

From: [REDACTED]
To: [Sharon Coyle](#); [Dawnne Mahmoud](#); [REDACTED]
Subject: RE: SG Statement on SC ruling
Date: 02 May 2025 14:40:00
Attachments: [image003.wmz](#)
[image004.png](#)
[image005.wmz](#)
[image006.png](#)
[image008.png](#)
[image010.png](#)

Hi, yes would agree

[REDACTED]

From: Sharon Coyle <Sharon.Coyle@sqa.org.uk>
Sent: 02 May 2025 14:38
To: [REDACTED] <[\[REDACTED\]@sqa.org.uk](mailto:[REDACTED]@sqa.org.uk)>; Dawnne Mahmoud <Dawnne.Mahmoud@sqa.org.uk>; [REDACTED] <[\[REDACTED\]@sqa.org.uk](mailto:[REDACTED]@sqa.org.uk)>
Subject: RE: SG Statement on SC ruling

Thanks [REDACTED]

I think this kind of aligns with our proposed communication

Regard

[REDACTED]

From: [REDACTED] <[\[REDACTED\]@sqa.org.uk](mailto:[REDACTED]@sqa.org.uk)>
Sent: 02 May 2025 14:34
To: Dawnne Mahmoud <Dawnne.Mahmoud@sqa.org.uk>; [REDACTED] <[\[REDACTED\]@sqa.org.uk](mailto:[REDACTED]@sqa.org.uk)>; Sharon Coyle <Sharon.Coyle@sqa.org.uk>
Subject: SG Statement on SC ruling

Hi, this is the message that has been put out by SG – Disclosure Scotland have just posted in our NDPB forum

Supreme Court ruling on the Equality Act 2010 – interim update

The Scottish Government has noted the interim update from the Equality and Human Rights Commission (EHRC) following the Supreme Court's ruling on the definition of a woman in the Equality Act 2010.

The EHRC confirmed that it is updating its guidance in response to the ruling. It plans to launch a stakeholder consultation in May, and to provide an updated code of practice to the UK Government for Ministerial approval by the end of June.

Scottish Government officials are keen to work with the EHRC to ensure consistent, inclusive and comprehensive guidance is in place for stakeholders and our own staff.

All colleagues are reminded that individuals may be impacted by this ruling in different ways and should be reassured that we are committed to promoting equality and diversity in the SG. Colleagues are reminded of the support available to them through our wellbeing support.

Any colleagues who have concerns about what the judgement means for them may email the Diversity and Inclusion team to discuss in confidence.



People Directorate



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