

**From:** [REDACTED]  
**To:** [REDACTED]; [REDACTED]; [Sharon Coyle](#); [REDACTED]; [Unite Union Rep](#)  
**Cc:** [REDACTED]  
**Subject:** Re: Recent Supreme Court ruling  
**Date:** 20 May 2025 08:34:51  
**Attachments:** [image001.png](#)  
[Updated-2025-Trans-workers-rights.pdf](#)  
[Updated-2025-Trans-model-policy.pdf](#)

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Thanks to both [REDACTED] for their help with this

Unison HQ sent us updated model policies/ factsheets yesterday morning, please find the PDF's attached of these. There will be further updates once the new guidance comes out from the EHRC.

Hope this helps

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**From:** [REDACTED]@sqa.org.uk>  
**Sent:** 19 May 2025 11:18  
**To:** [REDACTED]@sqa.org.uk>; Sharon Coyle <Sharon.Coyle@sqa.org.uk>; [REDACTED]@sqa.org.uk>; [REDACTED]@sqa.org.uk>; Unite Union Rep <unite.unionrep@sqa.org.uk>  
**Cc:** [REDACTED]@sqa.org.uk>  
**Subject:** RE: Recent Supreme Court ruling

[REDACTED]

Thanks for this – appreciate you forwarding it on. I've copied in [REDACTED] as she is back from leave today.

We will be having ongoing discussions with Brodies around this and will obviously be awaiting the final EHRC Code of Practice when it is published. I believe the consultation is due to launch today.

Thanks again.

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**From:** [REDACTED]@sqa.org.uk>  
**Sent:** 19 May 2025 11:01  
**To:** [REDACTED]@sqa.org.uk>; Sharon Coyle <Sharon.Coyle@sqa.org.uk>; [REDACTED]@sqa.org.uk>; [REDACTED]@sqa.org.uk>; Unite Union Rep <unite.unionrep@sqa.org.uk>  
**Subject:** Recent Supreme Court ruling

Morning everyone,

I thought I would share a link to some of the legal advice currently being given to the trans

community, in the hopes that we can find solid reasons to not make any changes to our transitioning policy and the use of our toilets. I know this is an ongoing situation but any and all info may help.

[https://transactual.org.uk/know-your-rights/?fbclid=IwY2xjawKW4ulleHRuA2FlbQlXMQABHhNqz0SY12r8SzyAUNI90ZW16CuS6FtQl1akvO6c7-\\_Oq7E5h6Liysrzp2fZ\\_aem\\_xxVH5kbxzTXA7IDmtxTUWA&sfnsn=scwspwa](https://transactual.org.uk/know-your-rights/?fbclid=IwY2xjawKW4ulleHRuA2FlbQlXMQABHhNqz0SY12r8SzyAUNI90ZW16CuS6FtQl1akvO6c7-_Oq7E5h6Liysrzp2fZ_aem_xxVH5kbxzTXA7IDmtxTUWA&sfnsn=scwspwa)

Many thanks,

[REDACTED]

[REDACTED]

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