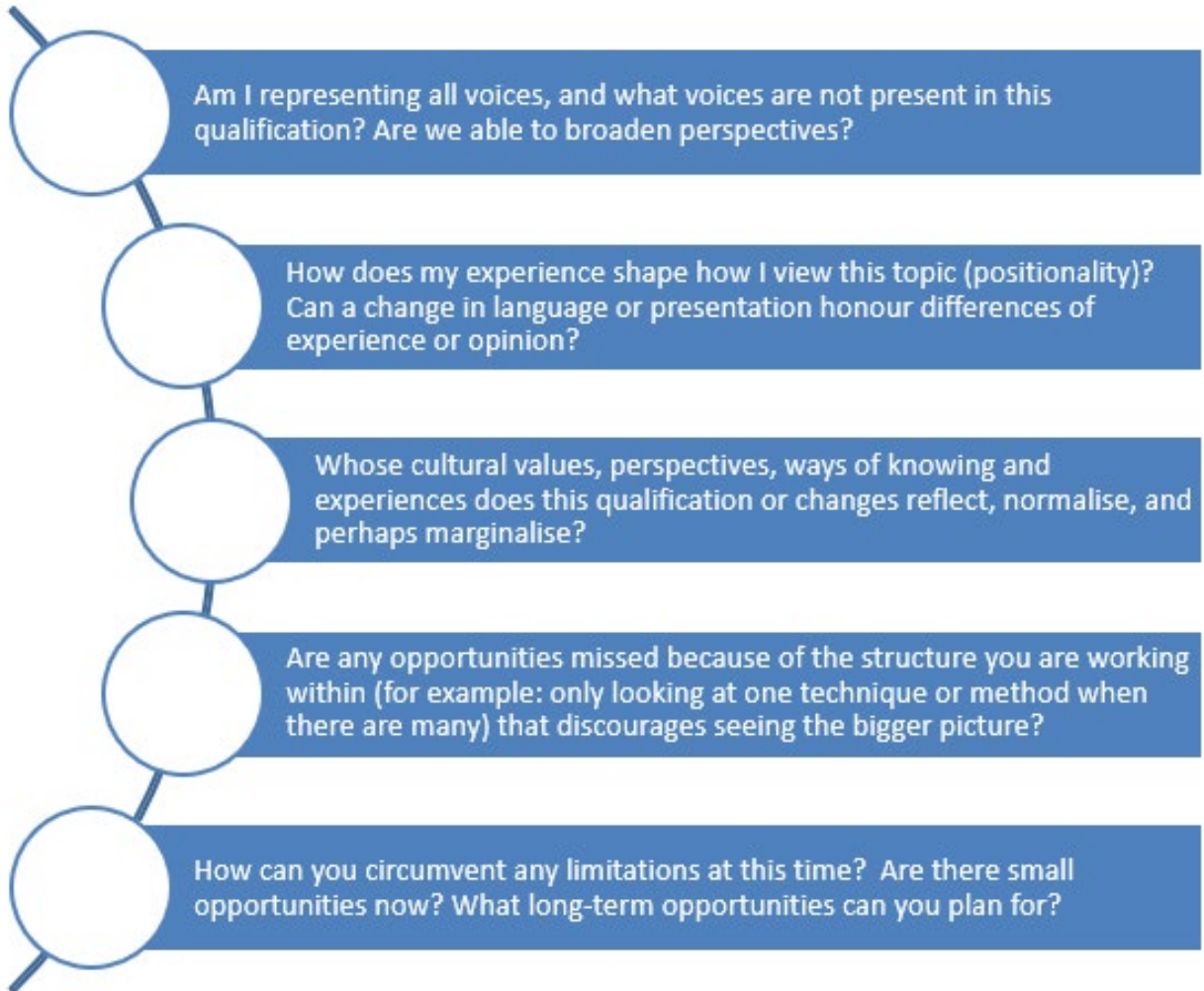


Equality Review Part A-Reflection

These reflection questions help shift perspective to ensure we are meeting the needs of the diverse communities in Scotland, the rest of the UK, and internationally. We aim to go beyond the avoidance of discrimination and help unpick how we actively include varied experiences to advance equality of opportunity and foster good relations.

Considering these prompts can be difficult and should be contemplated regularly throughout development. They may be easier to apply during the design process than the change process but can prove helpful at any time. It is likely you will **not** have an answer for each question or that you will be able to make substantial changes at this time. The aim is to stimulate thinking around how learners experience our qualifications/assessment and see what you can do at this stage. You do not need to report on these questions, but it should help you fill out Part B. Ideally it should inform how we may improve inclusivity within all our qualifications.

Consider the following questions for developing qualifications



When/If developing assessment suggestions some vital questions to ask are

