

Extract of Child and Adult Protection Policy

3.3 Vetting information

Having a criminal record will not necessarily prevent an individual from being employed by SQA. SQA will make an assessment in relation to the nature of the role and the circumstances surrounding the offences committed.

If an individual who has been offered a position with SQA that requires PVG scheme membership is listed or being considered for listing by Disclosure Scotland, SQA will withdraw the offer of employment. SQA is not obliged to offer alternative employment which does not involve regulated work.