## Guide to Higher National Qualifications





## **Higher National (HN) qualifications**

Higher National Certificates (HNCs) and Higher National Diplomas (HNDs) are specifically designed to meet the needs of employers. These short-cycle higher education qualifications provide learners with practical working skills and the theoretical knowledge employers need.

HN qualifications are delivered by colleges, training providers, and some universities. They can give learners access to second or third-year entry at university, and to professional membership bodies.

Developed in partnership with colleges, universities, and industry, HNC and HND qualifications are available in a wide range of subjects, including business administration, computing, engineering, health and social care, and social sciences.

Find out more about HNs at www.sqa.org.uk/hn



2

### Who are HNs for?

HN qualifications provide employees with both the practical skills needed to do a job and the theoretical knowledge an employer will expect them to have.

Typically, an **HNC takes one year to complete** and an **HND takes two years to complete.** (Part-time study options may also be available).

HNs are suitable for a wide range of learners including:

- school leavers
- adult returners to education
- employees who wish to enhance their career prospects
- people who wish to start their own business

## Scottish Credit and Qualifications Framework (SCQF)

The SCQF helps make the relationships between qualifications clearer. Qualifications in the SCQF are compared using two measures: level and credit. The level of a qualification shows how difficult the learning is, and the amount of credit shows the length of time it takes to complete a qualification.

- HNCs are at SCQF level 7 and usually take one year to complete (96 SCQF credit points)
- HNDs are at SCQF level 8, and usually take two years to complete (240 SCQF credit points)

	SCOF Levels	12	11	10	6	œ	7	9	ഹ	4	က	2	1
scqf	scottish creat and ications framework		SVQ 5			50U 4		5 UV 3	SVQ 2	SVQ 1			institutions
	scotush creat and qualifications framework				Professional Development Awards								Benchmark qualifications of higher education institutions
	/ork				Profes Develo Awa		ں د						ications of hig
	Scottish Credit and Qualifications Framework	te*	*0	gree*	:gree*	Higher National Diploma	Higher National Certificate						ichmark qualif
the	ations	Doctorate*	Masters*	Honours Degree*	Ordinary Degree*	r Nationa	National						* Ben
SOA Qualifications in the	ualifica			H	Ō	Highe	Higher						
icatio	and U	Awards											
ualifi	Credit								nal .	ssion ds/ nal	ates		
OA O	cottish								National	Progression Awards/ National	Certificates		
Ś	Λ						er eates	gher	ional 5	ional 4	ional 3		
QA							Advanced Higher Scottish Baccalaureates	Higher Skills for Work Higher	National 5 / Skills for Work National 5	National 4 / Skills for Work National 4	National 3 / Skills for Work National 3	National 2	National 1
× SQA							Advan cottish B	H Skills for	Nat ills for W	Nat ills for M	Nat ills for W	Nat	Nat
							Ň	01	Sk	Sk	Sk		
	SCOF Levels	12		10									

scqf			and Group Awards	shows the level and credit	the Scottish Qualifications	This information is shown on	using SCOF level and credit points.	SOA qualifications are developed	10 notional learning hours.	One SCOF credit point represents	a qualification.	Credit points indicate the volume	the learning of a qualification is.	Levels (1-12) show how complex	measures:	in Scotland.	compare different qualifications	The Scottish Credit and	
											SCQF levels 1-6	National Units	SCQF level 7	National Units	SCQF levels 5-12	Higher National Units	Туре	Units	
										varies	4	ת	α	>		œ	credit points		
<sup>1</sup> These are flexible Group Awards. SCOF credi	`	Ievel	SCOF	Scottish Baccalaureates	National I	Nichigan A	National 2			National 3	National 4	Notional	National 5		Higher	Advanced Higher		National qualifications	
ble Grou	104	credit points	SCOF	laureate	_		N	,		ω	4		ы	(	5	7	level credit	ications	
ıp Awarı	2F 2F 2ooints		ι. N	σ	,	8	5		18	24	2	24	!	24	32	credit points			
These are flexible Group Awards. SCQF credit points will vary according to the		SVQ 1	SVQ 2	SVD 3	SVQ 4	SVQ 5		Scottish Vocational Qualifications <sup>2</sup>		National Progression Awards <sup>1</sup>	Professional Development Awards <sup>1</sup>	Awards <sup>1</sup>	National Certificate	National Certificate	Higher National Certificate	Higher National Diploma		Group Awards	
ing to the	-	4	л	6-7	8-9	11	SCQF leve			2-6 v	6-12 v	1-12 v	2-3	4-6	7	∞		_	
					_		<u>e</u>			varies	varies	varies	54	72	96	240	credit points		

www.scqf.org.uk : More information on the SCOF, and SOA's interactive ready reckoner, can be found at www.sqa.org.uk/scqf

## How HNs work

All HN qualifications are made up of Higher National Unit credits (one credit represents roughly 40 hours of timetabled learning and 40 hours of self-guided learning and study).

- HNCs are made up of 12 credits and **usually take** one year to complete (some centres may offer 15 credits).
- HNDs are made of up to 30 credits and **usually** take two years to complete.
- Part-time study options may also be available to learners.

HNC or HND graduates can also gain entry to a number of professional bodies or to a related undergraduate degree. Whether an individual wants to go straight into a job, or continue their studies, getting an HN qualification is a good place to start.

### **HNs for learners**

HNs are developed by SQA in partnership with colleges, universities and industry. As well as covering theoretical study elements, HNs develop a learner's practical skills. Assessment is ongoing during the course and may include questioning, essays, presentations, and projects.

#### Starting an HNC or HND

Acceptance on a course is down to each individual college, university or training centre. Recommended entry is by formal qualifications or relevant work experience.

The recommended qualification for entry to an HNC or HND course is one of the following:

- a programme of national units appropriate to the course you want to study
- two passes at Higher or above
- an equivalent qualification

Many colleges and training providers provide flexible ways to study for HNCs and HNDs. This may include day release, part-time, evening or distance learning.

You can also browse SQA HNs online at www.sqa.org.uk/hn

# HNs — a pathway to university and further study

HNs don't just qualify learners for work. They are higher education qualifications, and can support learners to gain advanced entry into many undergraduate degree programmes in universities and higher education institutions around the world.

Some HNCs allow direct entry into the second year of a degree programme, and some HNDs allow direct entry into the third year.

Learners may have to articulate to university degree programmes. Contact student advisors or university external engagement staff for more information.

### **Recognition of HNDs by professional bodies**

Many professional bodies recognise the quality and value of an SQA HND qualification.

This has led a high number of professional bodies to enter into agreements with SQA, in which they recognise the value of HNDs by way of articulation and professional recognition:

- HND graduates may be exempt (partially or fully from professional body exams
- HNDs may be accepted as a membership entry requirement

## **HN information for employers**

HN qualifications provide learners with a strong mix of knowledge and hands-on experience, and the right balance of the analytical, practical, and methodical skills which will make them an asset to an organisation.

### Based on standards and professionally recognised

The qualifications are based on industry standards, which means employers can have professional peace of mind employing HN graduates. In many areas, HN graduates can then gain entry to relevant industry bodies.

HN graduates have specific occupational knowledge along with employability skills, giving them a better understanding of the workplace.

# What are the advantages of employing an HN graduate?

- They are more rounded, and arrive ready to hit the ground running
- They understand the practical side of the job
- They can demonstrate analytical, logical, and methodical skills



## Get in touch

To find out more about SQA Higher National qualifications and employing an HN graduate, speak to our Business Development team today.

Web: www.sqa.org.uk/businessdevelopment

Tel: 0303 333 0330

Email: mycentre@sqa.org.uk

# MYSECTOR an easy search for qualifications

Find the ideal qualification for your future. www.sqa.org.uk/mysector

SQA

CD7653 April 2018