



SQA qualifications in Hospitality: supporting learning pathways – May 2023

* WP = work placement required

**AA = auto approval (all schools and colleges approved to offer)

Stage:	Pre-employment	Pre-employment and Development	Workforce Development	Workforce Development
SCQF Level	SQA National Courses and Group Awards	Higher Education	Safe and Legal	Occupational/CPD
8	N/A	HND <ul style="list-style-type: none"> • <u>Hospitality Management</u> *WP • <u>Professional Cookery with Management</u> *WP • <u>Events Management</u> *WP 	N/A	PDA <ul style="list-style-type: none"> • <u>Hospitality Management</u> SVQ <ul style="list-style-type: none"> • <u>Hospitality Management Skills</u>
7	N/A	HNC <ul style="list-style-type: none"> • <u>Hospitality Operations</u> • <u>Professional Cookery</u> • <u>Events</u> 	HN Food Hygiene <ul style="list-style-type: none"> • <u>Food Hygiene Intermediate</u> 	PDA <ul style="list-style-type: none"> • <u>Hospitality</u> • <u>Professional Cookery</u> • <u>Professional Pastry</u> • <u>Events</u> • <u>Events Operations</u> SVQ <ul style="list-style-type: none"> • <u>Hospitality Supervision and Leadership</u> • <u>Professional Cookery (Patisserie and Confectionery)</u>
6	National Certificate <ul style="list-style-type: none"> • <u>Professional Cookery</u> *WP • <u>Hospitality Operations</u> *WP 	N/A	Alcohol Licensing Qualifications <ul style="list-style-type: none"> • <u>Scottish Certificate for Personal Licence Holders</u> 	SVQ <ul style="list-style-type: none"> • <u>Professional Cookery</u> • <u>Senior Production Chef</u>

Stage:	Pre-employment	Pre-employment and Development	Workforce Development	Workforce Development
	National Progression Award <ul style="list-style-type: none"> • <u>Events</u> • <u>Hospitality</u> • <u>Professional Cookery</u> 		<ul style="list-style-type: none"> • <u>Scottish Certificate for Personal Licence Holders (Refresher)</u> Food Safety <ul style="list-style-type: none"> • <u>Food Hygiene for the Hospitality Industry</u> 	
5	National 5 <ul style="list-style-type: none"> • <u>Practical Cake Craft</u> **AA • <u>Practical Cookery</u> **AA • <u>Hospitality Skills for Work</u> **AA National Certificate <ul style="list-style-type: none"> • <u>Hospitality Operations</u> *WP • <u>Professional Cookery</u> *WP • <u>Events Co-ordination</u> • <u>Bakery</u> National Progression Award <ul style="list-style-type: none"> • <u>Hospitality</u> *WP • <u>Professional Cookery</u> Award <ul style="list-style-type: none"> • <u>Customer Service: Principles and Practice</u> **AA • <u>Barista Skills</u> 	N/A	Alcohol Licensing Qualifications <ul style="list-style-type: none"> • <u>Scottish Certificate for Safe Sale and Service of Alcohol</u> Food Safety <ul style="list-style-type: none"> • <u>Food Hygiene for the Hospitality Industry</u> **AA 	SVQ <ul style="list-style-type: none"> • <u>Beverage Service</u> • <u>Food and Beverage Service</u> • <u>Food Production</u> • <u>Hospitality Services</u> • <u>Kitchen Services</u> • <u>Professional Cookery</u> • <u>Production Chef</u>
4	National 4 <ul style="list-style-type: none"> • <u>Practical Cookery</u> **AA • <u>Hospitality Skills for Work</u> **AA 	N/A	Food Safety <ul style="list-style-type: none"> • <u>Food Hygiene for the Hospitality Industry</u> **AA 	SVQ <ul style="list-style-type: none"> • <u>Hospitality Services</u> • <u>Professional Cookery</u>

Stage:	Pre-employment	Pre-employment and Development	Workforce Development	Workforce Development
	National Progression Award <ul style="list-style-type: none"> • <u>Bakery (AA)**</u> • <u>Professional Cookery</u> • <u>Events</u> 			Award <ul style="list-style-type: none"> • <u>Culinary Ability: Food Preparation Award</u>
3	National 3 <ul style="list-style-type: none"> • <u>Practical Cookery **AA</u> National Progression Award <ul style="list-style-type: none"> • <u>Professional Cookery</u> 	N/A	Food Safety <ul style="list-style-type: none"> • <u>Food Hygiene for the Hospitality Industry **AA</u> 	N/A

SQA supporting the Hospitality industry

Having skilled people on your team can help turn a good business into a great one, as staff with the right skills can boost productivity and improve customer satisfaction. SQA's range of qualifications and training helps deliver those skills at all levels. Whether a school leaver, college graduate or trainee in the workplace, the quality and relevance of our qualifications help ensure staff have the right skills and attitude to work successfully in the hospitality industry.

SQA National Courses and Group Awards (National Courses, National Progression Awards, National Certificates)

Mainly studied in school or college, these qualifications develop mastery of course content and the capacity to apply these skills to new situations. Students develop core life skills, including numeracy and literacy. The courses provide knowledge and experience of elements of the hospitality industry, and the opportunity to start developing specialist skills.

Skills for Work

These courses deliver the general employment skills that employers want and give candidates a practical taste of life in the hospitality industry.

Awards

Awards are designed to be as flexible as possible in order to meet a defined purpose, which may be broad or specialist.

Higher Education

Studied at colleges throughout Scotland, Higher National Certificates (HNCs) and Higher National Diplomas (HNDs) have been well respected for over 80 years for their continuing relevance. They provide the skills and knowledge needed for training towards employment at middle management and technician level. Most HNDs can lead to third year university entry on a related course.

Safe and Legal

Usually short courses of between 10 and 40 hours. These qualifications are designed to meet specific legislative or mandatory requirements for the hospitality industry. Mainly undertaken in employment, to ensure employees can undertake specific roles or meet legislative requirements.

Scottish Vocational Qualifications (SVQs)

Designed to be undertaken in employment. They are based on job competence and recognise the skills and knowledge people need in employment. Directly related to the National Occupational Standards developed by People 1st International, the standard setting body for the hospitality workforce. SVQs are available for most types and levels of employment.

Professional Development Awards (PDAs)

PDAs are designed for people who are normally already in a career or vocation, and who wish to extend or broaden their skills base. However, in some cases they will be designed for those wishing to enter employment. They assess and certificate progression in a defined set of specialist occupational skills.

Foundation Apprenticeships

Foundation Apprenticeships are a Skills Development Scotland (SDS) initiative, providing work-based learning opportunities for learners in their senior phase of secondary education. It enables them to complete elements of a Modern Apprenticeship while still at school. Learners work towards a Foundation Apprenticeship alongside their other subjects — their National 5 and Highers. They'll also spend part of the school week with a learning provider and with a local employer. They will work towards industry-recognised qualifications while developing skills and experience in the workplace.

You can find more information on Hospitality related Foundation Apprenticeships (at SCQF levels 4/5 & 6) here:

<https://www.apprenticeships.scot/become-an-apprentice/foundation-apprenticeships/>

Modern or Technical Apprenticeships

Modern or Technical Apprenticeships are a Skills Development Scotland (SDS) initiative and allow learners to earn a wage while they learn. For employers, Modern or Technical Apprenticeships help develop their workforce by training new staff and upskilling existing staff.

You can find more information on Hospitality related apprenticeships here: <https://www.skillsdevelopmentscotland.co.uk/what-we-do/apprenticeships/modern-apprenticeships/modern-apprenticeship-frameworks/hospitality-tourism/>