Applied Interpretation									X						X		
Terrestrial Ecology		X	X	X	X			X			X	X	X	X		X	
Habitat Management		X	X	X	X			X			X	X	X	X		X	
Business Management: An Introduction																	
Conservation Skills						X	X		X	X	X			X			
Freshwater Environments: management and protection	X		X									X	X				X
Marine Environments: management and protection			X									X	X				X
Soil Management			X					X				X	X				

Unit title	CS70	EnC33	EnC35	AnC36	AnC66	CS3	CS18	H69	CS45	EnC2	CS42	EnC4	EnC5	CS 36	EnC31	EnC7	EnC1
Work Placement						X	X			X	X			X			X
Geodiversity Conservation	X																X
Geographic Information Systems	X											X	X			X	
Forestry: Woodland Conservation	X	X	X								x	X	X	X		X	X
Data Management for Ecological Surveying		X	X		X							X	X			X	

### List of selected National Occupational Standards:

LANCS70 — Identify and assess rural land use

LANEnC33 — Apply species identification skills

LANENC35 — Produce a research report

LANAnC36 — Release animals into their natural habitat

LANAnC66 — Plan and monitor the establishment and management of animal populations

LANCS3 — Promote, monitor and maintain health, safety and security

LANCS18 — Construct structures

LANH69 — Assess and improve the condition of soil on land-based sites

LANCS45 — Plan and manage a land-based project or event

LANEnC2 — Consult and work with the local community

LANCS42 — Manage sites in the land-based and environmental sectorLANEnC4 — Conduct field surveys

LANEnC5 — Analyse data from field surveys and report findings

LANCS 36 — Carry out work to create or manage habitats

LANEnC31 — Produce interpretive media

LANEnC7 — Use geospatial data in environmental surveys

LANEnC1 — Promote responsible public use of outdoor sites

### 5.3 Mapping of Core Skills development opportunities across the qualifications

Unit title	Communication Written (Reading)	Communication Written (Writing)	Communication Oral	Numeracy Using Number	Numeracy Using Graphical Information	ICT Accessing Information	ICT Providing/Creating Information	Problem Solving Critical Thinking	Problem Solving Planning and Organising	Problem Solving Reviewing and Evaluating	Working with Others Working Co-operatively with Others	Working with Others Reviewing Co-operative Contribution
Biodiversity Conservation	X	X	X		X			X	X	X		
Ecology and Ecosystems	X	X		X	X	X	X	X	X		X	
Geology and Geomorphology	X	X					X	X	X	X	X	
Rural Land Use	X	X	X			X	X	X	X			
Environmental Awareness	X	X	X			X	X	X	X	X		
Wildlife and Conservation Management Graded Unit 1	X	X	X	X	X	X	X	X	X	X	X	X

<b>Unit title</b>	<b>Communication Written (Reading)</b>	<b>Communication Written (Writing)</b>	<b>Communication Oral</b>	<b>Numeracy Using Number</b>	<b>Numeracy Using Graphical Information</b>	<b>ICT Accessing Information</b>	<b>ICT Providing/Creating Information</b>	<b>Problem Solving Critical Thinking</b>	<b>Problem Solving Planning and Organising</b>	<b>Problem Solving Reviewing and Evaluating</b>	<b>Working with Others Working Co-operatively with Others</b>	<b>Working with Others Reviewing Co-operative Contribution</b>
Interpretation and Visitor Management Techniques	X	X			X	X	X	X	X	X		
Classification and Identification of Living Organisms	X	X				X	X		X			
Leadership of Outdoor Activities	X	X	X			X	X		X		X	X
Planning and Development: An Introductions	X	X	X			X	X	X	X	X		
Heritage Studies	X	X	X			X	X	X	X	X		
Biology: An Introduction	X	X				X	X	X	X			
Wildlife Management	X	X			X	X	X	X	X	X		
Information Technology: Applications Software	X	X		X	X	X	X	X	X			
Animal Care: Wildlife	X	X	X			X	X		X			
Wildlife Husbandry and Rehabilitation	X	X				X	X	X	X			
Ecological Surveying	X	X		X	X	X	X	X	X	X	X	
Data Collection and Handling Methods	X	X		X	X	X	X	X	X	X		

<b>Unit title</b>	<b>Communication Written (Reading)</b>	<b>Communication Written (Writing)</b>	<b>Communication Oral</b>	<b>Numeracy Using Number</b>	<b>Numeracy Using Graphical Information</b>	<b>ICT Accessing Information</b>	<b>ICT Providing/Creating Information</b>	<b>Problem Solving Critical Thinking</b>	<b>Problem Solving Planning and Organising</b>	<b>Problem Solving Reviewing and Evaluating</b>	<b>Working with Others Working Co-operatively with Others</b>	<b>Working with Others Reviewing Co-operative Contribution</b>
Education for Sustainability: Principles and Practice	X	X	X			X	X	X	X	X	X	X
Sustainable Tourism and Rural Communities	X	X				X	X	X	X	X		
Applied Interpretation	X	X	X			X	X	X	X	X	X	
Terrestrial Ecology	X	X		X	X	X	X	X	X	X	X	
Habitat Management	X	X		X	X	X	X	X	X	X	X	
Wildlife and Conservation Management Graded Unit 2	X	X	X	X	X	X	X	X	X	X	X	X
Wildlife and Conservation Management Graded Unit 3	X	X	X	X	X	X	X	X	X	X		
Business Management: An Introduction	X	X	X	X	X	X	X	X	X			
Conservation Skills	X	X	X			X	X	X	X		X	X
Freshwater Environments: Management and Protection	X	X				X	X	X	X	X		
Marine Environments: Management and Protection	X	X		X	X	X	X	X	X	X	X	



<b>Unit title</b>	<b>Communication Written (Reading)</b>	<b>Communication Written (Writing)</b>	<b>Communication Oral</b>	<b>Numeracy Using Number</b>	<b>Numeracy Using Graphical Information</b>	<b>ICT Accessing Information</b>	<b>ICT Providing/Creating Information</b>	<b>Problem Solving Critical Thinking</b>	<b>Problem Solving Planning and Organising</b>	<b>Problem Solving Reviewing and Evaluating</b>	<b>Working with Others Working Co-operatively with Others</b>	<b>Working with Others Reviewing Co-operative Contribution</b>
Personal Development Planning	X	X	X			X	X	X	X	X		
Soil Management	X	X				X	X	X	X			
Work Placement	X	X	X			X		X		X	X	X
Geodiversity Conservation	X	X				X	X	X	X	X		
Geographic Information Systems	X	X			X	X	X	X	X			
Forestry: Woodland Conservation	X	X		X	X	X	X	X	X	X	X	
Data Management for Ecological Surveying	X	X		X	X	X	X	X	X	X	X	

## 5.4 Assessment strategy for the qualifications

Unit	Outcome 1	Outcome 2	Outcome 3	Outcome 4
Biodiversity Conservation	Case study	Case study	Case study	
Ecology and Ecosystems	Short answer questions	Practical and report	Practical and report	
Geology and Geomorphology	Investigation	Investigation	Investigation	
Rural Land Use	Report	Restricted/extended response questions		
Environmental Awareness	Case study/questions	Report/personal action plan	Case study/questions	
Interpretation and Visitor Management Techniques	Site assessment portfolio	Site assessment portfolio	Site assessment portfolio	Site assessment portfolio
Classification and Identification of Living Organisms	Portfolio	Portfolio		
Leadership of Outdoor Activities	Report	Action plan	Practical	

Unit	Outcome 1	Outcome 2	Outcome 3	Outcome 4
Planning and Development: An Introduction	Case study report	Case study report	Presentation	Case study report
Heritage Studies	Case study report	Case study report	Presentation	
Biology: An Introduction	Short answer questions	Short answer questions	Extended response questions	
Wildlife Management	Portfolio	Portfolio	Portfolio	
Information Technology: Applications Software	Project/case study	Project/case study		
Animal Care: Wildlife	Short answer questions	Presentation	Presentation	
Wildlife Husbandry and Rehabilitation	Portfolio of evidence requirements/practical tasks	Portfolio of evidence requirements/practical tasks	Portfolio of evidence requirements/practical tasks	
Ecological Surveying	Assessment portfolio — written or oral presentation	Assessment portfolio — written or oral presentation	Assessment portfolio — written or oral presentation	
Data Collection and Handling Methods	Practical tasks, restricted response questions	Practical tasks, restricted response questions		

Unit	Outcome 1	Outcome 2	Outcome 3	Outcome 4
Education for Sustainability: Principles and Practice	Report or portfolio	Report or portfolio	Presentation	
Sustainable Tourism and Rural Communities	Short answer and extended response question	Case study	Case study	
Applied Interpretation	Site assessment and practical task	Site assessment and practical task	Site assessment and practical task	Site assessment and practical task
Terrestrial Ecology	Short answer and extended response question	Short answer and extended response question	Investigative report	Investigative report
Habitat Management	Investigative logbook	Investigative logbook	Investigative logbook	Investigative logbook
Business Management: an introduction	Oral presentation or wiki or blog or report	Oral presentation or wiki or blog or report	Oral presentation or wiki or blog or report	Oral presentation or wiki or blog or report
Conservation Skills	Restricted response	Practical task and report	Practical task and report	
Freshwater Environments: Management and Protection	Case study	Short answer and extended response question	Short answer and extended response question	Short answer and extended response question

Unit	Outcome 1	Outcome 2	Outcome 3	Outcome 4
Marine Environments: Management and Protection	Restricted/extended response questions	Case study	Restricted/extended response questions	
Personal Development Planning	Reflective account	Reflective account	Reflective account	
Soil Management	Short answer questions	Case study	Case study	
Work Placement	Portfolio of evidence	Portfolio of evidence	Portfolio of evidence	
Geodiversity Conservation	Logbook	Logbook	Extended response questions	
Geographic Information Systems	Practical task	Portfolio of evidence	Portfolio of evidence	
Forestry: Woodland Conservation	Operational plan for site	Operational plan for site		
Data Management for Ecological Surveying	Field survey and project report	Field survey and project report	Field survey and project report	

## **6 Guidance on approaches to delivery and assessment**

### **HNC/D Wildlife and Conservation Management**

The Higher National qualifications in Wildlife and Conservation Management are designed to equip learners with the knowledge, understanding and skills required for success in future employment or further study.

They are specific qualifications which also aim to provide learners with transferable skills that will enable them to meet changing circumstances, whether these arise from a shift in their own sphere of employment, or promotion to supervisory or management roles.

The qualification builds on the HNC Wildlife and Conservation Management framework, implemented as year one of this qualification resulting in learners having, and developing, a wide knowledge over a range of relevant issues. Such issues include land use strategies, biodiversity conservation issues, wildlife management, ecology, sustainable tourism and visitor management, geodiversity conservation and interpretation issues together with relevant legislation and policy.

The curriculum design provides an awareness and understanding of essential knowledge and skills required by those wishing to pursue a career in the wildlife and conservation management sectors and this is reflected in the applied and practical nature of the units studied. The intention is to develop learners' ability to problem solve, identifying and applying individual skills in their chosen specialisation within this very diverse sector, thereby enhancing future employability.

In order to make the course as relevant as possible a wide range of delivery methods are used. There is extensive use of guest lecturers and site visits/field trips which bring learners in touch with practitioners and the working environment. This also helps to ensure that the course is relevant in terms of current practice. While lectures are a significant part of course delivery these are supported by on-line material,

presentations, role play and simulations. Upon completion of the HND learners should have an understanding of site conservation and wildlife management, together with monitoring and evaluation skills including management of human activity to minimise impacts and on site conflict of users.

## **6.1 Sequencing/integration of units**

Delivery of this qualification would normally extend over two years of full-time study, but can be taken on a part-time basis over an extended period. It will be delivered by means of lectures, blended learning, field trips, practical classes, tutorials. Learners will have the opportunity to develop the Core Skills of *Communication, Numeracy, Information Technology, Problem Solving and Working with Others*. The inclusion of a broad range of options from across the wildlife and conservation management spectrum allows the development of abilities and interests leading to preferred progression or career paths. Assessments may take the form of open/closed-book tests (in class or e-assessment), practical assessments, assignments, reports, presentations and projects. The overall assessment strategy is to encourage a holistic approach to assessment which means that the assessment of some outcomes within units, or across some units, may be combined.

There are three graded units within the HND Award. Graded Unit 1 is undertaken in the first year of the HND. This will take the form of an investigation in which learners will apply the knowledge, understanding and practical skills that they have developed throughout the first year units. This graded unit is at SCQF level 7 and is worth 1 HN credit.

In the second year of the HND learners will undertake two graded units at SCQF level 8, each worth one HN credit. One will be a three hour examination, to assess and grade ability to retain and integrate knowledge and understanding. The other will be an investigation which will assess the learner's ability to apply knowledge, understanding and practical skills to research a particular topic.

There is no prescribed sequence for delivery of units, although centres should try to deliver units that form part of the HNC or HND Graded Units as early as possible to allow learners the most time to prepare.

Individual units contain the required knowledge and skills if delivered on a stand-alone basis, as a result across an overall group award there is likely to be duplication of content.

Centres delivering the HNC and/or HND should minimise duplication of assessment. Every effort should be made to identify cross-over between outcomes and units and plan assessments to take account of this. The use of projects and/or a portfolio approach to producing evidence can be helpful in reducing over-assessment (see previous section) and can help learners to integrate the knowledge and skills they have developed.

While not intended to be exhaustive the table below identifies opportunities for integration of assessment across units:

<b>Unit title</b>	<b>Integration opportunity</b>
Biodiversity Conservation	Wildlife Management
Ecological Surveying	Data Collection and Handling Methods
Classification and Identification of Living Organisms	Animal Care: Wildlife Ecology and Ecosystems
Leadership of Outdoor Activities	Applied Interpretation Conservation Skills
Work Placement	Developing Skills for Personal Effectiveness
Geographic Information Systems	Data Management for Ecological Surveying
Ecological Surveying	Data Management for Ecological Surveying



## 6.2 Recognition of prior learning

SQA recognises that learners gain knowledge and skills acquired through formal, non-formal and informal learning contexts.

In some instances, a full group award may be achieved through the recognition of prior learning. However, it is unlikely that a learner would have the appropriate prior learning and experience to meet all the requirements of a full group award.

The recognition of prior learning may **not** be used as a method of assessing in the following types of units and assessments:

- ◆ HN Graded Units
- ◆ Course and/or external assessments
- ◆ Other integrative assessment units (which may or not be graded)
- ◆ Certain types of assessment instruments where the standard may be compromised by not using the same assessment method outlined in the unit
- ◆ Where there is an existing requirement for a licence to practice
- ◆ Where there are specific health and safety requirements
- ◆ Where there are regulatory, professional or other statutory requirements
- ◆ Where otherwise specified in an assessment strategy

More information and guidance on the *Recognition of Prior Learning* (RPL) may be found on our website **[www.sqa.org.uk](http://www.sqa.org.uk)**.

The following sub-sections outline how existing SQA unit(s) may contribute to this group award. Additionally, they also outline how this group award may be recognised for professional and articulation purposes.

## **6.2.1 Articulation and/or progression**

### **Progression from HNC Wildlife and Conservation Management**

Learners achieving HNC Wildlife and Conservation Management may be able to progress to the following courses having attained 15 SQA credits (120 SCQF credits):

- ◆ HND Wildlife and Conservation Management
- ◆ HND Environmental Management

### **Progression from HND Wildlife and Conservation Management**

Learners achieving HND Wildlife and Conservation Management may be able to progress to the following courses having achieved 30 SQA credits (240 SCQF credits):

- ◆ Year 3 of BSc Wildlife and Conservation Management delivered by SRUC and validated by the University of Glasgow
- ◆ Year 3 of BSc Environmental Management delivered by SRUC and validated by the University of Edinburgh
- ◆ Year 2 or 3 of Wildlife and Conservation degrees offered by universities elsewhere in the UK

The other progression routes detailed above to qualifications at other Higher Education establishments further broaden possible career pathways. Learners are advised to liaise directly with the HE establishments prior to each year's intake of learners as unit credits that count towards entry requirements can vary and applications will be considered on an individual basis.

## 6.2.2 Credit transfer

There is no transition framework for the HND Wildlife and Conservation Management but learners can be given credit transfer for individual units. Credit transfer can be given where there is broad equivalence between the subject related content of the unit or combination of units. Learners who are given credit transfer between predecessor units and revised HN units must still satisfy all other conditions of the HND in Wildlife and Conservation Management.

Examples of possible credit transfer are given below:

<b>Predecessor code</b>	<b>Predecessor title</b>	<b>New code</b>	<b>New title</b>
F3SJ 34	Biology: An Introduction	J4R8 34	Biology: An Introduction
F430 34	Biodiversity Conservation	J4R7 34	Biodiversity Conservation
F3SL 34	Geology and Geomorphology	J4RD 34	Geology and Geomorphology
F2G8 34	Environmental Awareness	J4RC 34	Environmental Awareness
F435 35	Freshwater Environments: Management and Protection	J4RT 35	Freshwater Environments: Management and Protection
F3SM 35	Habitat Management	J4RY 35	Habitat Management
F433 35	Ecological Surveying	J4RM 35	Ecological Surveying
F3SS 35	Marine Environments: Management and Protection	J4S1 35	Marine Environments: Management and Protection
F21V 34	Soil Management	J4RJ 34	Soil Management
F4BP 34	Countryside and Environmental Management: Graded Unit 1	J50C 34	Wildlife and Conservation Management Graded Unit 1

### **6.3 Opportunities for e-assessment**

E-assessment may be appropriate for some assessments within this HND but not for all of the programme. By e-assessment we mean assessment which is supported by Information and Communication Technology (ICT), such as e-testing or the use of e-portfolios or social software.

### **6.4 Support materials**

A **list of existing ASPs** is available to view on SQA's website.

### **6.5 Resource requirements**

In addition to the requirement for suitably experienced and qualified staff to deliver and assess the qualification centres will also require access to computer laboratories with GIS capability and field sites for practical conservation and ecological survey tasks.

## 7 General information for centres

### Equality and inclusion

The unit specifications making up this group award have been designed to ensure that there are no unnecessary barriers to learning or assessment. The individual needs of learners will be taken into account when planning learning experiences, selecting assessment methods or considering alternative evidence. Further advice can be found on our website **[www.sqa.org.uk/assessmentarrangements](http://www.sqa.org.uk/assessmentarrangements)**.

### Internal and external verification

All assessments used within this/these qualification(s) should be internally verified, using the appropriate policy within the centre and the guidelines set by SQA.

External verification will be carried out by SQA to ensure that internal assessment is within the national guidelines for these qualifications.

Further information on internal and external verification can be found in *SQA's Guide to Assessment* (**[www.sqa.org.uk/GuideToAssessment](http://www.sqa.org.uk/GuideToAssessment)**).

## 8 Glossary of terms

**Embedded Core Skills:** is where the assessment evidence for the unit also includes full evidence for complete Core Skill or Core Skill components. A learner successfully completing the unit will be automatically certificated for the Core Skill. (This depends on the unit having been successfully audited and validated for Core Skills certification.)

**Finish date:** The end of a group award's lapsing period is known as the finish date. After the finish date, the group award will no longer be live and the following applies:

- ◆ learners may not be entered for the group award
- ◆ the group award will continue to exist only as an archive record on the Awards Processing System (APS)

**Graded unit:** Graded units assess learners' ability to integrate what they have learned while working towards the units of the group award. Their purpose is to add value to the group award, making it more than the sum of its parts, and to encourage learners to retain and adapt their skills and knowledge.

**Lapsing date:** When a group award is entered into its lapsing period, the following will apply:

- ◆ the group award will be deleted from the relevant catalogue
- ◆ the group award specification will remain until the qualification reaches its finish date at which point it will be removed from SQA's website and archived
- ◆ no new centres may be approved to offer the group award
- ◆ centres should only enter learners whom they expect to complete the group award during the defined lapsing period

**SQA credit value:** The credit value allocated to a unit gives an indication of the contribution the unit makes to an SQA group award. An SQA credit value of 1 given

to an SQA unit represents approximately 40 hours of programmed learning, teaching and assessment.

**SCQF:** The Scottish Credit and Qualification Framework (SCQF) provides the national common framework for describing all relevant programmes of learning and qualifications in Scotland. SCQF terminology is used throughout this guide to refer to credits and levels. For further information on the SCQF visit the SCQF website at [www.scqf.org.uk](http://www.scqf.org.uk).

**SCQF credit points:** SCQF credit points provide a means of describing and comparing the amount of learning that is required to complete a qualification at a given level of the Framework. One National Unit credit is equivalent to 6 SCQF credit points. One National Unit credit at Advanced Higher and one Higher National Unit credit (irrespective of level) is equivalent to 8 SCQF credit points.

**SCQF levels:** The level a qualification is assigned within the framework is an indication of how hard it is to achieve. The SCQF covers 12 levels of learning. HNCs and HNDs are available at SCQF levels 7 and 8 respectively. Higher National Units will normally be at levels 6–9 and graded units will be at level 7 and 8. National Qualification Group Awards are available at SCQF levels 2–6 and will normally be made up of National Units which are available from SCQF levels 2–7.

**Subject unit:** Subject units contain vocational/subject content and are designed to test a specific set of knowledge and skills.

**Signposted Core Skills:** refers to opportunities to develop Core Skills arise in learning and teaching but are not automatically certificated.

## History of changes

It is anticipated that changes will take place during the life of the qualification and this section will record these changes. This document is the latest version and incorporates the changes summarised below. Centres are advised to check SQA's APS Navigator to confirm they are using the up to date qualification structure.

**NOTE:** Where a unit is revised by another unit:

- ◆ No new centres may be approved to offer the unit which has been revised.
- ◆ Centres should only enter learners for the unit which has been revised where they are expected to complete the unit before its finish date.

Version Number	Description	Date
04	<b>Addition of Optional Unit:</b> J1DL 34 Forestry: Land Measurement has been added to the optional section of the HNC and HND framework	25/11/24
03	Credit Transfer table updated	26/08/24
02	<b>Addition of Optional Units:</b> HJ4W 34 Work Placement and H9PY 34 Game and Wildlife Management: Sustainable Deer Management have been added to the optional section of HNC framework. H9PY 34 Game and Wildlife Management: Sustainable Deer Management has been added to the optional section of HND framework	15/03/23



## **Acknowledgement**

SQA acknowledges the valuable contribution that Scotland's colleges have made to the development of this qualification.

## 9 General information for learners

This section will help you decide whether this is the qualification for you by explaining what the qualification is about, what you should know or be able to do before you start, what you will need to do during the qualification and opportunities for further learning and employment.

The HNC and HND in Wildlife and Conservation Management has been designed to provide you with an opportunity to develop the knowledge and skills required to work effectively in the conservation sector.

You will have the opportunity to study a range of vocationally relevant areas including:

- ◆ Biodiversity Conservation
- ◆ Ecology and Ecosystems
- ◆ Ecological Surveying
- ◆ Education for Sustainability: Principles and Practice
- ◆ Habitat Management
- ◆ Interpretation and Visitor Management Techniques
- ◆ Conservation Skills

Depending on where you study and your particular interests there are also a range of more specialist units that will allow you to deepen and develop your knowledge and skills, for example:

- ◆ Wildlife Management
- ◆ Freshwater Environments: Management and Protection
- ◆ Marine Environments: Management and Protection
- ◆ Geographic Information Systems
- ◆ Forestry: Woodland Conservation

The HND will be assessed by a wide range of methods, including practical work, reports, presentations, written or recorded responses and portfolio building. There may also be opportunities to undertake e-assessment.

In order to achieve the HND you will also need to complete two graded units (in addition to the graded unit you achieved for your HNC), that will allow you to demonstrate that you can integrate and apply the knowledge and skills you have developed throughout the HND. Graded Unit 2 will require you to undertake a project-based investigation, including planning the investigation, undertaking it and evaluate it once complete. Graded Unit 3 is an open-book exam, split in two 1.5 hour papers, including both extended response and essay style questions.

Upon completion of the HND you will be well equipped to seek employment within the conservation and wider land-based industries or to progress to further degree level study.